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PASSION VISTA

Luxury, Lifestyle & Business Magazine

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2nd
Anniversary
EDITION

Top Story

Passion Vista
Turns 2

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WOW and HOW

Explore Unexplored India

Most offbeat & exotic
locations at a glance

Iconic profiles at a glance

Inspiring Indians influencing
the world today

Featured stories



PASSION
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THE MOST ADMIRED

GLOBAL INDIANS

2020

Some of the most sought after line up of illustrious scions of global businesses, celebrities, philanthropists, entrepreneurs, professionals, sportspersons, socialites & more from different walks of life, who have displayed their dynamism to revitalise their enterprises, setting new rules for their business through their passion globally.

RAJ MOHAN SRIVASTAVA

A Four-square Man with an Inventive Mind

DEC2020



THE MOST ADMIRABLE
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INDIANS**
2020



**Arunachalam
Muruganantham**



**Amarjeet Singh
Chawla**



**Amol Krishna
Karale**



**Anandakumar
Palanichamy**



**Avanish Singh
Visen**



**Bhaichung
Bhutia**



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**Gavi
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Some of the most sought after line up of illustrious scions of global businesses, celebrities, philanthropists, entrepreneurs, professionals, sportspersons, socialites & more from different walks of life, who have displayed their dynamism to revitalise their enterprises, setting new rules for their business through their passion globally.



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Last decade has seen tremendous growth in India, making it slowly emerge as one of the superpowers of the world. Be it supremacy in technology, crafty diplomacy or financial acumen, Indians are being recognized world over for their unabated knowledge, extraordinary talent, business acumen, and remarkable hardship.

Global Indians have sacrificed the secure environment of their hometowns, gone out crossing the seven seas to almost all inhabitable lands and made them their homes. Although well connected to their roots all the time, they have left no stone unturned to add to the growth & prosperity of the country where they now live.

They have become truly global not only for their global presence but their recognition and establishment amongst the top global leaders in business, education and diplomacy. Most of the multinationals today have their top management seats occupied by Indians ranging from technical positions to highly diplomatic & strategically important ones, involving in crucial decision making for their organizations and putting them on the growth path.

On the special occasion of 2nd anniversary, in a bid to make a memorable witness, Passion Vista is coming up with the 2nd season of featured stories of these illustrious Global Indians who have made not just their country but the whole world proud, giving birth to this Special Collector's Edition, 'The Most Admired Global Indians 2020'.

In this collector's edition readers will have the joy to catch a glimpse of some of India's exotic unseen locations, luxury cruises from the world, savoury lip smacking Indian dishes, most luxurious fashion & beauty brands and America's changing Leadership.

Wish you all a very happy new year 2021.

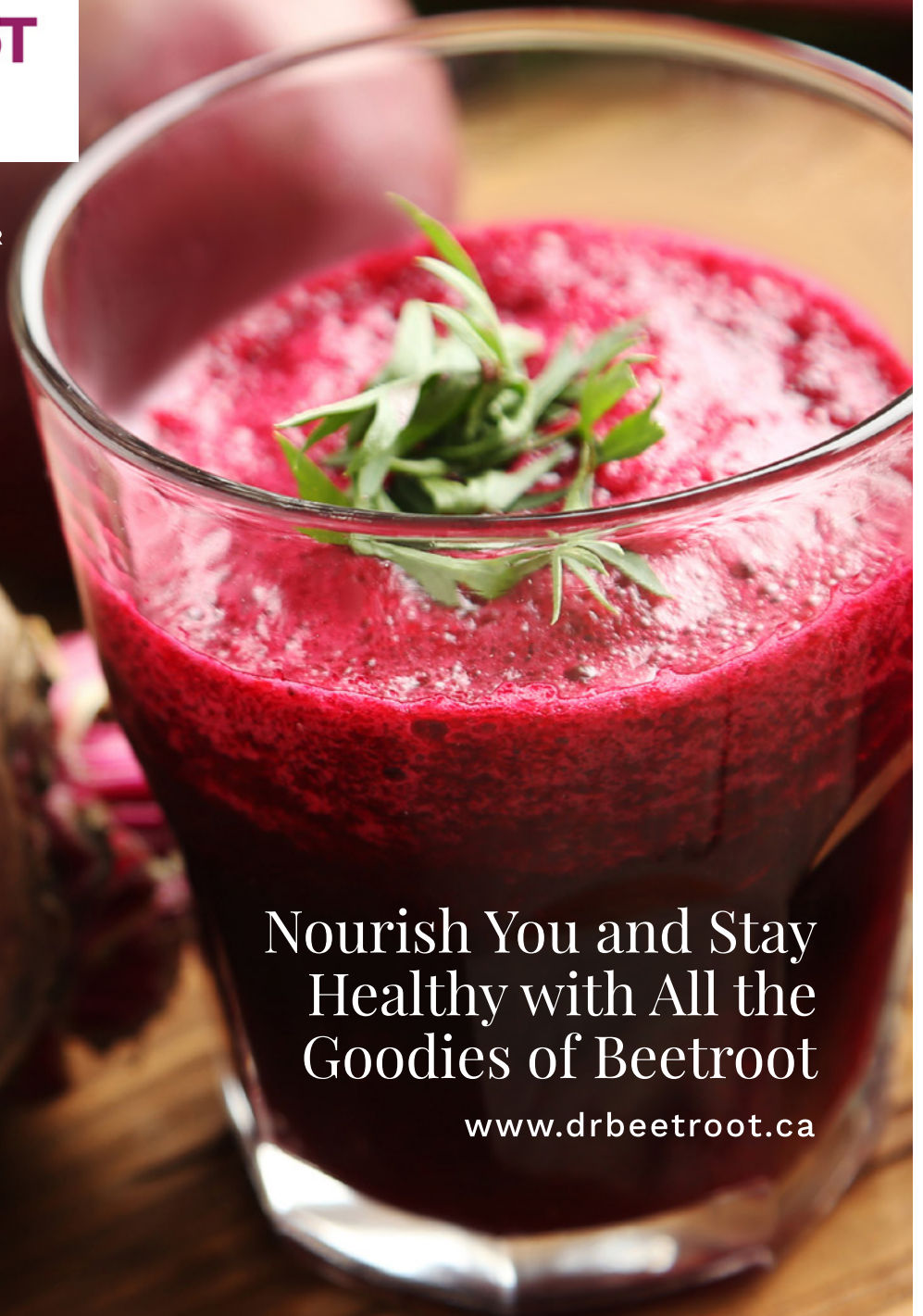
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PASSION VISTA

VOL.02 ISSUE07 | COLLECTOR'S EDITION DECEMBER 2020

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ALA GRANDE

By Hemali Adhiya

JOURNEY



Passion Vista's emotional and larger-than-life journey in this feature.



Magazines share information that renders some entertainment and offer a worthwhile read to those investing their time and money. We often see that magazines have particular themes, and their content revolves around those themes. And that is precisely where passion Vista magazine takes away the title of being unique by all means. It is a perfect blend of lifestyle, luxury, and business, compiling informative reads from all these genres in one book.

The word “passion” in itself speaks a lot about the idea of this magazine. Passion Vista is an attempt to revive quintessential print media and create a proactive readership base with global presence. An initiative of UBVL, Passion Vista reaches over 69% of the business leaders and next-Gen future billionaires across continents. Within just two years of its presence in the market, the magazine attained tremendous response in the form of over five million readerships and over three lakh subscribers across the globe.

Passion Vista’s tagline, “We live the passion as you,” is one that encapsulates the objective of this magazine. It collaborates minds, creates magic, and confluences markets. Besides informative articles about lifestyle and fashion, Passion Vista specializes in featuring success stories of entrepreneurs and professionals from around the world. With readers in more than six continents, readers find the Passion Vista magazine a soup to nuts for their luxury, lifestyle, fashion, and motivational needs.

In the year 2019, Passion Vista released its first magazine accenting the success stories of the “50 Most Admired Global Indians.” The magazine was an out-and-out tour de force with fifty entrepreneurs and professionals sharing their journey to success, and their driving forces to beat all odds. After the fruitful launch of the magazine, Passion Vista conducted a grand celebration at Delhi called the “Fifty Most Admired Global Indian Award 2019.” The pioneers of the magazine and all others who were listed in this magazine graced this red carpet event with their presence.

Passion Vista is all about encouraging people to go beyond just the ordinary and achieve the impossible. It is for this reason that it conducts regular leadership forum awards to credit those who don’t give up. On this platform, eminent guests receive a token of appreciation and a platform for others to soak inspiration from them. On 22nd June 2019, Passion Vista also conducted the Third Global Business Leadership Forum and Awards in Mumbai. It

became the largest business award platform recognizing and felicitating businesses and business leaders, entrepreneurs, start-ups, peace activists, and pallbearers from across the globe, including models, actors, directors, and other professionals.

The magazine also hosted the “Passion Vista Glamour and Style Awards” for the most decorous and admired icons of film, television, fashion, and the modeling world. The award function conferred those members of these industries who left an everlasting mark of their unbeatable talent on the audience. Renowned stars like Jackie Shroof, Freddy Daruwala, Ranvijay Singh, Gauhar Khan, Anita Hasnandani, Karishma Tanna, Esha Deol, Pearl V Puri, Archana Kochhar, Rakshanda Khan, Jim Sarbh, Chhavi Mittal, Tanisha Mukherjee, and Payal Rohatgi, Pratik Gandhi were some of the many celebrities who added glitter and glamour to the event.

Not even more than two years into the magazine and Passion Vista is celebrating its accomplishments on a global level. 2019 was a year of achievements for the magazine and its makers. They conducted the “Passion Vista Global Icon award 2019” at Los Angeles on a yacht that shimmered with successful and glamorous people who largely contributed to their industries. This celebration, which also marked the magazine’s first anniversary, felicitated entrepreneurs and professionals who made a global impact on people around the world. These awardees included philanthropists, entertainers, and business magnets whose works influenced the lives of people in terms of encouragement motivation and urging one towards determination.

World-renowned icons like Dr. Justina Mutale, Dr. Almas Jiwani, Dr. Queen Blessing Itua, Jay Touns, Satpal Singh Khalsa, Shri Bharat Goradia, Shri Bhupendra Singh Rathore, Betty Adera, Dr. Venkat Maroju, and Prince Lord Robert Morris graced the occasion with their presence.



The two-day celebration in Hollywood, USA, was an annual gala of the Most Admired Global Indians 2019 and the Passion Vista Global Icons 2019.

Founder and Editor-in-chief of the magazine, Dr. GD Singh, has always been someone who has found his bliss from passion. He always had the name Passion Vista registered in his mind for a venture that would speak and reflect passion. He is a big advocate of converting your passion into a profession, which in turn yields benefits that no other profession can offer. When he became a big part of the media and entertainment industry, he finally got a medium to channelize his vision of collaborating luxury, lifestyle, fashion, and passion in one book. During Passion Vista Global Awards, Dr GD Singh expressed his feelings on how



this magazine was the best medium to represent his passion to the world.

The quarterly magazine made its presence felt in the media with its larger than life social media and red carpet events. It features the latest from the various realms in life such as travel, culture, food and beverages, brands, fashion, health and fitness, leisure, sports adventures, success stories,

lifestyle habits, and whatnot.

Dr. GD Singh, along with his inspiring wife, Dr. Neetu Singh, initiated the Passion Vista magazine as the next step for their company Unified Brainz Virtuoso Limited, a media and publication house. In the near future, Dr. GD Singh will launch a show called "Gusto with GD" on OTT and on YouTube, which will also feature illustrious stories of professionals and achievers from around the world. He will host the talk show, which will broadcast in countries around the world covering informative bits on luxury & lifestyle besides business. Gusto with GD is yet another Passion Vista magazine's attempt to bring the world on audio-visual mode to find content about various interesting industries.



Presently, Passion Vista magazine is set to launch its second-anniversary special collector's edition featuring the "Most Admired Global Indians 2020" and the "Passion Vista Global Icons 2020." The magazine also launched another special edition dedicated to the women achievers called "Women Leaders to Look Up to in 2020." It is comprised of illustrious names like Denise O'Brien,

Varsha Goel, Varija Shah, Pamela Pooja Kirpalani, Parul Mehta, Prachi Tehran, Sara Todd, Phani Trivedi, And Dr. Rajni Tewari, to name a few.

On International Men's Day 2020, Passion Vista published yet another of its collection titled "Men Leaders to Look up to 2020." Noteworthy leaders like Bhavin Patel, Rannvijay Singh, Rohan Mehta, Pratik Gandhi, James Pulham, and Dr. Sandeep Sekri were some of the many names whose success stories added value to this edition.

The Hindustan Times also featured Passion Vista's story in November 2020. It rightfully titled Passion Vista as an "Exemplary marriage of luxury lifestyle and business."

With official representatives for Passion Vista from around the world, the magazine is set to store beyond all challenges to place Passion Vista magazine in every global household that seeks for luxury, lifestyle, and business motivation.

Seeing the response, nominations, and participants this creative initiative received in such a short span of time, the dream doesn't seem very far-fetched.



THE MOST ADMIRED
**GLOBAL
INDIANS**
2020

ARUNACHALAM MURUGANANTHAM
India's PADMAN with a Global Recognition



Call him the PADMAN or the “Menstrual Man,” Arunachalam Muruganantham has truly changed the fate of Indian rural women’s health and sanitization. His story isn’t unknown to many since actor Akshay Kumar narrated the events that led him to these names in a movie titled “PADMAN.” But the picturization was only a way to put Arunachalam Muruganantham’s name on every Indian’s tongues, while he was already a Global Award winner for his innovation.

Muruganantham, from southern India, found out about the struggles of women during their menstrual cycle after he got married. He didn’t like the idea of them resorting to dirty pieces of clothes since it was unsanitary and leads to life-threatening diseases.

His invention was mainly for the love of his wife. He decided to make a low-cost sanitary napkin to help her and keep her healthy. That was when his improbable journey started. It was a small step for a school dropout but a big leap to break one of the world’s longest-running taboos. In due course, he realized that this problem is not bound to India, but women in all developing countries face this kind of predicament.

After creating something out of his will to save his wife’s health, he made her a sanitary napkin, only to be rebuked by its failure. His wife, Shanti, refused to use what he made and



went back to her old method of using pieces of cloths.

Undaunted with the feedback, Muruganatham continued to research. He used different varieties of cotton and decided to use his sisters as test objects. They, too, were reluctant to discuss this taboo openly. For his research, he needed more volunteers. He decided to approach women students at a Medical College. After much hesitation, he persuaded nearly twenty of them to test his pads. The plan was a failure, too, since he couldn't get unbiased or trustworthy feedback from them.

He got the name "The Menstrual Man" because he took up the responsibility to try the effectiveness of the sanitary napkin to make it comfortable for the women of his village. Muruganatham was the first man on the globe who wore a sanitary napkin! He created an artificial uterus using a football bladder and filled it with goat's blood. Next, he mixed it with an additive obtained from a blood bank, preventing the blood from clotting. He walked and cycled with the football bladder tucked under his clothes while pumping blood to test his "sanitary pad's absorption rate." When he went to wash his bloodied clothes at a community village well, people rumored that he had a sexual

disease. He continued his research despite community shame.

The result of this episode was a shattering one, with Shanti sending Muruganatham a divorce notice, his mother disowning him, and the village outcasting him for trying to do something that was considered taboo. Lonely and dejected, Muruganatham dealt with the hatred and left the town, but was still strong-willed to make the most affordable sanitary napkins in the world for the sake of women's better health.

Despite the barriers in conversing in English, Muruganatham convinced some companies abroad that he was a textile mill owner & a prospective manufacturer. He requested them to send across some raw materials. The journey continued with him figuring out the rightful use of the raw materials to Muruganatham creating the world's lowest costing machine that made affordable sanitary napkins. With the help of a mold operated by a foot pedal, he could compress the de-fibred pulp into the required shape, seal the napkin and sterilize it. In this way, he created the world's lowest costing, small-scale sanitary making machine.

Out of nine-hundred-and-forty-three entries in the IIT's Innovation

Competition, Muruganatham's invention received the first prize. It thus proved that a resolved mind is stronger than all obstacles. He decided on supplying the machine only for poor rural women. Since he believed in neither capitalism nor socialism, he worked with the village Self Help Groups (SHGs) in identifying the right women entrepreneur who would pay 10% of the machine cost with the balance coming through a bank loan. This step energized Muruganatham. His innovation is serving the dual goals of promoting cost-effective female hygiene and job creation for poor rural women.

Muruganatham's invention is a game-changer, which secured him a space in the list of TIME's 100 Most Influential People of the World in 2014. A documentary on his creative invention, by the name of 'Period. End of Sentence' won the Oscar for best documentary in 2019. He was named in 'Fortune magazine's world's 50 Greatest Leaders 2019', a distinct achievement. He single-handedly defeated the unkind, primitive taboo surrounding a woman's perfectly natural physiological process, without which humanity would not exist.

As the Eastern Wisdom goes, he strongly feels that material things do not bring lasting happiness in life. His message for the educated is straightforward, "Don't use education just to survive; use it to do something that can transform the world."





THE MOST ADMIRABLE
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**AMARJEET
 SINGH CHAWLA**
**A Man of Firsts with a Perennial
 and Kindling Willpower**

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You're not hopeless until you give up hope. Be it challenging situations, disappointments, or people, nothing matters when hope becomes undeterrable. Amarjeet Singh Chawla's "never say die" story is filled with hope and resoluteness. In the primitive years of life, when parents expect straight A's from their children, Amarjeet's family received a shock. During a medical school camp, they discovered that Amarjeet's eyesight had a defect and that it was likely he would lose the power to see with time.

The thought of becoming blind didn't go well with a growing Amarjeet. His dreams of becoming a fighter pilot and serve the nation shattered with these reports. When Amarjeet turned thirteen, he was diagnosed with Macular Degeneration, which resulted in a gradual decrease in his eyesight. With the help of friends, cousins, and classmates, Amarjeet finished his schooling up to grade 11.

Somehow or the other, Amarjeet still was a breadwinner, for which he is ever-thankful to his family's support. But by the



time he turned forty, he lost a hundred percent of his eyesight, leading him into the darkness that the first reports revealed. This medical situation pushed Amarjeet into a phase of depression during which he tried to cope with the emotional, mental, and most importantly, physical setback.

Despite this episode that changed his life forever, Amarjeet pulled himself up with the help of his loved ones. They managed to pull him from slipping into severe depression. He went back to working and returned to a stage of normalcy in life. Nonetheless, the sense of incompleteness refused to leave Amarjeet's mind and heart.

To make things easier to accept, he signed up at the National Association for the Blind. During one blessed day, the association communicated to Amarjeet about the Standard Chartered Marathon held in Mumbai. They wanted him to participate in the marathon that intended to raise funds for the blind. Amarjeet expressed his fear of running a marathon, but they guaranteed an escort for each runner. That run in 2004 was the day that essentially changed his life.

The seven-kilometers marathon, the sound of people's cheers, and the feeling of breaking all barriers filled Amarjeet's void of feeling incomplete. The philanthropic run triggered him with the wish to take up running as a habit so that he could perform better the next year. And he did!

In 2005, Amarjeet ran his first half-marathon of 21.097 kilometers in the same event as the previous year. His determination won him appreciation

from dignitaries like Kapil Dev and Anil Ambani. Amarjeet's story as a marathon runner began there, and since then, there's been no looking back.

It has been sixteen years since then, and Amarjeet is an unstoppable marathon runner. So far, he's participated in one-hundred-and-thirty half marathons of twenty-one kilometers each. Furthermore, he also partook in seventy ten & twelve-kilometer runs and five ultra runs (17, 24, 38, 50, 55kms).

When Amarjeet ran his 75th half marathon in Pune, he knew that he needed a direction to keep going. He resolved to set a target for himself. The figure "101" came to his mind, and he marked it as a day to make merry.

In two consecutive years, Amarjeet achieved the impossible. In 2019, he ran his 101st marathon at the Tata Mumbai Marathon Event. Amazingly, he ran his 125th marathon in the same event this year, 2020. Both of these events marked milestone moments for Amarjeet, since that is where it all began, and that is where he could carve his personal record. His new target is to run 151 half marathons.

Amarjeet is a man of first. He is the only blind person in India to complete a Mumbai-Pune run, the only blind person in the world to scale a height of 19,830ft on the Dolma Pass in Kailash Parikrama, Tibet (China), the only blind person to have completed 1,100ft rappelling from Takmak Point in Raigad Fort (Maharashtra), and the first blind person in India to paramotor at the height of 1,000 ft above sea level for about ten kilometers.

Amarjeet has left no stones unturned in swimming too. He won gold medals for two consecutive years for the 50m freestyle swimming competition for the disabled. Amarjeet also won a bronze in 50m breast-stroke at the Maharashtra Swimming Competition for the Disabled in the year 2007.

Besides these, he is the recipient of several prestigious awards and titles like the Best Sportsman of the Year (2014), Blind Marathon Runner Award (2016), Star Believe Award (2017), and Mumbai Mayor's Award for Divyaang (2018), to name a few.

From getting a grip on the ground & mastering survival in water to touching the mountain summits, Amarjeet's willpower is perennial and kindling. He is beyond proud that he shook off pity from people who looked at him as a blind man and became a ray of sunshine for many. To the many people who solicit inspiration from Amarjeet Singh Chawla's story, he says, "Keep your confidence level high, believe in yourself, and set goals. And then, nothing will have the power to tame you forever!"

THE MOST ADMIRABLE
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2020



AMOL KARALE
Re-defining Success as Life's Version 2.0



@amol.karale.3



@amolkarale10x

Amol Karale is a self-made millionaire who braved his journey to the millionaire lobby in merely eighteen months by helping and serving people to become the best version of themselves, which he calls "Version 2.0." Amol is the author of the book "The Magic of Failure," which became a best-seller on Amazon by selling more than three-hundred copies on the first day of the launch.

AB News interviewed Amol on their talk show "Äpni Pehchan" and the online magazine "Brilliant Read" featured his story too. He has trained more than ten-thousand people through his webinars, YouTube channels, and talk-shows across the country. So far, Amol has personally mentored more than five-hundred people in his signature





and sessions to show people the power of a morning ritual. Having worked with people who are serious and committed to change their lives gave Amol a sense of fulfillment that even money could not bring.

Life never had it all on a silver platter for Amol. He had to pave his path to passion, which is often the first one to break down. He comes from a very humble background- staying in a Mumbai Chawl, extremely poor in communication skills, and being someone who was made fun of. If he can turn around his life and bring it to this stage of being the first in his family to become a millionaire, then any and everyone can do it! He aspires to leave no stone unturned to make them the best version of themselves.

program “Morning Ritual Miracles (MRM)” on their mindset, belief systems, habits, attitudes, and fears.

His initiatives have helped thousands and he aspires to touch a million more! Amol has bravely initiated multiple sources of income so that he could contribute to helping the under-privileged sections of the society, primarily child orphanages and old age homes.

He takes life itself as the biggest teacher. Every turning point seemed to have had something waiting for him. He faced failure in school and college, received hard-hitting rejections in multiple job interviews, and encountered failure in three businesses. But every time life was indicating something, he turned a deaf ear to it. And then tables turned to a royal game in the year 2018, when he finally started reading between the lines to understand his failures and the messages it held.

The man who doesn’t know how to give up mentions that his business portfolio primarily consists of two main programs Morning Ritual Miracle (MRM) and Super30. MRM is a splendid starter pack for the day that’s all about spending the wee hours of the morning

with self and setting the day right with components such as gratitude, visualization, goal setting, and others.

Following up with the right start to sculpt the right journey, Super30 is about masterminding, mentoring, and hand-holding mentees to break their shackles of limiting beliefs and emerge as the true winning version of themselves. The idea behind these programs is that for most of Amol’s life, he has struggled with self-image and self-belief issues.

But what’s the fun without the hustle and chase? In his journey, initially, it was difficult to bring people to agree and commit to being there for MRM sessions at five every morning. Convincing them that visualizations and mindsets matter in achieving milestones was yet another task. And in such a setup, shattering old beliefs and replacing them with new beliefs was an intricate job.

With pumped spirits, Amol initially started with thirty people and offered them sixty days of free MRM sessions. Amol saw their transformations, made case-studies, and then had more people believing and signing up for his programs. He did numerous webinars

Amol has a very amiable approach in life as he chooses to see his various failures, each followed by another, as his biggest strength. Each setback acted as a stepping stone to achieve more and everlasting success. Just on continuum talking of weaknesses, Amol notes that most of the time, what holds us back is the fear of failure and Log Kya Kahenge (what will people say), and he was no exception to this case. However, he eventually came to a soothing realization from experience that people are too busy with their own lives to bother about others.

Transformation is all about taking baby steps every day. Consistency and persistence is what it takes, and then the sky is also not the limit. He advises that the more gratitude one has, the more they will be blessed. He emphasizes not to quit, for that is the easiest thing to do while staying on the path of self-transformation, which needs courage and patience.

Once a person sees their own Version 2.0, they become unstoppable. Amol lays weight on the idea that money is not everything – Seek fulfillment and learn to give. The more you give, the more you will get from the Universe.



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ANANDAKUMAR PALANICHAMY
An Example of Constant Commitment and Continuous Refinement



@DrBeetrootCanada



@drbeetrootca

A qualified food-process engineer, Anandakumar Palanichamy, dedicated his youthful years towards generating solutions for agricultural engineering problems. Anandakumar is the founder of Dr. Beetroot Canada, a family business currently wheeled towards franchise model strategy for continuous expansion. It is he who worked towards the development of water resources significantly and surprised the world of entrepreneurship when he entered the field by introducing specialty foods made of red beetroot.

After getting a graduate degree in Agricultural Engineering, he offered his services to his region through DHAN Foundation. During his seven-year-long association with DHAN, he worked tirelessly to create a perspective plan for the development of the Gundar River basin, which led to the creation of a tank-based watershed information system that used the Geographic Information system. During the same period, he headed two research studies funded by the World Bank through TN - Institute for Water Studies, and organized the provincial level meeting of stakeholders concerning the development of the River basins, and he shared study results through a series of presentations to train the middle-level officers of Tamil Nadu Government departments.

Known for his proficiency, innovativeness, and workmanship, he led a project funded by ITDA (a department of then Andhra Pradesh Government) to help prepare a tank cascade atlas for Adilabad district. Anandakumar also

provided significant assistance to the Urban Infrastructure Development Project, funded by Asian Development Bank, by providing inputs as a Community Liaison. Apart from all the groundwork that he has accomplished, Anandakumar also played a crucial role in organizing and federating the associations of tank farmers. His work also demanded him to take international visitors to project areas and roadshows.

However, it was during these busy and professionally demanding years when an idea changed his life. In the tropical region where he was placed to work for a rural development project, he had to withstand the unfavorably hot climate. Due to the prolonged exposure to the heat in that working environment, the humanitarian Anandakumar suffered with heat stroke leading to piles issue. Despite myriad consultations from doctors and undergoing treatments, there was no respite. Troubled by this, he got in touch with his mother, who suggested eating beetroot. Regular intake of beet helped him recover miraculously, and soon all his symptoms vanished forever. This suggestion and its effect impressed a healthy Anandakumar so much that he engrossed himself in learning about the medicinal properties of beetroot and its various health benefits.

Later he travelled to Manitoba, Canada, and joined the University of Manitoba to pursue a Master's degree in Bio-systems engineering. An active and friendly person by nature, Anandakumar involved himself in the campus life at the university by participating in many activities. Amongst the many subjects, the man who made this life switch enjoyed learning about numerical modeling, research methodology, instrumentation engineering, food micro-biology, and bio-engineering the most. Anandakumar loved utilizing artificial intelligence; statistical; and mathematical methods for analyzing his projects. He would sincerely give seminars on bio-engineering, conference proceedings, presentations on his favorite subjects. Amazingly, a



prominent Journal of Food Protection published Anandakumar's valuable work too.

Soon, he managed to grab an opportunity in the form of a private job but quit five years later on the realization that a guy like him is not meant to work for others. Anandakumar envisaged a company that would make products based on beetroot. An extensive research followed. Initially he planned for nutritional supplements but switched to specialty food products which had a great daily demand. However, starting a business in a foreign country wasn't easy. Belonging to the technical field he had almost zero expertise and was bankrupt of knowledge ideas about business processes and ideas to grow it.

To acquaint himself with the nuances of the business process, Anandakumar associated himself with the "small business development course" offered by YMCA. He had a chance to collect data remotely by doing business; agriculture; labour force; and household surveys for Statistics Canada for a short period which enabled him to learn more about Canadian business and demographical settings. Later he built a suitable and efficient production and distribution network for his products.

Today Dr. Beetroot offers thirteen different products sourced from red beetroot including, ketchup, juice, sauce, salsa, chips, spread, powder, borscht, pickle, chutney, and hummus. Major brand stores like Sobeys, Save on Foods, Safeway, and Coop in Manitoba carries Dr. Beetroot's much-liked variety.

The family business was once a small venture but grew to touch success and earned Anandakumar his due recognition. His persistent commitments, continuous refinements, and his will to excel deserve all the name and fame in the world. Dr Beetroot currently own a 6500 sq. ft. production facility federally licensed and registered with U.S. FDA. Dr. Beetroot won the award titled Most Unique Specialty Food Producer - Canada, at Lux Life Magazine's Food & Drinks Awards 2019. Food and Beverage Manitoba nominated Anandakumar for the Rising Star Award 2016, and RBC top 25 Immigrants also nominated this achiever for the top 75 Canadian Immigrants in the year 2016-2017.

A man who outshined after switching his career is now a successful owner of an ever-growing enterprise. Anandakumar is now eyeing the expansion of the product spectrum.



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**ANGSUMAN
 OJHA**

**An Ex-Serviceman Empowering
 other Veterans**



@angsumanojha



@angsuman.ojha

A humble and decorated naval officer to have donned the uniform for twenty-three glorious years, Commander Angsuman Ojha (Rtd) had a taste of both adventure and action. With nine years of dutiful service on-board various Indian Navy vessels and twelve years of exemplary and commendable service in the Naval Police, he decided to establish a self-sustaining, revenue-sharing based organization in the spirit of a co-operative business. He wanted the workplace to include willing and capable volunteers from the veteran community. Angsuman wished to contribute a part of the profits towards the welfare activities for ex-servicemen. This idea turned into reality when the Indian ex-Defence Service Employees Chamber of Commerce (IESECCI) commenced in 2014. The primary purpose of the chamber was to create a platform that synergizes the expertise, skills, and aspirations of the veteran community.

The former naval warrior draws strength for his passion to serve from the three things- love, fulfilment, and inspiration. He believes, "life is like a candle that burns to light up other lives." The experiences he had throughout the early phases of life, especially during his service in the navy, became an enriching source of inspiration, knowledge, and opportunities, which proved to be life-altering ones. Hailing from a remote district in Jharkhand, Angsuman received early education





at his maternal and native places. His father, being a Mining Engineer and a transferable employee, would receive postings throughout India. This provided him with ample opportunity to stay in nature's beauty and remote areas in states like Odisha, Bihar, Karnataka, etc. This way, Angsuman could interact with India's rich diversity including tribal, farmers, and economically backward people.

While growing up, he was exposed to spirituality as he delved into the works of great philosophers and leaders like Vivekananda, Ramakrishna Paramhansa, Tagore, and Bose. He would also live in caves with sages. Higher studies at St. Joseph Convent, Ravenshaw College, and Stewart Science College, along with five years of volunteering for NCC, helped Angsuman adopt a balanced view of life based on the values and principles of Karma, charity, and appreciating the gift of life. The naval service not only provided him with a challenging opportunity but also taught him that he has left no stone unturned in giving it back to society as a soldier, an advocate, and through IESECCI.

His shared venture, IESECCI, co-founded with other trusted veterans, Colleagues, and few other eminent civilian achievers, carries out various commerce facilitation and CSR activities. It also retains the capability to implement

global and domestic projects through its veteran and other commerce networks. In the years followed by its inception, they have significantly established their capabilities and credibility in various sectors such as Tele-medicine and Healthcare training, Water Conservation schemes, e-Commerce, Defence Industry SME-MSME Cluster/Hub development, Skill India, Digital India, Maritime, and Inland-Waterways training and through several opportunities such as Atmanirbhar Bharat, Swaccha Bharat Abhiyaan, Andaman & Nicobar Commerce opportunities. Their global reach through their network of associates extends up to Canada, Singapore, Slovakia, Indonesia, and Nepal.

However, in the nascent stage, the collective idea of an organization like IESECCI was not so easy to run and maintain. During the formative phase, Angsuman and his team decided that their corporation will not depend on the banks, governments, or any venture's capitalist funds. It was finalized that the firm will run on a self-sustaining, revenue-sharing model that won't incur any expenses on its associates when it comes to investment.

As a result, IESECCI doesn't charge any fees to individuals willing to join as Associates. Furthermore, it allows the flexibility of "work from home" with the authorization to use its trademark, visiting cards, and their addresses for

all the business. All that it asks is a PAN number, a UID number, and a bank account.

The payment to its associates comes as a consultancy along with tax deductions and an additional ten percent deduction that goes to IESECCI and its NGO Partner Jyotirgmay Foundation, for enabling /empowering welfare activities for ex-servicemen and Public Charity. For ensuring the splendid performance of their associates, IESECCI provides them with a wide spectrum of resources, including access to their wide network across the world. Through his community business idea, he has transformed many lives and created enormous opportunities for veterans and civilians with potential.

Angsuman himself, being a proud veteran, has extensively worked in benevolent and conflict missions such as OP Parakram, OP Vijay, OP Tasha, and OP Madad. He has now dedicated his valuable life to the service of fellow veterans and the promotion of entrepreneurship. He encourages job creation through entrepreneurial activities.

He also as a practicing advocate at High Courts and Armed Forces Tribunal ,takes up largely Ex-Serviceman legal matters,and seeks legal remedy for them and feels privileged to serve the "ONE'S WHO SERVED THE NATION IN UNIFORM".





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AVANISH SINGH VISEEN
 A Passionate Entrepreneur with a Gusto
 of Courage and Endurance



@encraft.upvc



@encraftindia



CEO of the DCJ Group, Avanish Singh is popular among people for his positive attitude, business vision, focus, and enthusiasm. With the belief that reflective observation is an integral component of his experiential learning, he enjoys spending time and conversing with people. While it relaxes his mind, it also helps him keep an open mind, stay transparent, and uphold the integrity that helps people recognize his vision, mission, and passion.

Avanish's career has been one with several learnings. One of his most significant ones is to coach managers to diffuse their intensity so that employees, partners, and clients don't feel overwhelmed. Intrepid to commit mistakes, he wakes up every day with positivity, focus and a drive to lead by example, find new avenues, and overcome obstacles by being on the





edge of customers, market needs, and technological trends.

He considers errors of judgments to be the source of expanding creativity, solving problems, and re-doing the same thing in different, successful ways. While we're on the subject of creativity, it is essential to mention that Avanish is someone who bubbles with ingenious ideas. Bearing in mind that there is always more than one solution to a problem, he revels in finding unique solutions to enrich the company's innovative quotient.

The man who promotes that opportunities do not come but entail creation gives utmost importance to make the best use of time by making speedy decisions with collective analysis. This practice helps gain a competitive edge in life.

Avanish is completely on board with the Indian Prime Minister's Atmanirbhar Bharat initiative since it contributes to making India a manufacturing hub. He wishes to play a momentous role in making this dream come true by investing time in R&D and up-gradation methods for his products.

In the wake of the pandemic, Avanish did everything a business owner should

have to keep his employees safe. He invested in many virtual advancements to reach consumers from the comfort of their homes. With a strong hand on making technological progress with state-of-the-art technology, Avanish is beyond proud that his team rose with the challenge thrown by the pandemic with flexibility, resilience, courage, and a caring heart.

As the CEO of the company, he is responsible for every small and big thing. Avanish relies on his strengths for getting things in place the way he envisions. Building positive relationships with his employees and customers is of utmost importance since he doesn't want to forget that everyone is human before playing their designated roles in life. Entirely in love with the work he does, Avanish is a strong decision-maker who doesn't believe in over-thinking anything. Keeping a bird's eye view is one of his many fortes, an attribute that inspires many around him.

Avanish defines passion as "the willingness to suffer and to face what you love." There is a saying that when you are passionate, you can create the same sense in the people around you and drive them with more energy. The forever-happy CEO agrees with the statement. "As I am passionate about

what I am doing, none of the challenges stopped me from achieving my goals and dreams." Therefore, he always imparts to hold on to the passion and to chase it with dedication.

His company, Encraft, is always on the path to evolution and innovation. Their high-quality product, special fittings, glazing, and expert installation always ensure enhanced security. Avanish is looking forward to the newer technological advancements in the coming years, including app-controlled doors and windows to reduce physical contact with such day-to-day objects.

In the list of many prestigious awards, some that Avanish is immensely proud of include the Most Trusted Brand and Leader, Power Brands -Rising Stars of 2020, Most Trusted CEO, India's Inspirational Brands & Leaders, 50 Most Inspiring CEO, and Forbes India- High Performing Human Assets.

It takes a lot of guts to be aggressive, courageous, dynamic, and always lead by example. But Avanish doesn't find this exhausting as far as he enjoys what he does. He advocates building a heart-to-heart relationship with people around with complete transparency and integrity.

Avanish Singh's message for the readers is a reminder to live life more than worrying about the things to come. "Love your life, keep doing what you love, and never stop believing in yourself. Take care of all your thoughts, and your character & success will be taken care of automatically."



2021

HEALTHY LIFESTYLE QUOTES

TO GET YOU FIT & FEELING GOOD

As the very challenging year 2020 comes to an end, we all move forward together towards 2021, taking with us many important lessons of life. Highlight of which undeniably remains the importance of living a healthy life and having a healthy body.

Health is of preeminently of utmost importance, but many of us conveniently take our good health for granted, do not prioritize eating well and exercising until our health deteriorates. We don't genuinely acknowledge how amazingly complex and highly-effective things our bodies do and we tend to ignore them until it's too late and we get unwell or old, hence, our bodies cease to function properly.

On the other hand, when our bodies are maintained in healthy working condition

by eating right- timely- nutritious food, following a regular workout regime as well as by avoiding unnecessary stress, every aspect of our life experiences the benefit of it and we look and feel good. The positive effects of this good health adds greatly to our overall happiness and aids in living a better life. We must strive to live in a balanced state so that we can be at our optimal best level in each and every aspect of our lives and live a more fulfilling life. However this can happen by making the right choices regarding our health.

So here I am sharing 20 healthy lifestyle quotes to help inspire you and kick-start afresh a new thriving and flourishing way of living.

"It is health that is real wealth and not pieces of gold and silver."

Mahatma Gandhi

"To keep the body in good health is a duty, otherwise we shall not be able to keep our mind strong and clear."

Buddha

"Happiness is the highest form of health."

Dalai Lama

"Healthy citizens are the greatest asset any country can have."

Winston Churchill

"Health is the crown on the well person's head that only the ill person can see."

Robin Sharma

"If we are creating ourselves all the time, then it is never too late to begin creating the bodies we want instead of the ones we mistakenly assume we are stuck with."

Deepak Chopra

"Health is a state of complete harmony of the body, mind and spirit. When one is free from physical disabilities and mental distractions, the gates of the soul open."

B.K.S. Iyengar

"Lack of activity destroys the good condition of every human being, while movement and methodical physical exercise save it and preserve it."

Plato

"Let food be thy medicine and medicine be thy food."

Hippocrates

"When health is absent, wisdom cannot reveal itself, art cannot manifest, strength cannot fight, wealth becomes useless, and intelligence cannot be applied."

Herophilus

"To insure good health: Eat lightly, breathe deeply, live moderately, exercise, cultivate cheerfulness, and

maintain an interest in life."

William Londen

"A further sign of health is that we don't become undone by fear and trembling, but we take it as a message that it's time to stop struggling and look directly at what's threatening us."

Pema Chodron

"No disease that can be treated by diet should be treated with any other means."

Moses Maimonides

"The gut is the seat of all feelings. Polluting the gut not only cripples your immune system, but also destroys your sense of empathy, the ability to identify with other humans. Bad bacteria in the gut creates neurological issues. Autism can be cured by detoxifying the bellies of young children. People who think that feelings come from the heart are wrong. The gut is where you feel the loss of a loved one first. It's where you feel pain and a heavy bulk of your emotions. It's the central base of your entire immune system. If your gut is loaded with negative bacteria, it affects your mind. Your heart is the seat of your conscience. If your mind is corrupted, it affects your conscience. The heart is the Sun. The gut is the Moon. The pineal gland is Neptune, and your brain and nervous system (5 senses) are Mercury. What affects the moon or sun affects the entire universe within. So, if you poison the gut, it affects your entire nervous system, your sense of reasoning, and your senses."

Suzy Kassem

"Those who do not find time for exercise will have to find time for illness."

Edward Smith-Stanley

"A feeble body makes a feeble mind. I do not know what doctors cure us of, but I know this: they infect us with very deadly diseases, cowardice, timidity, credulity, the fear of death. What matters is that if they make the dead walk, we have no need of corpses; they fail to give us men, and it is men we need."

Rousseau, Jean-Jacques

"A healthy body is a guest-chamber for the soul; a sick body is a prison."

Marcus Valerius Martialis

"The food you eat can be either the safest and most powerful form of medicine or the slowest form of poison."

Ann Wigmore

"The human body is incredible. Part of what makes it so impressive (apart from the concept of consciousness and self awareness) is its ability to regenerate itself. Your outer layer of skin, the epidermis, replaces itself every 35 days. You are given a new liver every six weeks (a human liver can regenerate itself completely even if as little as 25% remains of it). Your stomach lining replaces itself every 4 days, and the stomach cells that come into contact with digesting food are replaced every 5 minutes. Our entire skeletal structures are regenerated every 3 months. Your entire brain replaces itself every two months. And the entire human body, right down to the last atom, is replaced every 5-7 years."

Brent Lambert

"Your mental state should always remain calm. Even if some anxiety occurs, as it is bound to in life, you should always be calm. Like a wave, which rises from the water and dissolves back into the water, these disturbances are very short, so they should not affect your basic mental attitude. If you remain calm your blood pressure and so on remains more normal and as a result your health will improve."

Tenzin Gyatso, The Dalai Lama



By **Dr Mita Sharma**

PIONEERING FITNESS AND WELLNESS AS A LIFESTYLE



Based out of Ahmedabad, **Harshika Patel is an entrepreneur with interests and ventures in fitness, real estate and organic farming.** While she started out and continues to be in the real estate industry, her love for fitness and organic living encouraged her to take them to the next level and convert them into successful business ventures.

She is a promoter with the Sun Builders Group, one of Gujarat's prominent real estate development companies that has built some of the most beautiful and modern homes and commercial spaces in the state. On the fitness front, Harshika heads the two centres of The Pilates Studio - Ahmedabad, branches of Mumbai's prominent The Pilates Studio by Samir & Namrata Purohit. Equipped with Pilates equipment's namely Reformers, Cadillac and Stability Chair from Merrithew and a team of expert Pilates coaches, these studios smartly train people of all ages in Pilates, Go Flow, and Flowin workouts.

She is also the founder of Green Grids, an organic farm at the outskirts of Ahmedabad, where she grows fresh vegetables, fruits and microgreens. She regularly hosts the Ahmedabad Farmers' Market, an initiative started with two of her friends, at the farm to bring together people who believe in eating healthy and locally grown food.

Pilates & Yoga – Misconceptions!

When it comes to working out, we all have preconceived notions that may not be entirely true. This blog breaks down the most common misconceptions people have about Pilates and reveals the truth behind these notions. The primary difference between Yoga and Pilates, why Pilates has no physical or gender restraints, and why your Pilates workout should never be “easy”.

Whether Pilates is something you already actively practice, or you simply



want to learn more, this blog is packed full of informaton for everyone.

Flexibility is not necessary to do Pilates

Not at all. In fact, if you feel you are not enough you should incorporate Pilates in your workout regime. Pilates completely works on your strength and flexibility, it gives you best of both worlds, makes you strong like a Warrior and Flexible like a Ballet Dancer.

Pilates looks easy until you have tried It

Nothing in general about Pilates can be easy. It can be gentle in nature as well as it can be challenging enough to make you feel your tiniest muscle in your body. When you get on to your mat and begin your practice along with all the principles, is when you start feeling it into your deepest body.

The difference between Pilates and yoga

Pilates and Yoga appear similar, they both are practiced on the mat, same class setting, but it is absolutely different. Yoga comes with a deep

spiritual history behind its postures and asanas with breathing focussed in your stomach. While Pilates was found by a man called Joseph Pilates and it is a very scientific form of workout with Ribcage Breathing in focus, without any spiritual significance. In Yoga you usually hold a pose, where as in Pilates you go on with a set of repetitions. A lot of people enjoy both, however everyone has a unique body type, you should always indulge in what you Enjoy.

Why Pilates is good for everyone

Most common misconception, Pilates is only for women, not at all. Pilates was actually found out by a man for men at war. Pilates is practiced by a lot of men as they benefit a lot out of the Pilates program. It helps them to increase their body and core strength, flexibility, mental health balance, and much more.

I hope this piece of information has cleared a lot of thoughts revolving around Pilates as well as Yoga. So, what are you waiting for, come try out a Pilates Class at The Pilates Studio with us and feel the Magic of Pilates!



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**BHAICHUNG
 BHUTIA**

**A Filliping Soul and the Torchbearer
 of Indian Football**



@BhaichungBhutiaOfficial



@bhaichung15



There are two ways to perceive success- either you gloat and become unapproachable or convert your obstacles into a path where others like you can walk. Warm-hearted and passionate Bhaichung Bhutia belongs to the latter group. A name that needs no introduction, this striker football player is a selfless man who seeks delight in helping others succeed in life. Hailing from northeast India, people admirably call Bhaichung the “Sikemese Sniper” in honor of his unerring shooting skills.

India owes a great deal of its football fame to Bhaichung Bhutia, considering the level of dedication he showed to the game, thereby winning the nation numerous medals. He is rightfully called the “Torchbearer of Indian Football” for bringing in revolutionary love for yet another sport among enthusiasts. Today, this retired player has fans from around the world. The Sikkim State Football Club is indeed privileged to have a manager like Bhaichung, who in no way is less than an epitome.

Right from the first game, Bhaichung’s goals announced that he is here to stay. This was in the year 1993 when he played

the Calcutta-based game, scoring four goals and making nine appearances. That one game did not just mark Bhaichung's mark on football but was also hoped by football enthusiasts in India.

Modeling his passion into a profession and doing what he did from the heart became Bhaichung's biggest life lessons. He considers himself incredibly lucky to make a living out of his passion. Football was something he loved since growing up, and to play for the country against international teams was a dream come true for this humble player. "If you want to achieve something in life, make sure it is your passion and that you love it enough that you never give up," Bhaichung divulged.

Even today, he continues to stay involved in things he is passionate about without letting go of his love. While Bhaichung is stepping into newer shoes with time, he hasn't let go of football and stays connected with the game in some or other way.

Bhaichung admits that succeeding in life and living up to that position is challenging. But he is adept at transforming his weaknesses into strengths. The moment the fear of falling from the seat of success grips him, Bhaichung draws strength out of it to perform better and try harder

in life. He uses the fear of failure as a driving force to create better versions of himself.

Being passionate about the things he does in life means so much to Bhaichung that he doesn't invest time in something that doesn't interest him. Some would see this as his personality, but he also sees this as a challenge because he lets go of projects where he doesn't see his interests fitting. To the many fans, it seems more like inspiration and less like an obstacle. Sticking by what you believe in a dogmatic world is one of the hardest things to do. To see a person like Bhaichung stand up for what he believes in is exemplary.

The Indian striker inceptioned the Bhaichung Bhutia Football School, which is the largest football program in the country. Bhaichung reminisces about the days when he wanted to become a professional, but it wasn't easy due to the lack of learning facilities. That sense of lacking spurred him into action to initiate a place where football aspirants could seek professional training and find a launchpad for their careers. The idea became a massive hit in terms of response. The school now has its branches spread across one hundred centers coaching more than four thousand happy students.

Truly Indian at heart, Bhaichung Bhutia also hopes to give travelers a rich-village experience. Very soon, he will be stepping into the hospitality sector by inaugurating Homestay Retreats to boost local tourism while uplifting the lives of people in villages.

Bhaichung shares how organizing the many things he does at once is a little tough to cope with. "I've been lucky when it comes to the football school because I found good people to coach, manage, and run the show across centers. Hopefully, I will be fortunate with the village tourism and Homestay Retreat venture too." Bhaichung is now fervently looking forward to launching his hospitality line.

Needless to say, a man like him who knows how to generously balance his service to the people in terms of becoming a facilitator and the laurels he brought to his state & nation is worthy of several accolades. Bhaichung Bhutia is an Arjuna awardee and has also been conferred with a Padma Shri. The Asia Hall of Fame included his name for his contribution to the field of football. FIFA also honored Bhaichung by listing him in the Top Hundred Influential Footballers. A university in Calcutta bestowed him with a doctorate, while the states of Sikkim and Bengal presented the Ratna Bhushan Award to Bhaichungb.

The inspiration renders a simple message to readers world over, "Follow your dreams and do what you do with love. Become an achiever and feel good about it. Don't look forward to beating others, but yourself!"

People who surround themselves with this filliping soul's presence or thoughts are sure to stay invigorated for life!





THE MOST ADMIRED
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2020

**BHAVESH
 CHELANI**

**An Instrumental Person in the
 Business World for his Views, Coup
 and Prowess**



@dessertinome



@dessertinoME



@mysantushtishakes



@santushtishakesandmore

From standing in the face of critical conditions to becoming The MD and CEO of Santushti Group of Companies, Bhavesh Chelani has seen it all. Santushti Group of Companies is a conglomerate of Mr. Bhavesh Chelani and Mr. Sunil Chelani that carved a special place in the hearts of foodies by presenting sumptuous desserts and shakes. Revamping the Dessert Industry and transcreating it to the Dessertland, Santushti Group of Companies owned and managed by the Chelani Brothers has successfully up the ante in winning the battle of customer satisfaction.

With the founding principle of quality, value for money, and variety, Bhavesh, along with his brother, started developing different recipes suiting the pallets of a sweet tooth when the latter alleged that thick shakes don't require ice cream. They started the manufacturing facilities in 2015 and franchising in 2016. Today, the Santushti Group has more than thirty stores nationally and internationally and has carved out a vision of 1100 stores by 2025 with a presence in Canada, the USA, South Africa, Singapore, Australia, Malaysia, and UAE. Under

Bhavesh's vision, they are keen to set up a state of art manufacturing facilities in these countries to add value to modern trade and general trade in the dairy industry.

Bhavesh believes that life is all about getting shaped and molding to sustain every kind of shock that life will give to stretch your own limits and make you a better version of yourself. He started as a worker at Mother Dairy, and with beliefs like this, he has come as far as becoming a global tycoon.

He also believes that challenges are merely a tool to shape your success. In 2009, the market awareness for the dessert industry wasn't substantial. But his hard work combined with his brother's paid off. They caught people's attention when they heard their review, "Santushti is somewhat different." Listening to people acknowledge the difference in his products gave Bhavesh the boost to keep going. Similarly, in 2015, franchising was a new concept, especially in the Gujarat market. But with a "giver's gain attitude," Bhavesh pulled off this challenge too, and soon people started associating with Santushti. In this regard, he says, "Having the right reference point and keeping our eyes and ears open can surely conquer all challenges."

With his gift lying in introspecting, Bhavesh preserves a high spiritual connection. Benchmarking, taking initiatives, and a "can-do" perspective is some other of Bhavesh's strengths. Wanting to multi-task, he sometimes fails at scheduling his priorities; but he tries to cope up with self-analysis. Bhavesh knows in his heart that he does not always make the right decisions but is willing to learn from them. Yet another of his weaknesses including, becoming impatient at times, but he uses his power to connect spiritually to stay composed.

Besides sweetening the world with dainty desserts, Bhavesh is also fond of music and art. He loves to sing since he feels it takes him closer to nature and

humanity. Being an artist helps him find the best in everything he sees.

Since childhood, Bhavesh has always been a rank holder. He represented his university in various cultural activities. Ever enthusiastic, he finds breaking his own records thrilling. His venture, Santushti, was awarded as the preferred dessert brand of Barodians, Icons of Gujarat award, Icons of Vadodara Award, Times Man of the Year award, and many more. Santushti was nominated for the Process Innovation Award at the Economic Times award 2020.

Bhavesh was bestowed as Excelsior in the Industry by ICAI. He also visits the Institute of Chartered Accountants of India, CVM University, Parul Institute, and WIRC as a guest faculty. Recently, he joined the advisory board for the GSFC University courses.

"Success is a journey, not the destination," Bhavesh expresses. He further adds that risk is a relative term, money is never the result, and the culture of an organization is very important to see the paradigm of an entrepreneur. Therefore, he recommends aspiring entrepreneurs to stretch their limits and to be ready for every challenge. "Also, contribute to the

society from whatever you gain- that is the way every human should live on mother Earth."

Having reached the zenith of success, Bhavesh realizes that emotions cannot manage a business, but emotions can run a business. During his journey, he learned that passion might not earn one money but does earn happiness, which should be every human's ultimate goal.

Bhavesh Chelani is, hands down, an instrumental person in the business world for his views, coup, and prowess.





THE MOST ADMIRABLE
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**DEEP
 GADHECHA**
**A High Spirit Man with Youthful
 Exuberance**



@deep.gadhecha



@deepgadhecha



Entrepreneurs often work hard, not because they see the business as a job, but because they love doing what they do. “Inquisitive. Logic Minded. Passionate.” All these characteristics clearly define the personality of Mr. Deep Gadhecha, The Managing Director at the Infrastructure Company. “I have learned from my experience that there is a logic, a reason or rationale behind everything that a person says, does, or abides from doing,” says Mr. Deep Gadhecha and once you start uncovering those reasons and logics, it becomes convenient to make others understand your point.

Mr. Gadhecha is a second-generation entrepreneur with a vision of sustainable growth and value creation. He has completed CA and now pursuing MBA from IIM Ahmedabad for a diverse exposure. With an attitude of excavating the latest trend in the market, he possesses a true entrepreneurial spirit. As phenomenal as his ideologies sound, Mr. Deep Gadhecha’s spellbinding tips on becoming a true Entrepreneur is – “one should never accept a ‘no’, ‘this

is impossible', 'this is impractical', 'this isn't needed and you are overdoing it' as answers, especially when you are working in a team at a position of a leader". He throws light on igniting the spark of uncovering the potential and nurturing the mindset to take the risk and bring out something breakthrough.

Problems are nothing just a wake-up call for creativity as it is rightly said that necessity is the mother of invention. Looking at that, Mr. Deep Gadhecha kept on breaking the barriers with each project as he aims to enter different sectors of the construction, real estate, and infrastructure industries. A man with such tremendous passion and perseverance, especially in entrepreneurship is an inspiration for millions of young individuals who are penetrating the professional market. With the aid of technical, financial, and operational expertise gained from hard work and experience, he has not only built notable infrastructures but has also built everlasting relations with all team members and stakeholders.

He has a keen interest in managing the organization strategically with the aid of technological advancements and management techniques. With every growing day, he has excelled in his learning and uncovered the latest trends and potential growth possibilities in Talent Management and Supply Chain Management to keep abreast with the modern-day concepts. "Right from the beginning, my purpose has been focusing on Good Management, Business Ethics, and Induction of latest technologies to revolutionize the infrastructural practices in a modern way." Undoubtedly, Mr. Deep Gadhecha holds in-depth market knowledge and thus ace the race in formulating and implementing the strategies that will help in aligning the organization and its environment to achieve the organizational goals.

He even masters the art of coordinating with large functional teams and understanding the behavior of customers at every single stage. "It

has always been quite challenging and exciting to reach this level because I pay attention to every small detail and hold a quest for perfection," says Mr. Deep Gadhecha, Managing Director at the Infrastructure Company. He is a keen observer and leaves no stone unturned in satisfying the clients and generating potential leads for the organization.

"Along with constantly exploring various areas of the industry, our primary line of business is involved in civil construction activities for government and its various departments like the Railway. I have been engaged in bringing technological induction at every process and project, real estate development and good scale supply of building materials pan India," asserted Mr. Deep Gadhecha.

Mr. Gadhecha is the jack of all trades as he is professionally involved in Management and Investment Consultancy, and in Renting out properties. "Modern business and that too in a developing economy like India have multiple challenges to face be it because of competition or any other internal or external factors. However, our approach towards multiple challenges faced in day to day business has been very positive and proactive". He has always been an admirer of positivity because his ultimate strength lies with a broad and clear vision that

made it no more a rocket science in clearing off the market challenges and barricades.

"This passion for perfection is what gives us a competitive edge, and drives our proactive approach," says Mr. Deep Gadhecha, A Man of High Spirits.

He has successfully built a corporate cultural structure that ensures continuous learning and thriving for excellence for all team members, for the Company as a whole, and himself. It is indeed encouraging to learn from an exemplary person who has reached such a scalable height with diversified learning.



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DIOGO MONTEIRO
Resilient, Patient, Learner and Consistent



@StrikkeSports



@strikkesports



@strikke.co



Diogo Monteiro is the founder of a French sports brand, STRIKKE, with global offices in Dubai, UAE and Doha, Qatar. With a vision to be available to a large group of customers, he avails these quality sportswear and accessories at affordable prices to various markets across the globe. STRIKKE has its production facilities in the Middle-east, Asia, and parts of Europe. Diogo, a humanitarian by choice, intends to ensure customer satisfaction for people around the world.

His fondness for football led him towards visualizing a business idea that would cater to sports lovers across the world. Diogo travelled to Italy to acquaint himself with the intricacies of the processes involved in producing sporting goods. He came in touch with technical people involved in the business of manufacturing, designing, etc., to take his creation near to perfection. Learning from experts' techniques, experiences, knowledge, and ideas, Diogo embarked on his entrepreneurial journey. With vision, determination, and knowledge, he propped up the unique brand that he hoped would grow exponentially in the times to come.



STRIKKE commenced with the production of Sportswear & football shoes and slowly introduced other sports accessories for other sports like Badminton, Cycling, Triathlon, basketball, rugby, etc.

Diogo always considered his passion as a business idea. He saw great potential in a customized technical sports brand and wanted to serve the teams, clubs, and sports academies that required customized sportswear and accessories. His business suffered initial setbacks owing to the mistakes committed during the development phase. Customers rejected the products citing reasons of quality and dependability. Furthermore, when he started this business in the year 2013, customized sportswear wasn't so popular among the people in the Middle-east. But these initial setbacks didn't bother the encouraged Diogo.

He continued to research and explore with the will to correct all that went wrong.

Yet another of his predicaments included prodigal production that was improbable on account of its exorbitant production costs and zero access to large factories. But things rapidly changed for him as the

technology involved in the production of customized wear became cheaper, and the demand increased. The most strangling and obfuscating part of his plan was the search for good manufacturers.

Diogo turned the tide in his favor when he realized that no international brand offered customized sportswear and accessories in the middle-eastern region. He went ahead with his plan and relied upon small family businesses for manufacturing services when he failed to partner with big factories. This association spiked Diogo's dream brand into a leap in terms of product quality. STRIKKE finally got a head start. All it took was an unbeatable spirit.

He always wanted the teams and clubs to wear STRIKKE products. Diogo wanted to find joy in seeing his brand's name, logo, and numbers on people's sports uniforms. He always insisted on keeping the products affordable without compromising on the quality.

The passion man's dream came true when his brand partook in the Artistic Gymnastics World Cup tournaments hosted by Qatar, IAAF Diamond League, also hosted by Qatar, and the National Sports Day Events Etc. STRIKKE was also the kit sponsor of Churchill Brothers Goa at the Indian Football Premier League 2016. Currently, he is eyeing to associate with EXPO 2020 to be held in Dubai and the 2020 FIFA World Cup set to take place in Qatar.

According to Diogo, the ingredient for his success is patience, quality, opportunity, and vision. He quotes, "Growing your business takes time and patience. Developing an international Brand needs a lot of strength and courage" His business that grew in the middle-east now supplies sporting goods to more than fifty countries. Belonging to India, Diogo has considerably contributed to its social upliftment through philanthropic activities. One of his noble deeds includes supporting India's first agriculture school for girls, named Good

Harvest School, UP.

Diogo is someone who believes in giving back to society. Concerted by his altruistic nature and will to serve, he founded the STRIKKE Foundation that supports children caught in wars and poverty by providing them with education, and sports & medical facilities. He is also working to back a small refugee school in Iran for the Refugee's children of Afghanistan. Education for children is a cause to which he extends unconditional support, for it was a commitment he made to himself at the onset of his business.

Diogo Monteiro's business story is a classic example and a rich lesson for small-scale business owners and corporate trainees. It teaches business values like patience, resilience, the importance of R&D, the need for technical know-how, management, outsourcing, integration, and most importantly, holding on to an idea. The growth of STRIKKE is the result of Diogo's futuristic vision, planning, problem identification & its quick resolution, customer input processing, and the will to grow and serve. He continues to aid and grow simultaneously. In the future, Diogo aspires to see STRIKKE become a KIT partner of the National Football Team of Qatar at FIFA World Cup, 2022.

AMERICA'S CHANGING LEADERSHIP

By Hemali Adhiya



Do President Joe Biden and Vice President Kamala Harris bring in a sigh of hope?

Very recently we saw how America had a happy storm that brought the entire nation together in terms of diversity. Coming into power at a time when the world is already struggling with a pandemic is not easy. Rather, it is more challenging than ever. But since the time President Joe Biden and Vice President Kamala Harris took their oath, countries around the world are keeping

their hopes high on building better and stronger relationships with the US.

The world believes that America's story is going to change with these two dynamic personalities coming into power. The prestigious Time Magazine titled Joe Biden and Kamala Harris as the "2020 person of the year"

Kamala Harris has herself created history by becoming the first woman, the first Asian, the first Asian American to become the Vice President of the US. Additionally, both of them together also created history in receiving more votes than in the previous presidential elections.

The Biden- Harris duo aim to leave behind a legacy that will open paths for other ground-breaking leaders in the future. Both of them are advocates of peace, humanity, and equality for the people of the nation. They staunchly believe that they want to allow the country to be a diverse one, where everybody has an equal place to live. People across the country rejoice in their novel hope of bringing attention to democracy, something that no free nation wants to live without.

Throughout his speeches, Joe Biden did the one thing that the people of the country missed the most. He spoke about how everyone in the country can come together because more things make them one than the things that separate them from each other. No wonder he and the Vice President who fought from one ticket, Kamala Harris, received such a tremendous response in terms of votes.

When Biden came on stage to give his acceptance speech, people roared at his achievement of becoming the next, rather the forty-seventh president of the United States. One line that caused a wave of cheer in people around the world was him saying that America needed to be a light to the world once again. His words reaffirmed to the many who voted for him that they indeed hadn't made the wrong choice and that this influential leader will bring the change that the nation needed to see. Undoubtedly, Joe Biden and Kamala Harris have what it needs to restore America's leadership level in the world.

Both Joe Biden and Kamala Harris intend to create healthier relationships

with countries around the world, alongside winning people's trust in the US. Their words and their actions only go to prove that they mean everything that they say about humans and countries being equals. The fact that they do not advocate for America's hyper-nationalism is one thing that now makes the world look at the United States very differently.

As the new leaders of The United States, the President, and Vice President wish to implement policies that benefit people. They have spoken and kept into account the worsening conditions of the working-class in America and desire to instrument policies that will better their lifestyles, and thereby their health conditions. Over the years, the people of America have complained about how the nation's healthcare system was seeing a decline. Biden and Harris together spoke about how they will improve this situation by also investing in some cutting edge medical research and include some of the world's finest health facilities for the people of their country.

With Kamala Harris, an Indian American, becoming the Vice President of the United States, India also hopes for stronger relationships with the country. A tragic incident in the United States prompted Kamala Harris before she became the Vice President to speak up against the racism that had become common in the country. As a woman of color, Harris stated that the United States was crying out for leadership. Her winning the elections and taking the position as the first women Vice President of the United States make people hope for a racist free mindset in the US, which will set an example to countries around the world.

From the looks of it, Joe Biden and Kamala Harris seem to be heading in a direction where they make living experiences of the people in America advanced by wanting to act against all sorts of division in the nation. Their encouragement, grieving, and their vision of healing in a world suffering from a pandemic is something that won a million hearts. America's leadership is changing and, how!

We can only hope that Joe Biden and Kamala Harris stand up to the global responsibility of retrieving America from losing its stand as one of the top leaders in the world. Here's wishing them five years of unmatched achievements that take the United States to a whole new level.



THE MOST ADMIRABLE
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**DR (h.c.)
 DEEPA MALIK**

The Lady who Defied Impossibility



@DeepaAthlete



@officialdeepamalik



@deepa_paralympian

She endured a nightmarish ordeal, only to wake up to another. Her world shattered at an age when people fix their life goals and set pursuit to meet them. Any ordinary human could have easily lost their wit, but not her! Suffering from Below Chest Paralysis was her fate but rising and challenging the circumstances and her disability was a choice. Her paralytic condition confined her body to a wheelchair, but she couldn't restrain her soul & spirit from taking the flight of her dreams.

A decorated sportswoman, who has added many feathers to her hat, Deepa Malik is the first-ever Indian women Paralympics medalist and a proud recipient of the prestigious Khel Ratna, Arjuna & Padma Shri Awards.

Besides all her work and contributions towards the development of sports and empowerment of women in India, her NGO "Wheeling Happiness" works for the welfare of the differently-abled, economically abandoned, and the women of the society. Having experienced all the challenges that a disability accompanies, facing stereotypes, and having seen



her daughter go through the same struggles, she took the issue of enabling the disabled as a social responsibility. Deepa performs this duty with her daughter's support.

Sports served Deepa as a tool to spread awareness that one can achieve anything they aspire to, and disabilities aren't a hurdle unless you let it become one. Hurdles are just brief hauls, not impediments. Having said once, "Sports goes beyond competition. It's more about a means for fitness, self-esteem, and a healthy identity despite a disability." She dramatically quit her own eatery business to pursue sports. To recognize Deepa's dedication towards sports and adventure, the ITM University (Gwalior) honored her with an Honoris Causa Doctorate.

Her extraordinary strength, resolve, and ability to withstand the odds helped her conquer insurmountable feats like creating an Asian record at the Incheon Asian Games (2014) and the Asian Games (2018). Deepa also bagged a silver medal at the Rio Paralympics 2016. Surprisingly she is the only Para-athlete to have a consecutive streak of winning medals at three Asian Games (2010, 2014 & 2018).

A woman of strong character, Deepa doesn't appreciate sympathy as she believes that it makes her look like a weak and helpless person. She is the first-ever paraplegic women biker, swimmer, and car rally participant of India who has registered four Limca World Records in her name. She maintains in all dignity, "People will look at you the way you look at yourself. I never wanted people's pity or sympathy. I wanted to be empowered. I wanted

people to help me in a way that creates opportunities for me rather than feeling sorry for me."

Last year, Deepa concluded her competitive sports career with utmost content with twenty-three International medals at various events. She also represented India on various platforms. Having quit "competitive sports," she was later elected as the President of the Paralympics Committee of India and was appointed as a member of the Government's All India Sports Council. Deepa is known for working closely with the government to introduce better sports policies for the physically challenged.

Being an acclaimed motivational speaker, she strives to influence students, women, sportspersons, and physically challenged with her powerful voice and friendly interactions. Deepa frequently visits educational institutions, sports institutions, and other such organizations for the same purpose. She believes that learning never stops. Even if one is a Paralympics medalist, they can learn new things every day from anyone. It just doesn't end. Being an army brat, committed, and dedicated, work holds paramount importance in Deepa's life. The sense of patriotism evokes in her a sense of pride after winning a national game and seeing the tricolor ascend.

Her perpetual habit of committing towards setting new goals and eventually achieving them serves as a source of inspiration for many (especially women). The International Paralympics Committee conferred Deepa Malik with the title "Women of the Year" in 2019 on Women's Day. She has also worked

as a citizen ambassador to New Zealand and was appointed the Prime Minister's Sir Hillary Fellowship by the Honorable Prime Minister of New Zealand, Jacinda Ardern. Deepa also received the President's National Role Model Award in 2014 and the President's First Ladies Award in 2018.

Her ability to reconcile between myriad responsibilities is incredible. Deepa holds the office of the President of the Paralympics Committee of India, oversees the work of her NGO, works for the All India Sports Council, and also handles the PR and Grievance department at Haryana's Real Estate Authority. All this without compromising on her family responsibilities and other commitments!

Deepa Malik's experiences are an inspiration for all in the purest sense. She battled spinal tumor, defeated her disability, and proved that age is just a number. It isn't an exaggeration to say that her story serves as a profound source of life lessons.



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DR (h.c.) MAMTA BINANI
Living her Dream with Courage and Positivity



Thankful to the almighty for the tenacity, passion, and wherewithal, Mamta Binani followed her dreams to become a practicing lawyer. What makes her unique is that she is India's first registered Insolvency Professional. With over twenty-three years of experience as a company secretary, she now runs a firm, thus fulfilling her dream to become her own boss. It always intrigued her to have an office with a chair designated to no one else but her. Having made that dream come true, Mamta considers herself fortunate and blessed.

Nonetheless, one cannot discount her efforts in coming this far in life, which she didn't think she would when she was studying company secretary in 1995. But she proved as a student that she would become one of the most deserving lawyers and company secretaries in India one day. Mamta became the all-India-topper amongst all other females in the intermediate exams and stood 14th overall. With time, the love and passion for studying and practicing law increased.

Today, as a practicing lawyer and insolvency professional, Mamta handles business portfolios from the planning to the execution stage. She focuses on corporate laws like Companies Act, FEMA, business laws, insolvency laws, competition and RERA. As of today, this impactful lawyer is deeply focused on the space of reconstructing and rejuvenating corporate bodies.

Brave and fierce, Mamta isn't afraid of the challenges that face her now and often. If anything, she is thankful for them since she believes that overcoming those challenges defined and strengthened her. It was difficult for her to create a name and space for herself in the industry. But treating work as



worship and every client as God, she triumphed to make a name for herself in the industry. One of her critical trials was to follow her dream was to lay the foundation for her enterprise despite being poured with job opportunities. But the topper decided to fuel the fire of her passion and did what she always intended to. Mamta plunged right into the challenge and studied about the corporate world with close quarters.

For achieving her dream and for the courage to follow it, she is thankful to her husband, Sumit, who embraced Mamta's ambition as his own and stood by her through thick and thin. There were months when she struggled to keep things in place, but she never let the silver lining that outlined the dark cloud out of sight.

Honesty, perseverance, and a positive outlook are strengths that Mamta is proud of. One quality that helps her get through the good and bad in life is her ability to be at peace with herself at all times. She isn't guilty about the things she couldn't do and keeps all regrets at bay, knowing that she's done nothing but the best at all times. Mamta believes that the only way to overcome sadness is by focusing on happiness and light.

While her strengths are her pride, she doesn't much care about her weaknesses or the mistakes she makes. "A person is bound to make mistakes. I also make my share of them, but it only makes me better. Today, I'm glad that my mistakes are learnings for my colleagues with whom I love to share my experiences."

Mamta is fond of doing things to the hilt, reading, maintaining healthy relationships with people, and pushing her boundaries. Making money is never on her mind. Wearing her passion on her sleeves, she focuses only on

work, the magnetic component of her career. Her family is her most precious possession, and she doesn't want to ask for more from life than what she has. Some professional relationships sailed the storm with Mamta during a rocky period in her career. She is grateful to those people for being a part of her evolutionary journey.

With the message that positivity helps get through life's twists and turns, Mamta endures achieving recognitions. She has been conferred with the Bharat Nirman Awards in the year 2010 for Excellence in Professional Services. Mamta is the first Company Secretary to have received this prestigious award and also the KKMERS award for Excellence in Profession. She also received the Tejaswini Award in the year 2010 for bringing change in the social sector and empowerment of women. She was conferred with the 'Hello Kolkata' award for exemplary work in the social sector. Wah Zindagi featured a telefilm on her journey, which is widely viewed on YouTube.

Living with a purpose, Mamta finds her inspiration from the soldiers risking their lives for the sake of many. She enjoys spreading happiness among people, learnings among the aspirants, lift lives among the disappointed. This people's person is capable of weighing down every ounce of negativity with her optimism.



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DR AMIT PAREENJA
An Undaunting Mind and Spirit

Growth is a step by step journey, and development is an evolution. Dr. Amit Pareenja, Associate Director, Global L&D in Corporate HR - L&D, Tata Communications, failed his failures to become the marvel that he is. Born to highly-educated parents, it was a matter of dismay when Amit failed classes XI and XII. His focus on sports and youth activities stole the attention his studies required. It was when he saw that those who loved him the most gave up all hopes that Dr. Amit turned tables.

Intensely holding on to the statement, "Learning is always a part of the journey," this successful man steered forward in every aspect of education where he once lacked. Today, Dr. Amit has thirty plus global certifications & affiliations, including an MBA, MCA, a Doctorate in Management, and a Post Doctoral D.Litt in HRM (HC).

He stands as one of the very few globally certified professionals in Management Consulting along with a CMC (Certified Management Consultant) from IMCI (affiliated with the International Council of Management Consulting Institute). Furthermore, he is a certified Technology Consultant from CDC(Consultancy Development Center),





Min. of Science & Technology, Life Coach, and Executive Coach from the International Coaching Federation.

A proficient trainer in technical, behavioral, and leadership programs, Dr. Amit has a line of experience in working for top MNC's like Microsoft, Hewlett Packard, IBM -Lenovo, Reliance Communications, SingTel, Vodafone, and TATA Communications Ltd in areas of sales, strategy and L&D. The man who once started as an Inside Sales Executive for Microsoft, spread his wings as far as becoming who he is at present. It wouldn't be wrong to call Dr. Amit's career a troupe of learning experiences owing to the number of positions he's managed and companies he's worked for to the extent that he has a copyright and trademark in Consulting Model called "CaaS"- Consulting as a service.

His passion for learning and development helps him exercise his role in making learning an enriching experience for the organization, which is on the path of becoming the most trusted digital solutions partner in the global corporate world.

Dr. Amit married a senior physiotherapist, and they have two lovely children together, which makes

his personal life as beautiful as his professional.

The time that he spent in school is what he considers his "testing times." Dr. Amit took it as a challenge to change education, the core reason for his failure, to the core reason for his strength. The world now recognizes him as a highly-educated professional. "Unless you follow your passion like a paranoid person and love the challenges knowing they take you a step further in life, you can never realize your dreams," Dr. Amit explains.

Dr. Amit swears by determination, the driving force behind all his achievements. His learning attitude, willingness to stay ahead of changes, and execution of plans on the ground-level are the strengths that allow him to thrive as a professional. In this regard, he shares a notable tip for the youth, "The most important thing in life is to know what your strengths and weaknesses are. Keep building on your strengths as they will be your key levers of acceleration on the path of success. Slowly, but consciously, mitigate or create a bypass for your weaknesses so that they don't become barriers on the way."

Traditionally, we've heard that competition begins at home. Dr. Amit

Pareenja argues against this assumption. In his viewpoint, the feeling of competitiveness arises within a person. "The day you stop comparing yourself with others and focus on competing with yourself, you will realize you have left many people behind."

Dr. Amit in his professional career, has won several awards like the Bond Award and I MAD award by Vodafone. He was awarded a Post Doctoral Honor, an Honoris Causa Degree of D.Litt in HRM, by the Confederation of International Accreditation Commission from the University of Entrepreneurship & Technology, USA. He officiates as the honorary Chairman with India's most reputed Management body, The Institute Of Management Consultants of India, Delhi Chapter.

Despite having trained many students and professionals, Dr. Amit remains humble to admit that there is no defined mantra for success. "Define your own mantra and never compromise on your goals. If you are still looking for a formula, then you may take this one -> Success= Efforts in the right direction using the right technique + A firm self-belief in getting to the probable outcomes."

Change is the only constant, and improvement by learning is the only tool to prove our worth as future-ready. Dr. Amit motivates fellow professionals with his empowering words, "Deal with the situation by looking at possible alternatives, embracing the new normal. Let's build a better tomorrow by harnessing our human resources, innovation, and creativity at its best to manage the non-human resources at work."

An undaunting mind and spirit like Dr. Amit Pareenja is well-deserving of the admiration he receives from colleagues, students, and family.



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2020

**DR ANKITA
 SINGH**
**A Woman of Vision and
 Wisdom**

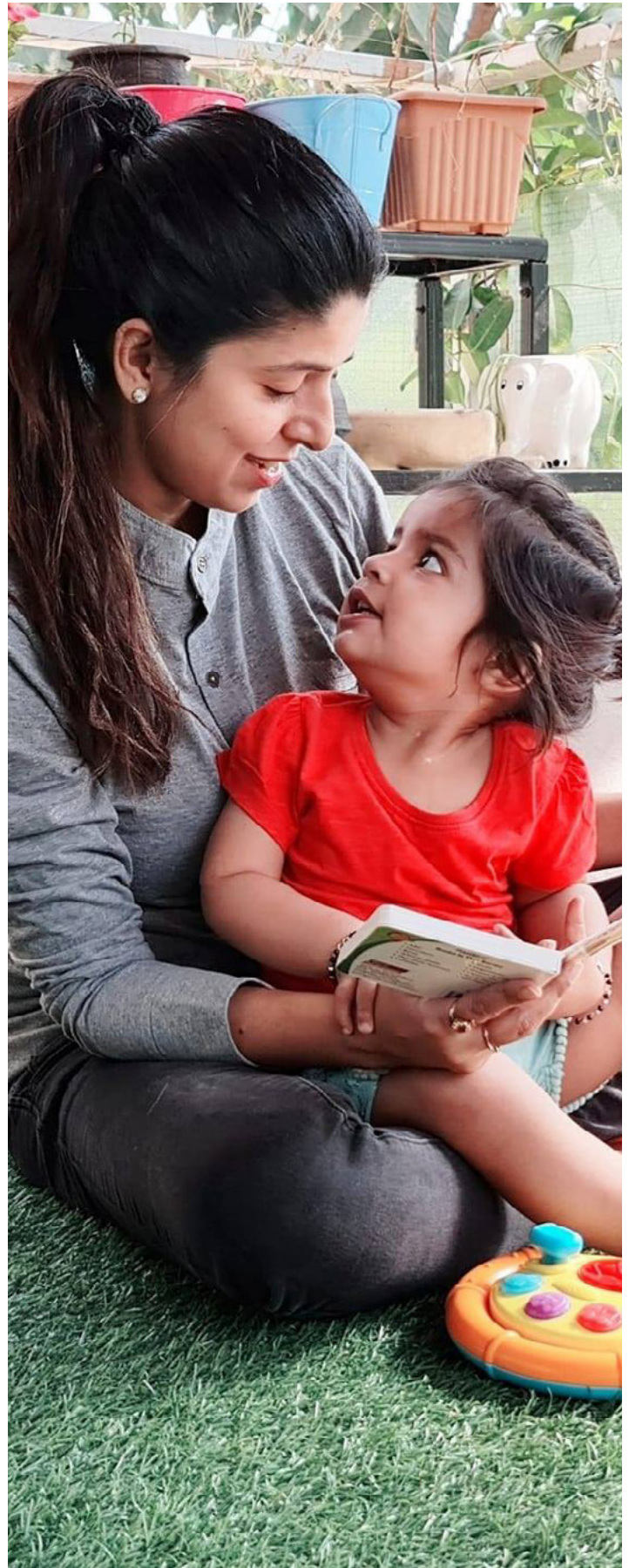


@ankitasingh14

Julie Bevacqua said it right - "In order to build a rewarding employee experience, you need to understand what matters most to your people." Dr. Ankita Singh follows a similar ideology in driving the values of the organization and refining the workplace environment. She believes in expanding the organization through PEOPLE and not only through the PROCESS.

"Every good conversation starts with listening and as a dedicated HR professional. I sympathetically and proactively lend ears to the employee and personally respond to their complaints and suggestions," asserted Dr. Ankita Singh, Senior Vice President and Global Head of HR, who also executes other enabling functions at CIGNEX Datamatics.

Dr. Ankita Singh has over twenty one years of progressive experience in managing and leading various aspects of human resources spanning across high paced business domains of ITES. In addition to performing all functions of HR, she oversees the administration, travel, and resource management departments. "Just as is the case in any other professional area, it has a certain margin of error involved. Balancing the situation and redressing the grievances at the right time wins the game," says Dr. Ankita Singh. She often runs into challenging scenarios, and with an agile perspective, efficiently responds to the changing employee expectations, workplace disruptions, and business requirements.





A strong talent mobility strategy is essentially required to continually expand the employee's skills and experiences. Additionally, helping them move fluidly throughout the organization while aligning their career growth, passions, and skills with the objectives of the organization is also essential. She masters the art of strategically improving the culture of continual learning to maintain a growth mindset for driving exponential results to all the stakeholders of the organization.

Dr. Ankita holds a Ph.D. in management and is a gold medallist in BBA as well as in MBA. She has completed HR and Business Strategy related executive management programs from IIM-A, ISB-Hyderabad, and XLRI. She is a certified PPA (Thomas Profiling) practitioner. Excelling and outshining in establishing the competitive and innovative initiatives at CIGNEX Datamatics, Dr. Ankita Singh has scaled the firm exponentially, which has resulted in the company being certified as a "Great Place to Work 2017-18, 2018-19, 2019-20 & 2020-21."

"Train people well enough so that they confidently leave the organization, but treat them so well that they don't have to do it," rightly applies to the ideology of Dr. Ankita Singh, Ex-Head - Employee Relations, OD & Fun @ Work. She has a long span of experience in HR Management, and that transformed her vision towards helping in driving

productivity and long-term business success.

"Empathy is a precursor to trust. It serves as a key door to increase engagement, collaboration, and productivity," says Dr. Ankita Singh, who was working at Sahara India as HR Manager (Employee Relations). Her expertise includes transformational change management and M&A initiatives. She has extensively worked in all facets of HR with a special interest in the field of leadership development, organizational behaviour, culture building, and employee engagement.

Apart from her professional excellence, Dr. Ankita is a woman of society who actively partakes in addressing and supporting the social causes. She works closely with various NGOs' dedicated towards uplifting children's education and development. She is an avid traveler and a passionate photographer who loves to capture the world and its beautiful panoramas.

With her understanding of every minute aspect and change in emotional intelligence, she has been and is an inspiration to millions of budding HR managers. With supernormal excellence and a passionate outlook, she has been enlisted in Forbes India's Top 100 Great People Manager by the study conducted by GMI India. Apart from this prodigious recognition, Dr. Ankita Singh has also completed one of the most prestigious certifications from Harvard Business School Online on Sustainable Business Strategy."

1. **Ranked amongst Forbes India's Top 100 "Great People Manager" by GMI India two time 2019-2020 and 2020-2021**
2. **Successfully completed prestigious Harvard Business School online certification program "Sustainable Business Strategy".**
3. **"Women Excellence Awards 2020" - IDMBM Hyderabad**
4. **"Business Person of the year 2020" – 12th Asaid Literature Festival – Bharat Nirman 2020 in Delhi**
5. **"CHRO of the year 2020" – Global HR Excellence Award 2020 – World HRD Congress in 2020 Mumbai**
6. **"Woman HR Leadership Awards 2020" by Maneka Gandhi Delhi.**
7. **"Most Influential HR Leaders in Gujarat 2020" – World HRD Congress in 2020 Mumbai**
8. **"Gujarat Best Employer Brand Award 2020" - World HRD Congress in 2020 Mumbai**
9. **"Make in India Award 2019" – 25th Mystique India Conclave & Expo-Bharat Nirman 2019 in Delhi**
10. **"Best employee engagement project designer of the year" – 3rd Edition of Employee engagement and Experience Summit 2019 in Mumbai.**

Undeniably, Dr. Ankita is a frontrunner amongst the women of vision & wisdom.





PASSION
VISTA

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DR ARUNIMA SINHA

**The Lady who woke up from a
Nightmarish Ordeal to find herself
on Top of the World**



@sinha_arunima



@Dr.ArunimaSinha



@dr.arunima_sinha

It all began with a tragic moment in Dr. Arunima Sinha's life while travelling to Delhi by train. A national-level volleyball player, who was all set and prepared to appear in a recruitment exam, she sat in one of the unreserved coaches of the train but things played out cruelly for her. Dr. Arunima faced a bunch of goons who wanted to rob her of her luggage and gold chain. But she paid a heavy price for resisting. Thrown out of a moving train, she fell on the tracks, when another train came marauding over those tracks and crushed her left leg from below her knees, fractured her right leg from the hip to her heel, and fractured the bone in the lower back. This incident left her with a severed leg and pelvic injuries. She lay there hoping for help all night, making every breathe she took no less than a struggle with monster-size rats eating off her injured body. By then she had lost so much blood, that she couldn't move or resist them. Unfortunately, help didn't arrive until six the next morning, and the courageous survivor underwent critical physical damage.

Treatment didn't change things much except that it spared her life from the pinion of death. After an advanced



treatment at AIIMS, she received prosthetic replacements for her limbs. During the four-month-long stay at AIIMS to undergo treatment and medication, Dr. Arunima decided to give herself a goal to conquer the highest peak in the world. She gave herself the commitment to climb the mighty and magnificent Himalayan peak.

At that stage, it was challenging to convince people she was stern about her life's motives. But then she sought the guidance of acclaimed mountaineer Bachendri Pal, and later she joined the Nehru Institute of Mountaineering at Uttarkashi. Dr. Arunima proved she meant taking her life's decisions in her steady hands. It took her eighteen years of rigorous training to get acquainted with the art of mountaineering and pioneer her climbing skills. Support came from her mother, who encouraged the strong-willed woman to carry on and work towards fulfilling her goal. For two years, she climbed several peaks in preparation for her "once in a lifetime ascent," including the 6150 meters high "island peak."

She also conquered the 6622 meters high Mount ChhamsherKangri, along with a TSAF (Tata Steel Adventure Foundation) instructor, Susan Mahto. But her ascent towards her dream summit began on the first of April back in 2013. After a climb through the treacherous terrain and the extremely cold climate, she finally made it to the top. There was once a time when she faced the social stigma, the resulting pity, and after her limb's amputation. But now Dr. Arunima believes that this enormous success was an answer to all those who thought an amputee couldn't achieve this much in life.

The majestic Himalayan peak of Mount Everest had earlier broken the spirits of many able-bodied ambitious climbers, but it respectfully bowed down before Dr. Arunima. It earned her the title of the World's First Amputee Climber to have climbed Mount Everest for her country, India. However, this was only the beginning. In the future, she targets to climb the highest mountains in all the seven continents, a target that no other amputee climber has ever set before. So far, Dr. Arunima has already summited Africa's Mt Kilimanjaro, Australia's Kosciuszko, South America's Mt Aconcagua, Antarctica's Mt Vinson, and Russia's Mt Elbrus. In fact, she is the first amputee to climb Antarctica's highest peak Mount Vinson (a feat that she achieved on 1st January, 2019).



Dr. Arunima has also written her autobiography titled "Born Again on the Mountain," published in 2014. Honorable Prime Minister Narendra Modi was a part of the book's launch event. In the year 2015, she was conferred with India's fourth-highest civilian award, Padma Shri, and she is also the proud recipient of the Tenzin Norgay Highest Mountaineering Award.

Presently, Dr. Arunima has engaged herself in various social welfare works through her foundation, Dr. Arunima Sinha Foundation. She also runs a non-profit school for underprivileged handicapped children. Now that she has successfully challenged and deferred the notion that specially-abled people are not dependent and weak, she wants to extend help to other physically challenged people to achieve their goals. Her current plans also include opening up a sports academy for those with physical disabilities for which she has acquired a piece of land in Uttar Pradesh.

The resilient and valiant Dr. Arunima desires to see others like her receive an equal opportunity in society and equal respect from fellow human beings.





PASSION VISTA
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2020

DR ARVIND PATEL

A Hearting Success Story of Growing from the Roots to Bear the Fruits of Success

 @valgroabrasives

 @valgroabrasives



Dr. Arvind Patel is a young technocrat entrepreneur, speaker, trainer, and motivator by education and experience who possesses great sailing skills with brand management. He is an entrepreneur and a businessman who founded the Valgro Group of Companies. Initially, he struggled in his college days but ultimately took a crucial decision that led to the creation of Valgro. After working as an office boy for a salary of merely Rs. one-hundred-and-fifty, he started his entrepreneurial journey with an industrial trading firm and never looked back. Dr. Arvind is also known for his adventurous attitude, motivational speeches, and philanthropist activities.

The Story is about a “nobody” who became “somebody.” Dr. Arvind is an expert achiever. His journey is one of personal perseverance where an anti-hero overcomes severe obstacles before becoming a hero and achieving great heights.

A distinct personality, Dr. Arvind, is an iron fist in the velvet glove. His traits are a rare combination of self-confidence, authenticity, trustworthiness, optimism, enthusiasm, warmth,

and a high level of humanity. He articulates that he doesn't have a big conglomerate, but his dreams are big. Dr. Arvind firmly believes that a business's charm is not in the quantities of a company but the quality of services provided.

Born in a lower-middle-class family, he managed to change his family's destiny. Dr. Arvind attained a doctorate in metal finishing and surface treatment area from the Swahili University, Panama, USA. The dreamer aims to institute a "Made in India Brand" that will survive worldwide. His philosophy is- All Indians are "ambassadors of India."

With more than thirty years of experience and acquired knowledge in versatile operations like manufacturing, marketing, planning, brand building, and application skills, he provides customized technical service, trouble-shooting, planning, up-gradation process, setting up, starting up, hands-on training, and seminars. From having led big heads like Siddhi Co-op Bank to having delivered mind boggling seminars in over eight unconventional topics, Dr. Patel has a galore of achievements and accomplishments along his way.

The main challenge in his business was the skill gap in manpower and the visionless management in the small scale sector. Dr. Arvind, with his insightful expertise, mentions how people weren't ready to run with the industries in demand and future trade.

Dr. Arvind is way ahead of his time. With reference to leadership strategies, he says, "One can quickly become a bit ambiguous. It is difficult to say exactly how each strategy will have a direct effect on your bottom line. The important thing here is to keep in mind that the role of a leader is to influence, engage, and encourage people to take action around a common goal."

Talking about Passion, Dr. Patel excitingly extends how our passion is what we want to do naturally, not what sounds good or what others want us to do. It is the fuel that drives us to get out of our beds in the morning; it moves

us toward our goals. To him, passion is what gives him boundless energy, intense, almost single-minded focus, and the willpower to overcome even the most daunting obstacles. Dr. Arvind is one of the countless examples, where one has overcome poverty, lack of education, and no business knowledge to reach the pinnacle.

A true entrepreneur and hard worker, he is someone who believes in the statement "Work is worship." After making his mark as a successful businessman, Dr. Arvind has turned into a new age trainer. He inspires thousands of lives with his oratory skills by sharing his ups and downs and business acumen in several universities packed auditoriums.

In relation to his path to success, he vibrantly talks about how success comes to those who dare to dream. "Be bold and face life's bitter truth that success does not come easy. If life throws a challenge, fight back harder." Dr. Patel then talks about how important it is to plan and execute. "Only YOU can create your best career map."

According to him, the Push-Pull theory is one of the best ways to grow in any organization. Dr. Arvind trusts that growth is always organizational, "People grow as the company grows." He confirms that hard work is only a source of happiness, "Make work fun instead.

Lastly, Dr. Arvind talks about knowing the firm. "We are the brand ambassadors of our company. Attain enough information about the organization you're working for. This practice will help you work better, thus, charging you to work towards the company's growth."

Until today, this man whose life's story is not merely a "Rags to riches" story, has added many feathers to his cap. He is a member of Board Advisory in Asian African Chamber of Commerce & Industry (AACCI), a board member in Gujarat Chamber Of Commerce & Industries in Engineering Task Force and Regional Core Committee Member of EEPC West Zone - Mumbai till date.

With a vision to eradicate poverty and turn around the lives of the people of India, Dr. Arvind is striving hard to create substantial employment opportunities. Valgro stands for We-All-Grow. His goal is to provide five-hundred employments by 2020 and one-thousand employments by 2025.

Dr. Arvind Patel's success story of growing from the roots to bear successful fruits is indeed heartening.





LUXURY BEAUTY BRANDS ON EVERY MAKEUP LOVER'S LIST

By Hemali Adhiya

Kick up your "oomph factor" with products from around the world. Here's a list of the best luxury beauty brands

A woman of style cannot do without the "oomph" factor. While natural beauty is irreplaceable, sometimes everyone needs a little something to highlight the look. Most makeup lovers have the "one" thing that they cannot do without when they step out. Be it kohl, a BB cream, a concealer, or just a lip gloss, it all matters to one who loves the idea of dolling up. Frankly, there's nothing wrong with indulging in something that makes you happy.

Luxury brands around the world regularly launches new products. Even though it may be expensive, it is worth investing in, knowing it'll be safe for the skin. Moreover, luxurious brands offer a wide range, making the choices much harder than it looks, but yet makes shopping an enjoyable experience. We thought, why not at least make choosing which luxury brand to opt for a no-sweat process. Here are the top beauty inventions that are on every makeup lover's list.

1. Bobbi-Brown

You already knew Bobbi-Brown would be on the list, and so it comes right on the top of luxurious beauty brands. And why not? No sooner did Bobbi Brown launch her line of premium lipsticks then her brand became the most sought after in the world. Designed by someone who is an august makeup artist, the products cater to every skin type. Items such as the Gel Eyeliner, Extra Eye Repair, and the Vitamin Enriched Face Base are some of the brand's much-liked discoveries.

2. Estee Lauder

Worth every penny are Estee Lauder's premium products that focus on giving one a swishy feeling. The brand offers high-quality perfumes, skincare products, face products, and

4. MAC

The trendsetter among all brands, MAC is one that receives massive global appreciation from celebrities, as well as fans. The MAC Studio Fix Powder Plus Foundation is a hot favorite among those who seek a makeup line that lasts all day or all night. Professionally, several makeup artists prefer MAC since they're the best at avoiding skin breakouts.

5. La-Mer

If there are cosmetics that make the skin feel like a royal, it's the products by La-Mer. The specialty that upholds these products is the use of a seaweed that has healing properties. People with damaged skin report five-star reviews of La-Mer skincare products. Of the many splendid items, a moisturizing cream called Creme de la Mer is the brand's unrivaled cosmetic.

8. Nars

With the creamiest lipsticks and the mission to allow women to step out of the box with their beauty styles, Nars became one of the best luxury beauty brands across the globe. They started with lip products infused with passionfruit and moringa seed oils. Women around the world confirm how these cosmetics enrich them in making a bold statement without much effort. Nars concealers and foundations have a hydrating effect on the skin, making it the best lightweight choice to use for long hours.

9. Laura Mercier

After gaining popularity as a pre-eminent makeup artist in the world, trailblazer Laura Mercier took up the responsibility to translate her sense of makeup into products that she could

BOBBI BROWN

ESTÉE LAUDER

LANCÔME
PARIS

MAC

LA MER

LAURA MERCIER
PARIS | NEW YORK

DIOR

NARS


CHANEL


TATCHA

lipsticks, all soothingly extravagant. It is one of the finest beauty brands in the world because it makes sure to advance with the needs of the changing world without compromising on transcendence.

3. Lancome

Sprouted from L'Oréal Luxury Products, Lancome is a French brand that has made its presence felt in countries around the world. With brilliance surfacing all of their products, people who revel in the joys of face makeup end up splurging on Lancome cosmetics. The eye shadows and the mascara are to-die-for! La Nuit Tresor and Miracle are Lancome's star perfumes.

6. Chanel

The moment we hear Chanel, we know we're talking about a purely divine brand. Power-packed with elegance, the brand, initiated by Coco Chanel herself, became a world-class luxury beauty trademark. Every bottle of perfume smells of extravagance with long-lasting fragrances. Both the makeup and skincare products evolve from qualitative ingredients.

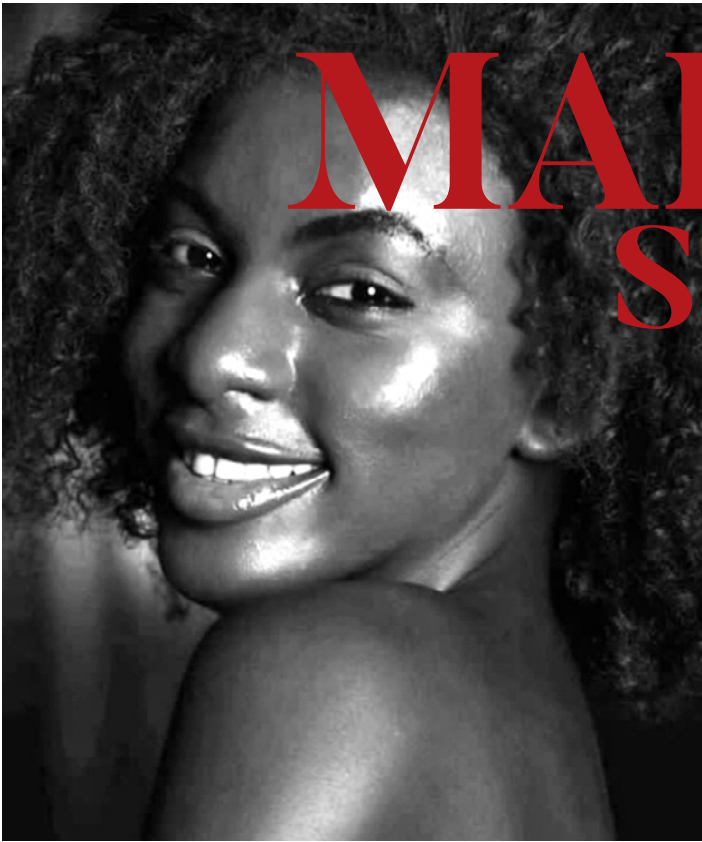
7. Dior

Everything that Dior makes screams luxury, lavishness, and high-end. Belgian makeup artist Peter Philips is the man responsible for creating a line of ritzy skincare products and cosmetics. The fact that their face products are non-greasy and smooth to use welcomes positive reviews from world-over.

swear by. Of the many products, Laura Mercier's tinted moisturizer is an award-winning cosmetic for years. It didn't take time for the brand to expand with skincare, bath & body, and fragrance creations.

10. Tatcha

Tatcha brand is more for those who are mostly on the go. The skincare products line is a savior in disguise for those who expose their skin to pollution, light, and heat. The Tatcha Water Cream is rated one of the best since it aids the skin to breathe and regain consciousness after a hard day. Natural ingredients, in addition to pearl and gold, make Tatcha products user-friendly and for all skin types.



MARIAMA SANYANG

A LADY LIVEWIRE ON WORLD STAGE

Miss Sports Challenge Winner (2019), and Miss Inter-Global Gambia 2020/21.

Mariama finds sheer delight in inspiring the girls of her country and giving back to society for making her the powerful woman she is today.

Aspiring to become a business technologist, Mariama is a mirror image of determination, hard work, earnestness, consistency, self-worth, self-empowerment, and confidence. She is a strong advocate of putting yourself before anyone or anything, and this is what makes her the lady livewire that she is.

Destiny might be written, and fate might be unplanned, but happiness, passion, and believing in oneself are definitely one thing you have power over. Pageant trainer, event coordinator, and judge, Mariama Sanyang is a woman of principles from Gambia, West Africa. But that alone doesn't summarize the twenty-two-year-old's life.

Currently majoring in information systems technology and minoring in economics, she is a graceful internal beauty pageant model. Besides being a student and a model, Mariama is also an up-and-coming entrepreneur who believes that there is nothing more beautiful than to be on a platform where you feel empowered and can empower. In 2020, she instated ARC QUEEN ENTERTAINMENT (aQe), a nationally registered entertainment enterprise set up to promote entrepreneurship through pageantry and skills development to create a sustainable impact.

Her journey on stage began when she was a student until she grew to represent her faculty and finally became an award-winning global model worth all the glory and crowns. The two-year-long journey has been nothing more than an evolutionary phase of growth while holding on to the pride of representing the Gambia on world-stage platforms. In 2018, she won the Face of UTG- Cultural Ambassador Award. Mariama is also the holder of other titles like Miss Smiling Coast International Gambia, Miss Friendship International Gambia 2019, Miss Friendship International World Finale –



Brand Influencer, model, and actor Mehr Mahajan is the picture-perfect example of God's mercy. With no plans of stepping into the entertainment world, Mehr, by chance, participated in the FBB and Times of India Style Got Famous event, only to become the face representing the state of Gujarat in India. Since then, she embarked on a journey of becoming the face for many Indian commercials.

Two years after the event, Mehr participated in the Miss India Pageant, for which she got a spellbinding photo shoot. Little did she know that those pictures would end up paving the way for her modeling and acting career. Soon after, she got advertisements for brands like Whisper and Vadilal Quick Food.

The years 2015 and 2016 became a wave of good news for the hard-



working Mehr, who won represented Gujarat at the Miss Diva pageant. She is the recipient of the title "Yamaha Miss Fascino and Super Diva of Ahmedabad." Her stint at acting originated in 2016 when she auditioned and earned a role in the Gujarati film, ColorBaaj.

Claiming for the movie's experience to be the most beautiful in life, she went on to work for other movies like Made in China (cameo) and Dhh (Gujarati), where she shared screen space with renowned actor Naseeruddin Shah. Apart from these, Mehr is a part



MEHR MAHAJAN

A STELLAR MODEL, ACTOR, AND BRAND INFLUENCER WITH A HUMBLE SOUL

of many music videos with music personalities like Ash King and Sanam Puri.

She is the face of brands like Hair and Care oil, Adani, Maruti Ignis, Supreme, Filter Concept, Wonder Masala, etc., to name a few. The much grounded Mehr Mahajan credits her success to her qualities of hard work, persistence, determination, and positivity. It is because of these qualities that she's going steady in the industry alongside being recognized for her humble soul.

KARAN



PRIMLANI

An Enthusiastic and Independent Sailor of His Ship

Maya Angelou said it right, "Success is liking yourself, liking what you do and liking how you do it." So, when you start liking your work and keep up scaling yourself, success truly follows your path, your goal. Similar is the case with Leader by Heart and Profession, Mr. Karan Primlani who has become a successful personality by winning many hearts with his inspirational sessions.

Completed Bachelor of Arts (English Literature) from Sri Venkateswara College, University of Delhi in 2002, Mr. Karan Primlani had already made up his mind to join the corporate world and make an impact. Further, he opted for the Post-Graduate Programme in Management (Strategic Marketing and Leadership & Change Management) from the prestigious Indian School of Business (ISB), Hyderabad in 2006, which helped him widen his horizons further.

An achiever knows that there is no return in anything unless you put in your 100%. Mr. Karan Primlani is also one such person who set his foot in accepting the challenges and bringing results. "I started my professional journey with Perfect Relations in 2002 as a Senior Executive where I learned about Client servicing, PR management, media relations and brand strategies. I was also a part of various image surveys," says Mr Karan Primlani. He is now a regular speaker at forums, B Schools and industry conclaves. With every job shift, he kept adding newer skills to his kitty as Mr. Karan believes learning never stops and needs to always grow and evolve. "With every shift, I kept on learning new things and accepting challenging tasks to strengthen my potential and explore the best of my productivity," shares Mr Karan Primlani, who was reporting to Senior Management when he was working at Maytas Holdings Limited after completing

his MBA from ISB, Hyderabad. There, he was part of the team working on business case/models and viability studies for new business initiatives such as Retirement Communities, Affordable Housing and Warehousing within the real estate space.

Further, in 2006, he joined Deloitte and won several awards there. He was also one of the youngest Assistant Managers, who had managed a team of Analysts and supported US-based marketing teams with Marketing and Communication plans and marketing collaterals. “The future belongs to those who believe in the beauty of passion, perseverance and hard work,” says Mr Karan Primlani, currently a part of the Leadership Team and Head of Operations and Business Head, Owner services at Magicbricks. He now has around two decades of work experience across a diverse range of profiles and portfolios. “I am a keen follower of the startup internet space and have played an active role in mentoring a few startups,” proudly says Mr Karan Primlani, Ex- Regional Head - Portfolio Advisory Services at Knight Frank India.



Such a diverse experience came to Mr Karan Primlani at very young age, but without endurance one finds it difficult to move ahead in life. Active participation in sports honed his team skills and gave him the patience required to handle different situations. He has always been unstoppable when it comes to exploring new roles and honing the skills to work upon new roles. When he joined Knight Frank India, Mr Karan Primlani had a tough time adjusting but he made the most of it. “I knew nothing comes easy and it requires hardcore passion and struggles with a focused vision of today and tomorrow to hit the best deal. So, I took the challenge and pitched and won business for a new vertical called Portfolio Advisory. Here, I was managing end-to-end services from the acquisition of property, analysis and documentation, disposition, legal, taxation and other ancillary services for clients,” confidently asserted Mr Karan Primlani.

Currently, serving at MagicBricks as Operations Head and Business Head Owner Services where he manages a team across the FOS, Tele-calling to onboard and monetize clients and at the same time manages other aspects of the business. His efforts have changed the outlook and brought in a much stronger vision to his team... “Learning is at every second corner. One needs to be open to learning and keep

learning throughout one’s lifetime”. Mr Karan Primlani has recently won an award for “Best Versatile leader of the year in Asia”, awarded by Leadership Federation at the Asia Leadership Awards.





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DR ASHOK GAUR

The Fearless Bootstrapper and A Powerful Hustler



@drashok_gaur



“Starting something of own is the most critical ingredient because you are choosing a lesser traveled path,” Dr Ashok Gaur, Chief Executive Officer at Anchem Laboratories Pvt. Ltd.

Passionate, Attentive, and a Fearless Planner together build the impeccable personality of Dr Ashok Gaur who believe in conquering the world by pursuing dreams over all the barricades.

Born in a small city named Pali, Rajasthan, Dr. Ashok Kumar Gaur is a Director of a Private Limited Company today. He runs a company named 'Anchem Laboratories Pvt. Ltd with a fully-fledged satisfaction of customers. Starting from one product to reaching 43 in just two years, Dr Gaur has clearly defined that hard work and perseverance definitely pays you off with the compounding return. He has completed Post Graduation in Marketing and started working as a Medical Representative as soon as he completed his MBA. “Learn Early. Start Now. Because the early you sow the seeds, the sooner you will reap the heap,” asserted Dr Ashok Gaur, The Most Courageous Pharmapreneur.

He has worked for about a decade as a Medical Representative and soon became a Manager and worked as the same for about four years in several esteemed



organizations (MNCs). Throughout his entire work-life journey, he aimed at learning the newer practices and understanding the future scope of the market, honing the skills as per the requirement. However, something was missing, the spark of working in the desired place was still missing. In what he did, he wasn't satisfied to work under someone because he wanted to explore the behemoth and start something of his own. "I always wanted to chase the vision more than money," confidently says Dr Ashok Gaur. He has also been awarded as honorary doctorate in health care. His venture has also been amongst 'Top 500 Startup Awards India'.

Ashok always dreamt of working as an Entrepreneur and wanted to explore the unexplored route. "Quit talking and start doing, because it is easier to discuss than implementing", says Dr Ashok Gaur. Soon after accumulating all the experiences, he willingly left the job. He was aware of the fact that unless you leave the comfort zone, you won't find exceptional results. The real magic lies in encountering the risks and uncovering the untapped potential.

"That was a tough period because you can't convenience everyone for

something which you haven't started yet. You need to show them results to gain their trust in you, your pursuance. When I started my own Company 'Anchem Laboratories Pvt. Ltd.' in 2018, I solely took the courage and accepted the challenge. My family members weren't delighted because they knew this route would be quite strenuous and painful", asserted Dr Ashok Gaur. Anyhow, he stuck to his dream and kept on clearing every challenge just like the One Man Army and gave himself an opportunity to shape his career as a successful Medical Representative.

And it is said if can you dream it then you must live it, that's exactly what Dr. Ashok Gaur followed and today there are no regrets about it. Dr. Ashok started Anchem Laboratories by marketing just one product and today i.e. in just two years they have been marketing and selling about 43 products to people. He took a plunge and confidently step ahead without worrying about failures. Because Dr Ashok believes that you only have to be right once and the rest of your attempts are enough to make you successful.

The thought and intention behind starting this company is to aid the poor as well as middle class people through selling quality and affordable

medicines. The company's mission is to provide medicinal aid to the masses. Anchem Labs has become People's Choice by bringing together a confluence of an expert Gynecologist, professional Physicians and most trusted Paediatricians for maintaining the success ratio over the top. Slowly and Gradually, Dr Gaur has expanded the portfolio by providing medicinal solutions in the Cardiac, Diabetes and Orthopaedic segment. Anchem Labs is a very cordial and supportive place to work at for its employees and it also keeps organizing some awareness programs, camps etc. for them. And, that makes it so popular and divine.





THE MOST ADMIRABLE
**GLOBAL
 INDIANS**
 2020

DR JANANTIK PANDYA

Straightforward Business Ethics, Compassionate Values and a Goal-oriented Mindset



@janantik.pandya



@janantikpandya

“Passion is a simple yet profoundly all-encompassing narrative to describe the essence of a true entrepreneur.” Statements like these can only come from someone who has tasted the result of their passion, which then translated into success.

Dr. Janantik Pandya has obtained a bachelor’s degree in physiotherapy from India, and a master’s degree in Health Management from the University of North Alabama, USA. Mr. Pandya has been working in the healthcare industry, owns, and operates his companies since the past decade. He also holds part ownership of real estate franchise hotels with over one-hundred and thirty employees. Mr. Pandya’s wife Dr. Surta Pandya has also obtained a Master’s degree in physical therapy from India and has accomplished herself as a Physical Therapist by completing Doctor of Physical Therapy from Wayne State University, Detroit, MI, USA.

Mr. Pandya’s companies include Advanced Care Rehab Services, which he started in 2011 in Detroit, Michigan. It has passionate and hardworking individuals working in it. Under Mr. Pandya’s guidance, it has become one of the well-known Outpatient clinics in Wayne County.

National Therapy Services is his healthcare staffing agency in which he serves as the President of the company. National Therapy Services has been providing staffing services to home



It took time for Mr. Pandya's ventures to get noticed by the people in the industry. The competition was high, and finding a visible spot was challenging. But the "caring" image that the company earned changed the fate of this institution and its people.

Profit-oriented and business-focused, Mr. Pandya finds his strengths in running tight operations, his confidence, staying self-aware, and in creative thinking. He has a clear plan for the growth of his firm and people and prefers to keep his ideas aligned with the business.

Passion and Sensitivity are the primary traits in every good entrepreneur. Mr. Pandya shares how these traits sometimes lead to emotional outbursts, which then lead to irrational decisions. Being an impactful leader and businessman, he finds this one of his most distracting moments. He fears how the team could lose trust in him during such moments. "Directing your emotions to "Celebrating" success instead of reacting to setbacks will energize your clients, partners, and employees," he advises.

Fervor is as significant to Mr. Pandya as to anyone else who wishes to make it to the top. In his opinion, it is the chief driver of successful businessmen anywhere in the world. "With passion, a businessman possesses an inherent fuel and inexhaustible stamina that constantly drives my actions forward. This superior energy helps me overtake and surpass various challenges and injects a certain indescribable strength to continue pursuing goals when difficulties arise."

For a company to expand, it needs to increase its reach with existing target customers and acquire new ones. But there is a way to do it, and every professional or entrepreneur should be able to find their path. Mr. Pandya suggests that being focused solely on the present and making snap decisions about the future is never a good idea. For this, he shares his success mantra of

investing time and energy after careful consideration of the future. "Your growth strategy will help you make good decisions for the future of your business, even though it might seem uncomfortable to place bets when even the present seems uncertain."

Besides being the guiding member to his employees, Mr. Pandya is also valuable to many other organizations and associations. He is a Member of the Physiotherapy Association of India, a board member of the Senior Indo American Society of Dallas, Outreach Member of health team of BAPS religious organization, Dallas.

Being in the healthcare industry, Mr Pandya founded The National Therapy Services which he is operating successfully for last 10 years. His wife is a licensed registered physical therapist and a member of American Physical Therapy Association. Additionally, Mr Pandya holds partnership in two Holiday Inn Express. He is a voting member in Best Western Hotel and a certified member of Owner Association of Choice Hotel.

His message to lead a successful life is classic- "Success is bound to touch your feet. Keep your head up, and never lose the smile. Work hard and be true to yourself."

Mr. Pandya and his straightforward business ethics, compassionate values, and goal-oriented mindset are inspiring.

care, outpatient, and skilled nursing facilities in the states of Michigan, Texas and New York covering various counties. In the past 10 years National Therapy Services has sponsored 70+ Indians for H-1B VISA as healthcare workers. In National Therapy Services, Mr. Pandya holds experience in managing over sixty health care workers like physical therapists, nurses, occupational therapists, and social workers.

Mr. Pandya is a managing partner in the Lighthouse Hospitality Group, which is a full-service hospitality management company. It currently owns, operates, and manages franchise hotels in six states. Headquartered in Stevensville, MI, the group has a solid reputation for providing quality performance and value-added results.

The hospitality sector struggles the most to serve people with the upmost patience and humility. According to Mr. Pandya, the success of any business depends on the skills of working members. The training that the team receives under Mr. Pandya's headship is so valuable that they continue to work with his institute for a long time. "They know they're respected when they work with us," he adds.

THE MOST ADMIRABLE
GLOBAL INDIANS
2020



DR MILAP GOUD
The Quintessence of Benevolence

Dr. Milap Goud, whose passion lies in serving mankind, is amongst the few determined people who chose the tougher path to tread! If not, he wouldn't have dared to think, "No matter how tall the growth may be in serving other companies, but the thrill, excitement, and satisfaction of finding your own space ethically, in a fiercely competitive industry is far more fulfilling." That passion led to the inception of Knamp Enterprise, now known as Knamp Drilling Fluids Services Pvt. Ltd. It has been four years since, but the zeal to be remembered as a fair and ethical business entity remains afloat.

Merely four years into this massive industry, and Knamp already has heads turning. It is the only firm in India with an IADC recognition to conduct training programs in drilling fluids, both advanced as well as basic and in "Cement slurry design". With a solid director as Dr Milap, the company carved a niche after discovering two new products relating to the drilling fluids, used in oil/gas drilling activity of E&P industry.

Formative years can either teach one the best lesson or break one forever. Dr Milap is the one who learnt the best of his life lesson during these years. Family traits of integrity, frugality, and a strong desire to achieve virtuous success has





now become an indispensable part of his personality, which reflects in the way he runs his business. A sizeable balance sheet doesn't impress this high-minded man. A good reputation that stands tall enough to touch the stars and yet feet firmly held on ground, knits him and his family together where each one thinks and cares for each other!

A zig-zag career graph with set-backs or a smooth patch of profit doesn't command Dr Milap's emotions. His happiness lies in his ever-inspiring spouse in the form of his biggest strength, a caring wise son, two affectionate brothers, a loving daughter-in-law and his two adorable grandsons.

Dr Milap recollects the onerous professional challenge being in delivering his fullest potential in a system that often caps the creativity and innovative abilities of an individual due to structured work culture. Staying upbeat with the different working cultures in private firms and overseas clients demanded a lot out of him too. Yet, every setback fueled him to bounce back with matching enthusiasm, enough to enable him keep marching forward on the path of success.

The pandemic, too, taught Dr Milap and his team of keen employees a lot. They constantly looked for ways to adapt and innovate rather than just hoping

to survive these trying times. Little did he knew that this bold strategy would work wonders to his company! Knnamp came closer to all the leading petroleum engineering and few chemical engineering institutes to launch an online "free internship" program for those petroleum / chemical engineering students, who were struggling for an opportunity, that was usurped from them due to nation-wide lockdown. This opened up a new business avenue, pioneered by Knnamp in drilling fluids segment for the first time in India! The goodwill gesture, coupled with uncompromising attitude of imparting the best education without charging a single penny, spread like fire in the jungle and soon, many aspirants opted to avail internship even by paying a marginal fee!

Working with people who think beyond the business, renders inexplicable joy. With time, several students interned at Dr Milap's spell-binding company. The program was such a massive success that their symbiotic relationship yielded profits, beating the lows that the pandemic brought. The pool of talent couldn't ask for a better leader to commence their careers!

With a strong belief in his abilities and interpersonal relationship skill, Dr Milap steered forward, leaving all hurdles behind. Although he endorses the

strategy of climbing "inch-by-inch" to reach final goals, he couldn't apply this because of his habit of setting the bar too high. Dr Milap counts this specific trait of his, coupled with restlessness, as his two weaknesses, something that he has mastered now to control and manage the day to day proceedings of Knnamp in such a way that it doesn't adversely affect the functioning and yet, the company adheres to the policy of ethical means of conducting business.

Sharing knowledge, trying unconventional ways, and developing new additives are the drivers for Dr Milap in his professional journey. "My passion decides my goals in life, and I set goals around my passion to make the journey enjoyable. I believe if it doesn't interest, it's not worth attempting for." His thoughts create such an environment in his business that he gains wholehearted acceptance from employees and clients. "In my opinion, this is my biggest profit."

For a man with a heart so big, every available accolade falls short of appreciating him. Dr Milap cherishes all his achievements, big or small. Obtaining the IADC accreditation, completing his Ph.D. while working, and writing books on Mud Engineering and "Cement slurry placement" are some of his achievements that make him proud. Dr. Milap's latest experiment in writing on matters of social relevance has resulted into his third book getting published, only a month ago. Additionally, being the captain of the cricket team, a debater, a marathon runner, a charitable fund raiser for an NGO, launching his own music channel on YouTube and being secretary of science faculty at university during post-graduation studies and an amateur whistler are a few more of his noteworthy achievements/ hobbies.

Dr Milap Goud's positivity is infectious as he lives with the motto to love and serve people. He is the quintessence of benevolence.



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**DR MUKUNDARAJAN
 SUNDARARAJAN**

A Proactive Strategist With A Progressive Mind



mukundarajan.sundararajan.1

God-fearing, religiously inclined, and education-minded describe Dr. Mukundarajan Sundararajan in just three words. A mechanical engineer by profession, Dr. Mukundarajan is a merit student who earned a scholarship from the Government of India. His mother’s moral teachings, his efforts towards gaining an education, and scholarly thoughts led him on a long but fruitful professional journey.

Senior corporate performance advisor, Dr. Mukundarajan, who received the Dubai Tamil Sangam’s Abdul Kalam Award in the year 2018, is a spirited professional. He believes in teaching the average or below-average employee in simplistic ways. The three P’s- persuasion, perseverance, and passion, act as Dr. Mukundarajan’s driving forces to enable a communicative relationship with subordinates. He is an expert in balancing this attribute with an authoritative voice to compel attentiveness, trust, and respect.

The maturity to measure the business model or canvas of a company comes with knowledge, work experience, education & analytical thinking, and a certain level of intuition. As a corporate professional, Dr. Mukundarajan’s efforts lie in understanding the business dynamics of the organization. With the application of skills plus the hard work, he perfected the art of strategic thinking and decision making.

There was a time when this bundle of courage choked when interviewing for the job of a Strategic Planner. Back then, Dr. Mukundarajan didn’t know that something as fundamental as



making a PowerPoint presentation could be a setback. This episode happened seventeen years ago. Today, he is a prosperous man in his industry.

Success comes to those who acquire the skills to lead a team and still be a part of the team. Dr. Mukundarajan shares his success mantra for corporate leaders, “Delegate, delegate, and delegate. Do not micro-manage.” He elucidates how active listening skills, trust, confidence, decisiveness, humility, creativity, transparency, and leading from the front are all the qualities that brought him this far in his career. In his experience, he found that addressing issues right from the start, and having the space to communicate them makes an incredible team.

The corporate world is a complicated place to survive. Over the years, Dr. Mukundarajan learned how it is necessary to keep the top management informed of the tasks you perform. “I failed to do this in the early part of my career and suffered when others took credit for my achievement. You must trumpet your achievement and do not allow others to usurp your accomplishment,” he asserts.

Dr. Mukundarajan opines that learning is a continuous process, and those who

disagree may become redundant soon. “The recent pandemic is an example of how every single professional and businessman had to re-learn their jobs to progress online.” A forward-thinking man like Dr. Mukundarajan is admirable in the corporate world.

According to Dr. Mukundarajan, monotony and lack of interpersonal skills make working life dull. “Every professional should foster some amount of fun and creativity at work while maintaining stringent deadlines. Work shouldn’t seem like a burden at any point.” He also argues against the idea of being a workaholic, which is why he suggests creating a balance between office and home. “Don’t bring work or work thoughts at home.”

Vision is an aspiration of an individual or a corporate to reach a definite position in a given time frame. Dr. Mukundarajan believes in having big hairy audacious goals abbreviated as BHAG by Collins and Porras. In their theory, Collins and Porras conjecture that a good set of BHAG forces you to become a spectacular company.

Strategizing work is significant for Dr. Mukundarajan. He shares, “We have a simple one-page strategy map to follow for achieving our vision where

we set the objectives, kpis, targets, and initiatives. We have frequent strategy review meetings to gauge the progress towards our vision.”

Dr. Mukundarajan realizes that his four decades of corporate career will soon come to an end with his retirement. He wishes to pen down his experiences from these years in a book titled Strategy- Concept to Execution. Targeting the MBA audience, Dr. Mukundarajan wishes to include concepts from managerial economics and industrial organization in his book. It will comprise of concepts like design method, agile process, etc., besides highlighting the strategy execution process.

Despite being a man with years of experience to boast of, Dr. Mukundarajan doesn’t forget his responsibility towards the environment. He makes it a point to gift glass bottles to his clients and colleagues to reduce the use of plastic.

He takes a particular interest in Veda Pathshalas and makes regular contributions to these schools.

Strategist and progressive-minded Dr. Mukundarajan Sundarajan won the Hall of Fame Award when he worked for Electricity and Water Authority, Bahrain. The recognition came for his excellence in strategy execution from Palladium inc., USA, an organization run by Dr. Robert Kaplan of Harvard business school and Dr. David Norton.



THE MOST ADMIRABLE
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DR RAVI RAO
 An Astrology and Vaastu Cognoscenti



@socialravirao



@drravirao



RR Associates



Living in a land that understands what you do but doesn't have much scope for it and then finding sky-touching success is the job of an expert and fighter. Dr. Ravi Rao, the founding member of Astro-Vaastu Research Foundation, is a Vaastu and astrology practitioner who's taken his skills global. A prolific scholar and a zealous practitioner, he mastered this craft under established gurus to advise people on personal, professional, and political matters today. Using ancient Vedic sciences, he offers solutions that revive the failing fortunes of individuals and companies within a short period and minimal expenditure.

Even though highly educated, Dr. Ravi





considers his actual learning took place out on the field. He has high regard for the virtues and values imparted to him by his parents. Apart from these, there is a lot that Indian mythological stories taught this man of international repute the right manner of conducting oneself in life. It is because of this code of conduct that he has come this far in his professional journey. He is an advisor to fortune 500 Companies among his clients. People from around the globe see Dr. Ravi as a synonym for astrology and Vaastu.

Surprisingly, Dr. Ravi never chose this profession. But his mounting fame confirms that God made the right decision for him, without which the world would suffer from the lack of his insight. He is a solution provider for corporates and others, which helps him learn more

about his forte. It is this kind of learning experience that is most important to him.

Dr. Ravi's business portfolio began as a hobby to help people find solutions to day-to-day issues like work, promotions, failure, marriage, jobs, etc. Eventually, he combined his knowledge from astrology and Vaastu. "Astrology identifies a problem. Vaastu is a tool to rectify these problems and act upon them. I used the two sciences to offer solutions to my clients' problems." With the grace of the almighty and Dr. Ravi's hard work & devotion, he could make many breakthroughs. Knowing that his guru's blessings are always with him, he attracted success with every client he worked with.

Today, this astrology and Vaastu cognoscenti has traveled to more than forty-five countries, spreading happiness among people around the world. His proficiency in catering solutions to a versatile lot of people is something that Dr. Ravi is immensely proud of. He manages his company Ravirao.com with much expertise, which is growing at rocket speed through references.

Even the pandemic couldn't stop this man on a mission to bring smiles to people's faces. He traveled back and forth during the COVID-19 outbreak in 2020, owing to which his clients could see a ray of hope amid darkness.

People still ponder if they should believe in God, religion, astrology, or Vaastu. The fact that such people don't want to credit any of these is one of Dr. Ravi's never-ending challenges. To them, he questions, "You pat yourself on the back when you encounter success, but always blame your stars when you meet with failure. Why?" Another challenge that he faces in India is that people keep their Vaastu lives private, not wanting to accept in front of people that they believe in this science. "Everyone fails in life. But the moment an astrologer fails, people call the science bogus. That isn't fair."

Dr. Ravi answered people like these with a thirty-years of consecutive and unassailable success. He believes that nobody can discount one's honesty and hard work. It is these strengths that he lives by and also preaches to others. Until recently, Dr. Ravi didn't understand what passion really meant. He realized that he had a sub-conscious habit of looking at directions, places, locations, etc., in the viewpoint of Vaastu. It is for this reason that he can decode problems and offer solutions whenever required of him.

The fact that his clients are always new and that he can offer different kinds of explanations to them enlivens Dr. Ravi the most. He communicates the message, "Keep things simple. Believe that there is always some help when you look for it. Nothing is unsolvable as far as you identify your problem and execute the right actions to correct it."

He is the author of A Nations Prophecy-Inclusive Method of Mundane Astrology and Sports Astrology: The Inclusive Methodology of Game Analysis. Dr. Ravi Rao is the strength that's keeping people across countries from crumbling into life's setbacks with science, positivity, and humanity!



THE MOST ADMIRED
**GLOBAL
 INDIANS**
2020

**DR VINEETA
 AHOOJA**

A Stout-hearted, Conscientious and Inspiring Powerhouse!



@vineeta.ahooja



@drahooja

“You can move mountains!”, said Chetan P. Ahooja to his six-year-old daughter. These words resonate with Dr. Vineeta Ahooja through every endeavor in her life. Today she is a highly skilled and accomplished Cardiologist with board certifications in Internal Medicine, Cardiology, Echocardiography, Nuclear Cardiology, and Cardiac CT. Her educational journey commenced with a Bachelor’s degree in Science from the University of Toronto.

Her training then spanned several countries. She studied medicine at KMC, Manipal, India, and University of the West Indies in Nassau, Bahamas. She completed Internal Medicine residency and Cardiology fellowship at Wayne State University in Michigan. Upon graduating, she joined a fulfilling practice of Invasive Cardiology in Michigan before returning to Canada to become a partner at the Heart Health Institute. Today she is at the cutting edge of cardiovascular preventative therapies and advanced cardiac imaging.

Nothing came easy to her. Dr. Vineeta’s excelling performance meant always being the youngest in a male-dominated profession where she was also a visible minority. With tenacity and purpose, unrelenting towards her goal



Photography: [instagram.com/livepixels](https://www.instagram.com/livepixels)
 Makeup: [instagram.com/melissamakeupartistry](https://www.instagram.com/melissamakeupartistry)



Photography: [instagram.com/cynthiasummersphotography](https://www.instagram.com/cynthiasummersphotography)

she overcame many hurdles. “Many women, many minorities in many fields face these challenges. I encourage them to see the glass as half full and rise to the challenge. You will find within yourself some superhuman strength,” Dr. Vineeta encourages women across the globe.

While this high-powered woman holds down a bustling cardiology practice, lectures at global conferences, is active in clinical research and regularly educates trainees, she is also an artist at heart. Dr. Vineeta completed her Arangetram in Bharatnatyam at the age of sixteen, plays tabla, and created a humble record label, under which she recorded three albums by the age of nineteen. She holds that staying in rhythm works everything out beautifully in life and career.

She also enjoys spending time with her style icon sister, Neelam, also a former Bharatnatyam dancer. “While at times I may have to deal with cardiac emergencies, Neelam, with her impeccable taste and artistic eye, is the one to call for style emergencies! (Instagram @neelam.ahooja)”

Dr. Vineeta Ahoja is a product of the strong work ethic and values she inherited from her parents. She credits all that she is today to her parents’ sacrifices and her Guru’s guidance and blessings. She finds that daily meditation and yoga practices allow

her to “reset”, melting away perceived obstacles. “We must live well, laugh a lot, and try to love unconditionally while helping everyone around us do the same. What else matters?”

Dr. Vineeta shares that one of her weaknesses lies in taking things to heart at times. “While sensitivity is beautiful in a positive light, it is damaging if directed towards a negative inner dialogue.” Although, she considers herself resilient, she believes showcasing a hard exterior is not the way forward. In her viewpoint, remaining sensitive, perceptive, and responding in a positive way to our environment is what is really needed.

When passion is synchronized in heart, mind and soul, one becomes unstoppable. Dr. Vineeta exemplifies this. “Love what you do. Do what you love. I wish for everyone around me to seek their highest so that we all rise, in health, wellness, and life in general.”

Women like Dr. Vineeta attract positivity and appreciation, with her expertise frequently sought after. Through the years, she has received Certificates of

Merit and Appreciation for Excellence in Service from large organizations. She has published in prestigious medical journals including JAHA, Am Journal of Cardiovascular Drugs, Journal of Invasive Cardiology, and Canadian Journal of DM. She is also the proud co-author of a chapter in the Textbook of Comprehensive Hypertension and a Scientific Advisory Committee Member at the Canadian Medical and Surgical Knowledge Translation Research Group. She is a Key Opinion Leader in the field of Cardiology.

The powerhouse lists her three-step success mantra- Create, Build, and Accomplish. “In doing so, first consider what impact your venture will have on those around you and on the planet. Shedding light on this will improve the outcome and lead us towards success, happiness, health, and wellness.”

Dr. Vineeta Ahoja is stout-hearted, conscientious, and an inspiring example of keeping an eye on the target and moving mountains!



Photography: [instagram.com/livepixels](https://www.instagram.com/livepixels)
 Makeup: [instagram.com/melissamakeupartistry](https://www.instagram.com/melissamakeupartistry)

THE A-LIST INDIAN GLOBAL ICONS

ENLISTS THE WORLD POWERS OF MOTIVATION & ENCOURAGEMENT

Did you know that there are more than one-hundred-and-fifty billionaires that live in India? These are those people who don't just rank in the rich and famous category in India, but they rank in the rich and famous category around the world. Not just in terms of money, but even in terms of the expanse of their business, passion, and outreach, they are the Global Indians the people aspire to be.

Being a global Indian is not just a matter of pride but also a matter of great responsibility. You have to make sure that you continue to stay in the eyes of the people the way they look at you, which is with a lot of adoration. The moment one of these falls behind on being exemplary in their profession or their personal lives, they end up in the criticized category. Nobody would like to see the people from their country indulge in activities that hamper their nation's name on the global map.

Therefore, these global Indians don't just have to prove their powerful position in terms of their business acumen or bank balances, but also in terms of their thoughts, philanthropic activities, and attitude.

Over many years, India has seen quite some of its people rise to a global level because they achieved the impossible. We decided to cover the success stories of India's rich and famous who have left a mark in the world market.



1. Mukesh Ambani

When we talk about the rich, we cannot miss out on mentioning Mukesh Ambani, the wealthiest Indian in the world. Chairman, Managing Director, and the largest shareholder of Reliance Industries Limited, Mukesh Dhirubhai Ambani, is the billionaire that people want to be. His innovative skills and will to make technological advancements before people have even heard of them makes him one of the pioneers in the country. The company, founded by his father, Dhirubhai Ambani, which was merely a textile manufacturing unit, is now one of the world's largest industries. The industry worth 88 billion dollars has its foot set in various areas such as oil & gas, telecom, petrochemicals, and retail. Not just is he the richest Indian, but he is also among the top ten richest people in the world, making his rich and famous story one that people should use as an encouragement to soar about all odds. Besides having strong business acumen, Mukesh Ambani is also one who is known for his philanthropic deeds. During the COVID-19 pandemic, he sold 1/3 of Jio, his telecom, to various investors so that he could raise money for those in need.



2. Sundar Pichai

CEO of Alphabet, Sundar Pichai's success story is no less motivating. A computer scientist by degree, Sundar is widely known for his technical skills and his foresightedness, which ushered the world into several technological advancements. He started as the Head of Product Management in Development at Google in the year 2004. His hard work, visionary ideas, and creative style of implementation led him to become the Senior Vice President by the year 2012. The skills that one develops with experience and the innate passion of becoming something makes one the most sought after person in any profession. It is for this reason that multimillionaire companies offered Sundar Pichai what others would call their "dream jobs," but he turned them down to remain with Google. Soon he became the CEO of Google and then the CEO of Alphabet.

3. Gopichand Hinduja

Imagine living in a bungalow, rather a multimillionaire bungalow located right next to Buckingham Palace. If that is not the sign of an Indian who settled down and made a global presence, then what is? Indian-born British billionaire Gopichand Parmanand Hinduja is the Co-chairman of the Hinduja group. He ranks as one of the richest people in the United Kingdom for establishing a company that crosses all borders. He set up his first luxury hotel called Raffles in London, yet another of his ventures that take him to the top of the rich and famous list. This global Indian also continues to expand his other businesses, including Ashok Leyland and the IndusInd bank. The Hinduja group, under the leadership of Gopichand Hinduja, along with his three brothers, supports several NGOs around the world working towards a better society.



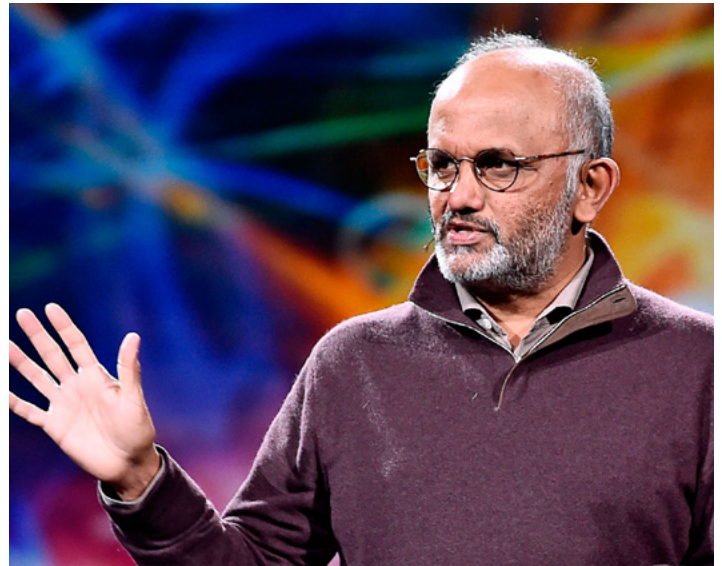
4. Satya Nadella

Steering Microsoft into some new age avenues like cloud computing and augmented reality, Satya Nadella is one of the most deserving CEOs of Microsoft. Many years ago, a young Satya visited the United States to attain higher education in computer science. Little did he know then that he would end up becoming the CEO of an organization that the world cannot do without. He was listed under the Most Innovative Leaders in the year 2019 and under the Most Powerful People in the year 2000 18 by Forbes. Such were the efforts invested by Satya that the stocks of Microsoft increased by more than 150% since the time he took over as the CEO of this esteemed organization. It was under his dynamic leadership that Microsoft was able to take over LinkedIn, a professional network for 26.2 million dollars.



5. Shantanu Narayen

With a net worth of 243 million dollars, Shantanu Narayen, the Chairman, President, and CEO of Adobe, is one of the most high-powered and dynamic global Indians in the world. Hailing from Hyderabad in India, Shantanu became an Indian American after he moved to the US to attain further studies in electronics engineering, computer science, and MBA. He is also the board advisory and member of the board of directors at Pfizer, Adobe Systems, Kohlberg Kravis Roberts, and UC Berkeley, HAAS Business School. His success story of becoming rich, famous, and a Global Icon is something that business magazines around the world publish to inspire the aspiring. Recently Shantanu Narayen was ranked among the Fortune Business Person of the Year 2020. The Harvard Business review compiled in the year 2019 also listed this Indian origin CEO as one of the Best Performing CEOs in the world.



6. Jayashree Ullal

American billionaire businesswoman, President, and CEO of Artesian Networks, Jayashree Ullal, is one of the topmost global icons in the world. A business that made zero income turns into one that created millions of dollars isn't a joke. But this is something that we can credit to global Indian icon Jayashree Ullal. She has more than thirty years of experience in the field of networking, and she is responsible for her thought leadership in cloud networking at Artesa. Jayshree is also the director of the company StorSimple. This lady Dynamo was listed in Fortune's Top 20 Business Persons in the year 2019 and Barron's list of the world's best CEOs in the year 2018. It is she who is behind the deployment of 10/25/40/50/100 Gigabit Ethernet networking.

7. Ajaypal Singh Banga

Ajaypal Singh Banga is the present President and CEO of MasterCard Inc, a financial company. He is a financial analyst belonging to India, who moved abroad to fulfill his career dreams. Ajaypal is also the chairman of the US India Business Council and the chairman of the International Chamber of Commerce. He's so proficient in the work he does that Ex-US President Barack Obama appointed Ajaypal Singh Banga to serve as a Member of the President's Advisory Committee for trade and policy negotiations in the year 2005. Such is his representation of India in front of the world that he was awarded a Padmashri by the former president of India, Sri Pranab Mukherjee. Even though he sounds like a man with many serious responsibilities, he is one of the most easy-going bosses that an employee could ask for. With a very strong sense of purpose, Amritpal Singh Banga is one of the world's top leaders, CEOs, and an Indian Global Icon.





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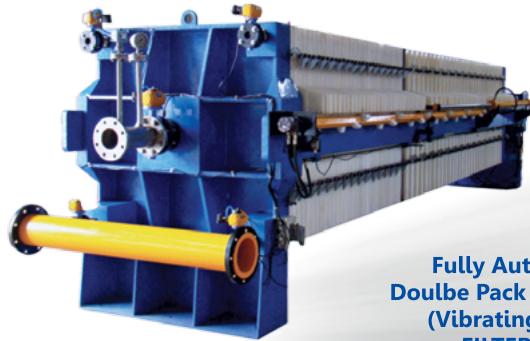
Since
1982



PLC base Fully Auto Shifter with PP Membrane Plate Type
FILTER PRESSES



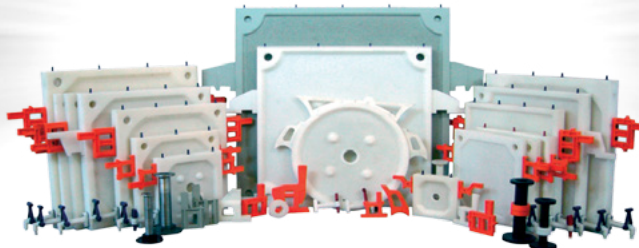
PP Membrane
with Full SS Cladding Type
FILTER PRESS
Size: 60" x 60" x 92 Chambers
Squeezing Pressure: 15 bar



Fully Automatic
Double Pack Shaker
(Vibrating) Type
FILTER PRESS



PP Membrane Type
FILTER PLATES
Sizes: 630 mm², 1000 mm²
1200 mm² & 1500 mm²



Manufactures of Natural
Virgin White Polypropylene Recessed,
Plate & Frame Type FILTER PLATES (ELEMENTS)
Sizes: 305mm² to 1500mm², 2000mm²
& odds



Polypropylene recess plate for
high filtration area and high cake
holding capacity
Size: 2000 mm x 2000 mm



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**GAURI
 AWASTHI**

An Empowered, Diligent and Self-assured Wonder Woman

DIGITAL EDIFY



@meGauriAwasthi



@gauri.awasthi



@wandererme

Gone are the days when women had to fight for a laudable place in the list of achievers. One name that contributes to this success is Gauri Awasthi, a digital transformer, growth hacker, mentor, storyteller, brand consultant, investor, start-up evangelist, and omnichannel expert. The icing on the cake is that she doesn't just have a versatile work personality but is also a multi-tasking homemaker, a doting mother, and a hands-on pet parent.

Gauri has been instrumental in driving digital transformation strategies & marketing brand advocacy along with programmatic media for fortune hundred companies in commendable capacities. An innovative go-getter with a passion for creating a high-impact user experience for products, she always works towards bridging the gap between digital innovation and the organization's business objectives.



Nominated as one of the Top Thirty-Five Women Achievers in New-Age Media by Google, Gauri, and her seventeen-year experience in creating brand awareness, decade's experience in advertising & marketing, and experience of working with established brands, make her a wonder woman of the working world today.

Poet Robert Frost's memorable lines, "The woods are lovely dark & deep, but I have promises to keep, and miles to go before I sleep, and miles to go before I sleep..." keeps Gauri motivated at all times. She firmly believes in setting priorities and questioning where she pictures herself five years down the line. This practice helps her reset the way she is working towards her goals.

Recently, Gauri launched her venture, DIGITAL EDIFY (DTBU), i.e., the Digital Transformation Business Unit, along with Co-founder Aakash Shrivastava, devising the 'X' factor digital solutions for new-age customers since 2002. With immense excitement, she shares more about her company, "We are NOT an Agency. DTBU will help build brand awareness, brand salience, desire, generate demand, convert into sales for brands. We are advisors, brand advocates, growth hackers scaling-up a business' ROI."

In the times of COVID19, user behaviour has evolved digitally across categories and have canvased a greater need for a business to evolve from Digital Transition to TRANSFORMATION. In the efforts to transit business digitally, brands are dependent on boutique agency skills rather than taking a focused brand amicable approach, to help them achieve their goals. Hence the investments are also hay-wired missing the strategic performance driven approach, which leads to over-spends, reaching only the break-even without touching the "finishing line" leading to Conversion to topline. So Digital Edify, a Global Design Thinking and Digital Transformation Business Unit fondly called as DTBU, helps bridging the gap providing strategic, digital

transformation approach, brand's audience, user behavior with a design thinking aptitude, performance-driven ROI approach, channel ergonomics and latest business trends adding to the top-line of the business. We help the traditional retail companies grow and flourish digital, help them with their evolving e-commerce business B2B, B2C & D2C namely, marketing automation, artificial intelligence driven chat-bot integration, complete digital transformation, virtual events, influencer/key opinion marketing-driven approach to help drive the brand salience and customer engagement. Digital Edify is an "Indi-Global" company having its presence in international markets, mainly the US, ANZ, and SEA, primarily in Singapore.

Gauri reveals that she has five superpowers- being headstrong, her charismatic personality, her leadership skills, being a team player, and her optimism. During the weekends, she relaxes her mind by indulging in some gardening activities, spending time with her son & family, and cooking. Gauri is also an enthusiastic blogger, an avid reader, and a travel lover. Being a successful woman of the twenty-first century, Gauri accepts that she has to encounter quite some hurdles regularly, one of them being balancing the work-life equilibrium. Maintaining a to-do list helps her sustain this balance.

Gauri was recognized in the Top Rankers Excellence Award for Marketing

Leadership and SSForty under Forty by Social Samosa in 2020 for leading digital marketing strategy & social brand advocacy. Some of her other recognitions include FAST Hundred Digital Leader by Paul Writer & Oracle, India's Top Hundred Smartest Digital Marketer in 2018 by the World Digital Congress & in 2020 by Global Federation of Digital Marketing, and "Superwomen Class" of 2020 on International Women's Day by Social Samosa. Gauri launched the campaign "Halonix Safer City" and won bronze in Spikes Asia 2014, silver in Abby's, and a Cannes entry in 2014. She has also won many campaign awards for various brands : Nestle, Microsoft, Fabindia, John Players and more.

ACEF Asian Leaders Forum and Awards powered by CCN News18 presented Gauri with a gold medal in the category "Young Achiever Marketing Leadership Award."

Gauri is working on bringing live a project which showcases the real-India and its rich heritage demonstrated by the efficient and hard-working artisans. This is going to be her next entrepreneurial assignment, followed by the launch of an e-commerce marketplace.

Empowered, diligent, and self-assured, Gauri Awasthi is no less than an idol for other aspiring women..!!





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GAVI KUMAR
**A Flawless Blend of Eruditeness,
 Solicitousness and Flamboyance.**



@gavi.kumar.9



@kumar_gavi

Leadership, entrepreneur, and veteran officer, Gavi Kumar is an exultant soul who discovers bliss in winning relationships, working with passionate people, and discovering new partnerships. The merit holder has over eighteen years of experience in building strategic relationships with key technology and business leaders to ensure success. Called a Relationship Expert, Gavi is someone who believes in continual learning. He managed the switch from being military personnel to join the corporate world with ease owing to his open-mindedness for life-long learning.

That said, his “never say never” stance backed by the support from family and friends urged him to attract success and make this life-altering switch. As the Sales Director at Infosys, USA, Gavi’s contribution is tremendous. A sales cognoscenti, he has also worked with reputed companies like Ericsson and IBM, after serving as the Deputy Director in the Indian Navy for seven years.

Gavi, an IIM alumnus, also has a certificate in Disruptive Strategy from





calling it a resume. Gavi defines his passion as, “For me, it’s the trust in yourself, being yourself, and moving ahead in life. These are attributes that always help me become a frontrunner in every area of my life.”

Living on the principle, “Do your best, leave the rest,” Gavi is into a lot of other things that keep him on the go. He is one of the Board of Advisors for the International Organisation of Educational Development- an organization working towards building skilled, empowered, prosperous, environment-friendly, and crime-free States in India and globally. Additionally, he is also a Board Member for Support Our Heroes- organization committed to the betterment of Indian Veterans and their families as he feels, “The Brave Never Dies. Though they sleep in the dust, their courage nerves a thousand living men.”

Gavi volunteers at Hire Heroes, an organization working towards empowering the US Military Officials and their families transitioning into the corporate world. IANT, US, invited him as the Chief Guest for their Independence Day Celebration. Lastly, Gavi is also a part of the Board of Advisors for the University of Houston. Through his association with the university, he wishes to supercharge the curriculum for the Millennials.

Besides being a master in his field, Gavi also delights in going on vacations with his family, taking long drives, playing outdoors, and watching a game of cricket when free. He summarizes his mantra for growth in the 3C’s- Commitment (Never Ever Give Up), Coachable (Learn as you grow), and Communication (Cordial and Compassionate).

It wouldn’t be wrong to define Gavi Kumar as a flawless blend of eruditeness, solicitousness, and flamboyance.

the Harvard Business School and Managing Companies of Future from the University of London. He has double Bachelors in Mechanical and Marine Engineering. He is also a certified Agile Product Owner, Agile Scrum Master, and ITIL. With impeccable skills in Sales, Business Development, Program Management, Strategizing, IT, and Agile Methodology, Gavi Kumar is essentially an all-rounder.

Even though now a corporate person, his innate calling is business since he comes from an entrepreneurial family. Gavi knew right from the start that one day he will take on the responsibility of inaugurating something he could call his own. Currently, it is in the planning stage, and very soon, he will announce the launch of his first business venture.

Like every successful person, Gavi too had to encounter obstacles that tried to stop him from becoming who he is. But he ascribes his passion, commitment, and persistence that kept him going beyond all stumbling blocks. During his career as a military person, he embraced the motto, “When the going gets tough, tough gets going.” Even after joining the corporate world and moving to the US, Gavi subsists to find his motivation from this mantra.

Before becoming the Deputy Director in the Indian Navy, Gavi came up

against several rejections. But had he accepted failure as the story of his life, he wouldn’t end up receiving the title of the “Best Positive Living Officer” and become a Merit Holder. While serving in the Navy, he was a key program member of India’s First Indigenous Aircraft Carrier and was cordially invited by the President of India for the launch ceremony of the same.

Gavi finds his strength in compassion, which he doesn’t fail to deliver in his professional and personal life. He firmly believes, “Take care of people, and people will take care of you.” Gavi’s team witnessed his greatest episode of compassion during the Tsunami Operations in the year 2004. They shouldered the responsibility to cater to people with relief materials. Even though they suffered engine failure, Gavi’s compassion to reach out to those in need despite all odds made the impossible task in hand a successful one. The Government of Sri Lanka recognized Gavi and his team’s efforts in contributing to serving the people.

The man is all about passion. He even calls his work profile “The evolution of passion throughout the years of diligent work,” than



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**HARI CHARAN
 BADE**

Skyrocketing to Accomplishments



@hari.charan.54540



@hari_charun



Hand in hand with his brother Ravi Bade, Mr. Hari Charan Bade is skyrocketing to accomplishments with his company, Ideas Add Media. The venture he inaugurated five years ago has already hoisted a name in the global market's media industry. Ideas Add Media is a creative media and technology company that engages people locally to tell their stories. Under his headship and guidance, the company caters towards Corporate Film Making, Business Promotion Events, Branding, and Advertising. From building a strong network capability to providing the tailored services, Hari Charan takes pride in ensuring the successful promotions of corporate media requirements across various sectors along with the Director of the company S. Mohan.

Hari's knowledge to run a successful firm comes from his failures. With every blunder, he chalks out what went wrong, and works on strategies to avoid the same error in the future. He regards Idea Add Media's commendatory results in the past empirical projects, which were quite a risk and yet served as the foundation for this prosperous enterprise. Through projects and experiences like these, Hari made a note of the



during those critical months, the company wouldn't have gone back to escalating the company's profit graph once again.

Being a reputable leader, Hari has a much-sorted way of working. He mentions that having a big picture in your mind and using a step-based approach to progress is far better than creating an unapproachable vision. In this regard, he adds, "Step-based progress enables you to analyze and evaluate what you have done so far and what more you can do." Always open to learning, Hari awaits life's surprises of teaching him something new at every new turning.

Passion plays a significant role in his life. Interestingly, Hari associates the word "passion" with the word "tricky." It is what urges him to wake up each day and focus with a laser-sharp intensity to improvise on routine things. It is the passion that doesn't allow him to lose interest from his responsibilities as the founder of the company. "And that's what Ideas Add Media is to me. It is my passion. It is the spark that invokes the desire and hunger in me to find out what more I can do to make it even better, and I think this will last for my lifetime."

For the kind of work that Hari Charan Bade does, awards and

acknowledgments come frequently. He's been awarded the Global Business Leadership Award 2020 for Marketing Excellence and Recognition of work for International Children Film Festival (19ICFF). Actively involved with the government, Hari is also a recipient of much recognition for his work there.

Hari believes in creating an innovative workforce, that doesn't shy away in the face of changing times, but is bold enough to not only survive but thrive and outshine others. Having a clear idea of the vision, he devotes all significant efforts to achieve the highest level of quality in maintaining strong bonds with the company's customers and partners. He shares his mantra for readers across the globe, **"Believe in yourself because only you will never leave your side."**

Reflecting upon his flourishing life, Hari Charan recommends every dreamer never to give up. Walking on his path means surefire success because he is someone who didn't let go of his goal, despite many hurdles. By surrounding himself with various story experiences, Hari remained stirred to stay unique, hunted his passion, and fortified those around him to strive for the best. He advises every goal-oriented person to do the same to reach closer to long-lasting success.

right ways to survive in the business and made acting upon the required changes his priority.

In the coming time, Hari and his team aim to accelerate the digital world and relentlessly meet ever-changing customer expectations by providing an immense range of services. They will also further expand the business with yet another venture, Charun Creatives, a productive media company with creative activities led by a prolific persona.

The pandemic wasn't too kind to many, and Hari and his company were one of them. During these months, he ended up losing quite some clients to accommodate the changes in the industry. But if not for his team's hard work and dedication to pull through





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INDRABHUWAN KUMAR SINGH

A Self-Motivated Personality with Multiple Traits – Speaker, Entrepreneur, Author and Trainer



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@Indrabhuwan.
Kumar.Singh



@indersingh388

“Success is measured in happiness and not in assets,” quoted by Mr Indrabhuwan Kumar Singh,

The Personal Coach and Motivational Speaker. Creative, Bold, and Professional that’s what summed up the personality of Mr Indrabhuwan Kumar Singh. His creative approach to life has brought a plethora of personal development lessons to inspire the world for generating new attitudes and behaviour to shape their lives in a better way. Holding an entrepreneurial drive for more than 15 years, he has inspired millions of people and coached thousands of business models, giving them a direction to map their journey.

“When you want to succeed as bad as you want to breathe, then you’ll be successful,” believes Mr Indrabhuwan Kumar Singh, The Business Development Speaker and Entrepreneur Trainer. His persistent behavior, sacrosanct walk, and undying perseverance gave a shape to experimental learning that led his team members to achieve success in all the assigned ventures. Born in a lower middle class family in India, where financial freedom, academic struggles and off-road initiatives were just a dream.



Completed his graduation back in 2004 and did MBA in Agribusiness from IABM, Bikaner in 2007. "In my early life, I chose to gain more experience from the green field firms to learn the basics of establishing a firm and that's how got an opportunity to work with India's famous Agri company 'Godrej Agrovet'. This is an Agro-Based Research Firm that exposed me to countless challenges and today I applied those and established MeTL Agro Limited in Tanzania," asserted Mr Indrabhuwan Kumar Singh. "To create something big, you need to start with small. Start Now. Act Today. Because every moment has some learnings.

"No matter what happened, I never gave up and kept on working hard, encountered all the obstacles and barricades, because, I wanted to achieve something exceptional and extraordinary," says Mr Indrabhuwan Kumar Singh, an epitome of success, drive, and hard work. He believes that every individual must have the courage to try something new and innovative to win the race. Ordinary and 'me too' are only limited to temporary success. Further, I got an opportunity to work with a company in Nigeria. However, my family and friends tried to pull me back considering it as an unsafe place to

work. But, I never stopped. I trusted my guts and kept everything on to prove myself."

His motivational sessions, guides and lectures have ignited the risk-taking spirit that brought an infinite power to the youth culture. His regular international tours, domestic sessions and vibrant social media presence have made him a globally known personality.

Known for courageous initiatives, he has accelerated the pace of agro mechanization by employing modern techniques and imported machinery to permanently bridge the gap of self-sufficiency. "My vision is to reach the successful heights of net food exporters within the shortest time," asserted in an interview. Mr Singh highly recommends the rural banking facilities and deliberately focusing on extending the financial services to the agriculture sector in Tanzania. "I am on a mission to support the micro-financing, commercial banks, and simultaneously provide the long term long facility with an intention to boost the economy of Tanzania," says Mr Indrabhuwan Kumar Singh, CEO at The Tanzania Tech Consultant Gillsant the MeTL Agro Limited. His remarkable efforts were appreciated and recognized at many awards shows. He was bagged with the 'Best Employer of the Year' in Agri Sector in the year 2018 by the ATE (Association of Tanzania Employers).

Mr Indrabhuwan Kumar Singh is a man with multiple traits who master the art of human development and simultaneously guiding ways to their teammates to become a better person than today. Recently he has successfully launched a power pack book – "The New Ways of Self Transformation" with the objective of empowering an individual to uncover their potential and work on their strengths and weakness to improve their performance at work place and in real life.

Such a dynamic personality has energized everyone to meet the challenges of the world and incorporated the attitude to keep hustling, impacting their daily lives. Revered as a professional icon in various media reports in Tanzania - 'Kwa Ufupi' 'Daily News', 'The Citizen' and many others.



PASSION
VISTA

THE MOST ADMIRED

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JAYESH SHAH

**A Sanguine Personality with a
tenacity and Grim Persistence**



@SONAMCLOCK



@sonamquartz



“Never let struggle come in the way of our dreams and vision; after all where there is a will, there is indeed a way.”

Mr. Jayesh Shah is counted in the very few successful industrialists in our country and state in the field of clock industry. Born in the year 1967, he is a graduate in commerce from Morbi. His journey began way back in 1986 in the city of dreams, Mumbai under the company name ‘Vimal Enterprise’ in which clocks were traded. This firm saw success for the next ten years till October 1996. He then undertook manufacturing of the very famous Quartz Clocks under his new firm ‘Riddhi Enterprise’ by producing 250 wall clocks per day in the very small





premise of his workshop in the city of Morbi.

From a lot of struggle came success; with his never say die attitude and hard-work and with laying every step with utmost vigor and passion for the next few years he finally expanded his clock manufacturing workshop to a factory called "Sonam Clocks Pvt.Ltd" in the year 2001. It can be said that the millennium added luck to his long haul that he could set up this 2,00,000 square feet area on the Morbi-Rajkot highway at Lajai with the production capacity of 25,000 pieces per day. Mr. Jayesh Shah never gave up until his company became India's largest customized clock producing company.

Not just that, he also became an eminent name in the field of corporate gifting. He has seen only one vision in life which is "To become the major Global player in the industry; as time has gone by, he has come much closer

to his dream that it hardly seems unachievable.

Today, the clock produced at his factory under the brand name Sonam, Lotus and ampm, covers a premium range of clocks available with a wide product range such as Rotating Musical Clocks, Pendulum Clocks, Sweep Clock, Office Clocks, Designer Clocks, Musical clocks, LED clocks, LED DIGITAL Clocks, LCD Clocks, Alarm Time piece & Gift Articles which are sold in major states of India as well as are exported to more than 25 countries, spread across 3 continents.

With ultramodern technology, a team of talented young people and adhering to international standards of production, "Sonam" brand products enjoy an upper edge in domestic as well as foreign markets. 'Creativity with Quality' is the mantra followed by every department and people across the breadth and width of its network. The brand carries a vision of being the world leader in clock manufacturing in the coming time, and that time has already begun.

People who dream big are never completely contended with their work and Mr. Jayesh Shah is one such person. He is still ambitious to grow much more in the industry of clocks, which is why he started a quartz Movement – 'a

heart of clock' in India to encourage many small clock manufacturing units to use and support the concept of 'MAKE IN INDIA' initiated by our Honorable Prime Minister Shree Narendra Modi. His motive is to be a global player in the wall clock industry by supplying more to the 'MAKE IN INDIA' movement not only for our nation, but also worldwide.

Beyond all these opportunities, Mr. Jayesh Shah is firm in his business commitment towards the society and Community around him. He has employed more than 600 people from 20-25 villages surrounding Morbi City.

There are more than 500 girls employed in his company. He started a new trend of providing lunch facility to all the employees for the first time in this industry.

Along with his long run corporate business, he is also a part of many Social & religious activities. He is the president of the Jain Caste in Morbi. He also formed a Trust named 'Shree Ansuaben Chhabildas Shah Charitable Trust' in the year 2015 which runs for children welfare, education welfare, Health care & other social activities. In the recent past the first project of his trust took off which was to build a 'Champ Puri Tirth'- A Jain Temple & Vihar Dham for Jain Saints.

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JERONINIO (JERRY) ALMEIDA

The Reluctant Hero, Unleashing Heroic Human Potential in others!



@iCONGO.Just.Another.Volunteer

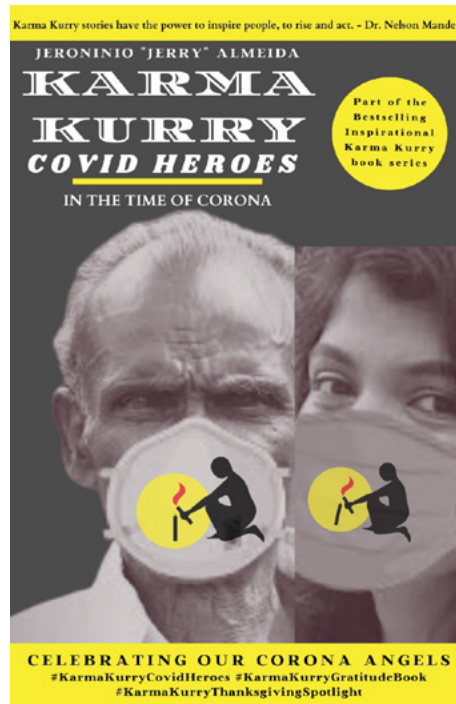
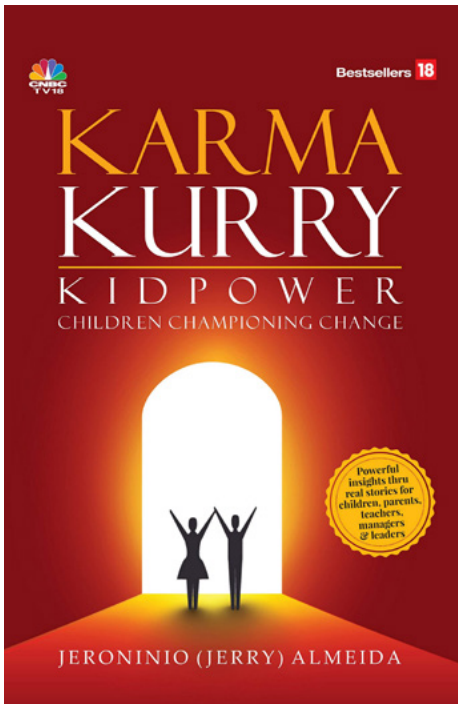
Inspirational Orator, storyteller, Author, Trainer, coach, mentor and Missionary PassioPreneur, Jeroninio Almeida, popularly known as Jerry, is a passionate soul always aiming to unleash heroic human potential.

Prior to choosing his vocation as a coach and personal development/transformation expert, Jerry was a serial entrepreneur having started the first boutique creative advertising agency in India at age 17 in 1987, followed by the first Integrated marketing agency in 1989 and the first movie marketing agency in 1991. In 1996 he launched a dotcom venture and in 1999 he launched a large media & entertainment venture before hanging up his boots in the business sector in 2002 and moving to the non-profit sector to head an International NGO as the youngest CEO at age 31. In 2005 he blew the whistle on wrongs being done by the international aid agencies and therein began his journey as a Serial Missionary PassioPreneur.

As a Missionary PassioPreneur Jerry has launched several movements that have now been adopted globally like The Joy of Giving (2003), RIGHT every WRONG (2004-5), Karmaveer Awards (2004-5), REX- Not Just Talks, Ideas For action (2004-5) One Billion Rising (2013), One Billion Hungry (2006) and Swachh Bharat mission (2009), which has now been adopted as a national movement by PM. Narendra Modi. In 2005 in partnership with USAID, NASSCOM, CII, RAI, FICCI, Jerry also create iTEAM - Institutionalised Training, Empowerment & Advancement of the Marginalized which later became the Skill India Mission. iTEAM first began as a project to get people living with disability jobs in Call Centres, Hotels and retail spaces and was then extended to all youth from unserved and underderived communities.

Right from his days as a for-profit entrepreneur, Jerry has always advocated Individual Social Responsibility (ISR – a term he coined





which is now used in several forums) and used to give back 25% of profits from his ventures for social causes and he also designed and promoted some landmark fundraising events and annual franchises like Sound of the Sea at Gateway of India, Music for Life and the first online fundraising Auction with the Chivas Foundation and e-Bay in 2001.

Jerry also created a charity fundraising lottery program in UK which raises over 500 million GBP in revenue every year with a 20% margin that is plowed back into social causes. As a social scientist Jerry has implemented several programs like Caring Capital to empower farmers, India4Change to empower the homeless, disabled, sex-workers, people who are HIV positive and people from the LGBTQ community. Many of Jerry's programs are case studies in several premier institutes around the world.

Over the years Jerry has received nominations for the Indira Gandhi Priyadarshini Award, Eisenhower Fellowship, Yale World Fellowship, UN Volunteer Awards, WEF Social Entrepreneur Award and the Magsaysay award. However, Jerry strictly does not accept awards for 2 reasons, i) He does

not like lobbying or sending in details of his work for awards as he feels he is not doing anything great through his work for social reforms and is only doing what he can to create a better world for his own children. ii) Many awards and fellowships are promoted by sponsors, governments, institutions, businesses and organisations that Jerry speaks out against and has blown the whistle on, so he does not want to get co-opted with any ideology that is promoted by vested interests.

In 2010 Jerry began his journey as an author. After the runaway success of his first Karma Kurry book Jerry signed the biggest book-deal in Asia for 120 million INR. He donated 100% of the funds to social causes and unsung heroes. He has also authored the moJOSH Inspirator book series with life, leadership and learning2learn lessons for personal societal transformation. Karma Kurry, a massive bestseller, has sold a few million copies and is now a bestselling book series.

The foreword for his first book was written by Nelson Mandela who said "The Karma Kurry stories have that power to inspire people to rise and act,

to make a difference. Dr. APJ Kalam in his letter to Jerry said " I found your human interest, real hero stories, more powerful than the features in the Chicken Soup series, which are also my favourite books. Jerry, you are India's answer to Jack Canfield and a Rockstar Storyteller."

In 2020, Jerry partnered with Bharti Foundation and Network 18 to unveil the Karma Kurry Kidpower book series. A philanthropist by heart, he contributed the royalties for sending children to well-equipped schools. In 2017, Jerry co-authored Mann Ki Baat, with Prime Minister, Mr. Narendra Modi, which is also a huge bestseller. Mode, an international business magazine, profiled Jerry in the 10 most influential authors in the world, alongwith Arianna Huffington, Brene Brown, Oprah Winfrey, Neil Gaiman, Khaled Hussein, Malcolm Gladwell, Thich Nhat Hanh.

Currently as a inspirational speaker/ leadership coach has touched the lives of over 7 million people from 75 countries and worked with over 85% of the Fortune 500 businesses, all Maharatna PSEs in India, UN Organizations (like WHO, UN Women, UNAIDS, UNDP, UNODC, UNV, etc.). Many start-ups and ventures like IndiaMart, Ola, Flipkart, InMobi, RateGain, Uber, etc., and some educational institutions have had the honor to receive coaching/mentoring from this global renowned speaker/ coach. Jerry's rating as a speaker/ mentor is an average of 4.9/5 with 90+ NPS (Net Promotor Score). Jerry is also empaneled as a Leadership Subject Matter Expert with global organisations like Franklin Covey, Manpower Group, DDI and others. Jerry is one of the few Leadership Coaches to be exclusively invited and empaneled by the Indian Armed Forces in 2015.

Now is that not a reluctant Hero? While Jerry selflessly coaches people to empower the hero in every heart, he sure has become the hero of many hearts!



GLOBAL FASHION CHECKLIST

BRANDS PAR EXCELLENCE

Shopping is like a therapy to those who live by fashion, for fashion, and with fashion. While some people find their satisfaction in binge-watching or binge-eating, binge-shopping is a concept that many understand, but only some practice. And for such people, halting at every luxurious store in the mall is a must. Some global brands have such essence in their styles, the feel, fabric, comfort, and service that they are on every shopper's list.

Not that it matters what brands we wear or carry, but reports suggest that it elevates one's sense of confidence. Such is the quality of goods crafted by these brands that they evoke a touch of elegance to our styles. Most of these luxury brands date back to a time when it didn't foresee that it would list in the world's most popular brands.

Here's a Global Fashion Checklist of all the brands par excellence.

1. Louis Vuitton

Once Louis Vuitton caught fame, people found it challenging to pronounce. And that did some remarkable publicity for the brand. Louis Vuitton continues to reign as the topmost for years, including the year 2020. Truth be told, such is the splendor of its products that it needed no publicity. Stepping into a Louis Vuitton store is like entering a palatial civilization of urbane fashion.

2. Gucci

Hailing from an Italian background, Gucci rose to become an in-demand luxury brand catering to the affluent class. Millennials cannot get enough of the brand for the reason that this giant isn't afraid of experimenting. Glamorous at all times, the Gucci collection is like a calling for the fashionistas. In the recent past, the label introduced a whole new range of sneakers after investing much of its trend in the knockout streetwear collection.

3. Prada

Closer to the style of the people from business backgrounds, Prada's name continues to escalate to the top few of the most luxurious brands in the world. Since the inception of this brand in 1913, its effort lies towards designing a classic blend of tradition and the modern world. Prada clothes have a minimalistic design but yet make a statement that lasts. The brand ventured into the various other realms of fashion including, shoes, bags, and accessories.

4. Balenciaga

A starry brand, Balenciaga, is much preferred by stage performers around the world. A brand freak will instantly spot a Balenciaga sneaker from any corner of a room. The collection of sneakers is loud, vibrant, and eye-catching. This Spanish brand brought in a new wave of fashion and is gaining more popularity by the day. Christian Dior herself went on to praise the brand as "the master of us all." Now, that's something, isn't it?

5. Burberry

The idea of the British luxury brand Burberry sprouted from a twenty-one-year-old, Thomas Burberry. Such was his passion for fashion that he created the world's first and only gabardine,

a waterproof fabric. Its iconic trench coats, ready to wear clothes, cosmetics, sunglasses, shoes, accessories, and everything else sold in this elite store is top-notch. If not for Burberry, the checkered pattern formal clothing would have taken much longer to become a fad.

6. Hermès

Typically, one has to get on a waiting list to take home a Hermès product. The brand's most expensive and popular item is the Birkin Bag, a name that we've come across in many international films. Off late, the online services are allowing creations of this royalty to reach the doors of online shoppers. But most of its products are exclusive to the royal and the rich. Queen Elizabeth and Madonna belong to that list. Based on recent research, Hermès is also gaining a name for becoming the most expensive in the world.

7. Fendi

Who introduced us to fashion with fur? Fendi did! The brand, hailing from Rome, focuses mainly on designer shoes, clothes, bags, and more. Celebrities around the world opt for Fendi owing to its personalized touch and exclusivity. The leather Fendi bags and the vogue sunglasses make Fendi a much-loved luxury brand across the globe. Fendi collaborated with popstar Nicki Minaj in the year 2019 and inaugurated a collection called "Fendi Prints On." It caught up so well amongst the youth that within a week, they announced being "Sold out!"

8. Versace

We get a lot of our fashion from Italy, and Versace is no different. The brand has pioneered several new styles, which quickly became a statement meant to linger. Versace's fashion has forever been timeless, with brands trying to compete with its cosmopolitan and revolutionary designs. Fun fact, in recent times, Greca One-Shoulder Mini Dress is the sophisticated brand's most expensive item costing 4,495\$! Most of their creations have a lot of glitz and glamour that go well with its accessories and footwear. Gianni Versace, the founder of the brand, was the first in the world to recognize the need for a special something for the film stars. The rest is history!

LOUIS VUITTON

GUCCI

PRADA

BALENCIAGA

BURBERRY
LONDON ENGLAND



HERMÈS
PARIS

FENDI
ROMA



VERSACE

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K M RAMACHANDRAN
An Inspiring Leader and a Change maker



@ramachandran.km.5



@ramachandran1966

“Don’t worry about being successful but work towards being significant, and the success will naturally follow.” K M Ramachandran’s life philosophy resonates with these words by Oprah Winfrey.

A Senior Vice President at Troikaa Pharmaceuticals Ltd., he is also known as a “Change maker” and “Visionary leader” amongst his associates and team members at both professional and philanthropic levels. Growing up in a big family in a remote village of Kerala that lacked basic amenities, Ramachandran has undoubtedly broken all shackles that limited him, to become the grand success story that he is today.

In his professional journey, he has worked for many firms, but joining Torrent Group was the turning point of his career, where he worked for twenty-one years. The company offered him several learning opportunities in the domains of HR, administration, strategy, and implementation. With the tremendous experience Ramachandran gathered from Torrent, he joined as Executive Director for Rai Corporation.

With education being one of his greatest challenges, initially, Ramachandran faced difficulty when it came to conversing in the English language. Given his refreshing candor and diligent practice, he soon mastered this shortcoming. Being a man who moves along with time, Ramachandran stayed persistent



on the path of continuous learning, adding degrees and certificates to his educational bio. Today, he is a respected and well-read person who believes that learning is a lifelong process.

Ramachandran has always been in the driving seat of affairs in his assignments with a varied portfolio comprising Human Resources, Corporate Communications, General Administration, and Corporate Affairs. What really sets him apart is his “out-of-the-box” thinking and a focused “common-sense” approach to all activities with a positive attitude. As a core member of various project teams, he has significantly contributed to these projects right from their conceptualization to execution.

As someone at the helm of HR & Admin, Ramachandran saw one of the worst phases of the employment scenario in the world during the pandemic of 2020. His over three decades of experience played a crucial role in controlling the challenging situation of manpower unavailability. The three-step-process employed by the team at Troikaa Pharmaceuticals Ltd., under Ramachandran’s direction, received wide acclaim, not just from the management but was also presented as a case study in webinars and print media.

“To overcome the problem, we devised a sustainable ‘employee well-being’ centric strategy, that focused on (a) Making our workplace safe through thorough sanitization and proactive refraining of affected employees, (b) Ensuring individual well-being through Palliative care advisories developed under the visionary leadership of our CMD and providing Immunity Boosters as part of it (c) Counseling for emotional well-being”, Ramachandran shares with pride.

Known for his “never say never attitude,” he is a doughty spirit who believes that his strengths lie in persistence and humility, which propelled him towards success; though he also feels that his weaknesses spring from his strengths since he tends to overstretch and over-involve, often also getting detached from people and things around him.

A voracious leader, Ramachandran, finds that every individual has the potential to serve the society in their own way. This thought inspired him to take up various other roles like Presidency of Ahmedabad Kerala Samajam, member of Convener-Education Committee of Shree Narayana Cultural Mission School, Managing Committee Member of ASIA (Ahmedabad South Indian Association) Education Trust, and Chairman, Ahmedabad Kerala Samajam Education Trust, apart from serving on various other Committees and Boards like Nirma Institute of Management, GCCI, Vibrant Gujarat, etc.

Despite being a man who plays so many roles, Ramachandran always remains grounded. He is forever mindful of his journey that started with nothing until he became the influential leader that he is. Handling multiple portfolios and a large team of more than three hundred highly qualified professionals was itself a challenge, which he achieved with considerable ease and acumen. “My most humbling accolade is the blessings earned for the support infrastructure built during the COVID pandemic in my organization as also the Social Institutions I am involved with”, Ramachandran articulates.

With the experience that Ramachandran has, he is an inspiring icon for those who wish to walk the same path as him. “Deserve before you desire”, he recommends since nothing comes easy in life. His two life mantras that he wants to share with all for everlasting success are persistence and hard work.

Even at this stage, Ramachandran continues to learn from the overwhelming Covid-19 situation. He claims that life will continue throwing curveballs at the most unexpected times, but adapting to the situation and embracing change is the only way to survive.

“Always be grateful and value what you have, especially the people and opportunities in your life! You ever know what will happen next”, he signs off.



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KARTIKEYA V. SARABHAI
An Ardent Environmentalist & Educator



@ksarabhai



@kartikeya.sarabhai

CEE

Centre for Environment Education

Steering Environment Initiatives and Education for Sustainable Development Across the Globe.

Kartikeya V. Sarabhai is an eminent environment educator and founder director of the Centre for Environment Education (CEE). He established the institution in 1984 as a Centre of Excellence of the Ministry of Environment, Forest and Climate Change (MoEFCC), Government of India.

He was educated in Cambridge (Tripos in Natural Science) and went on to do post graduate work in development communication at the Massachusetts Institute of Technology (MIT). It was during his master's degree that Kartikeya Sarabhai came face to face with the reality of the environment's rapid degradation. From then till now, he has left no stone unturned to inspire people around the globe to contribute to saving the environment.

Mr. Sarabhai has been a pioneer in introducing Environment Education (EE) in schools in India and has contributed in a significant manner in global Sustainable Development and Environment Sustainable Development (ESD) debate.

He is on several national and international committees contributing to shaping world views and actions on enhancing the role of education as a key driver towards achieving SDGs. He has contributed immensely to ways in which education can play a significant role in achieving the objectives of the three Rio conventions. Under his visionary leadership CEE had entered in to partnership with all three conventions to strengthen critical role of environment education in successful implementation of these conventions through innovative local initiatives, and in creating synergies among these conventions.

Some of his innovative ideas present a transformative view towards achieving SDGs. Such as under his guidance, the concept of Handprint action was developed and launched at the UNESCO International Conference in 2007, which symbolises the positive action towards sustainable development.

It was under Mr. Sarabhai's leadership CEE organised the UNESCO 4th International Conference on Environmental Education (Tbilisi+30) in India in 2007 that led to discussions on efforts of EE in strengthening Education for Sustainable Development. This laid the foundation for highlighting the role of education for Sustainable Development and enabled CEE partner with UNESCO and UNEP to organise key international conferences in 2005, 2010 and 2016.

Mr. Sarabhai was UNESCO Chair on Education for Sustainable Development and the Human Habitat (2014-Apr 2018). He was a member of the UNESCO Reference Group for UNDESD (United Nations Decade for Education for Sustainable Development) as well as a member of the International Steering Group for the End of the Decade Conference 2014.

He was also on the Advisory Council (2015-2018) of Global Education Monitoring Report (GEM) of UNESCO. And contributed to the UNESCO's Education for All Global Monitoring Report for the year 2016, through his paper on 'role of education in

sustainable development and climate change mitigation'.

He was the co-chair of the Global Citizenship Working Group convened by the Brookings Institute, Washington D.C., to examine how Global Citizenship Education is measured, and make recommendations for new ways of assessing learning. Presently, Mr. Sarabhai is the Editor-in-chief of the Journal of Education for Sustainable Development, a Sage publication.

Over the years, Mr. Sarabhai has been a pioneer in contributing towards the Action for Climate Empowerment (Article 6 of the UNFCCC and Article 12 of the Paris Agreement) at the UNFCCC dialogues and Conference of the Parties. Mr. Sarabhai led the development of a compendium titled Good Practice in Action for Climate Empowerment: A compilation and analysis of case studies for UNFCCC in partnership with UNESCO. He has also served as the Vice-Chair of the Indian National Commission of IUCN, and a Member of the Steering Committee to oversee the UNEP/GEF supported Phase-II Capacity Building Project on Biosafety.

Mr. Sarabhai was also member of the expert group for development of a strategy for a global public awareness and education programme to sustain the phase-out of Ozone Depleting Substances (ODS) formed by United National Environment Programme.

He has long been associated with IUCN, and was the chair of South and South East Asia IUCN Commission on Education and Communication. Mr. Sarabhai was a member of Communication, Education and Public Awareness- Informal Advisory Committee of UNCBD, from India.

Kartikeya Sarabhai is the Chair of the Earth Charter International Council and the chair-holder of the UNESCO Chair on Education for Sustainable Development and the Human Habitat and also of MECCE's Regional Hub for Australasia. Recently in December 2020, Director, NCERT has nominated him as an esteemed member of the

Departmental Advisory Board (DAB) of NCERT.

His transformational work in the field of Environment and Education has earned him numerous accolades and awards. Kartikeya Sarabhai holds the Sir C.V. Raman Memorial Award in the field of science and technology popularisation and innovation and is also the recipient of the "Tree of Learning Award" from The World Conservation Union in 1998 in appreciation of his contributions to the field of environmental education and communication.

In 2012, the Government of India conferred the prestigious Padma Shri Award on Kartikeya Sarabhai, recognising his exceptional and distinguished service in the field of Environmental Education. In the year 2013, IAA (International Advertising Association) bestowed him with the Olive Green Crusader Award for his contribution to environmental education and education for sustainable development. He is also the recipient of 2016 International Brandwein Medal by Brandwein Institute and the IUCN-CEC in recognition of his lifetime work for inspiring new generations to experience, embrace and love nature first hand.

Under Kartikeya Sarabhai's leadership, CEE was awarded the Indira Gandhi Paryavaran Puraskar in 1997 by the Ministry of Environment and Forests, Government of India; the Global Level Award for 'Outstanding Services to Environmental Education' by the North American Association for Environmental Education (NAAEE) in 2005, and the United States Environmental Protection Agency 2009 Stratospheric Ozone Layer Protection Award.

As one of our Most admired Global Indians, Kartikeya Sarabhai endures to advance forward in the field of environment, education, and sustainable development, making him our planet's one of the most valued preservationists.



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KUSUM JAIN
**A Soul Bejeweled with Benevolence
 and Charisma**



@kjewelsbykusumjain



@kjewelsnmore



If art is to an artist, then jewelry is to a soul bejeweled with benevolence and charisma. The fabulous and creative designer, Kusum Jain, stepped into the field of jewelry designing eleven years ago as a passion. The hobby turned into a business that now shines bright in her eyes. Her designs adorn women around the world. Her venture, K Jewels n More, is a beautiful creation of jewelry based in Jaipur, Rajasthan, India.

Recently, she launched a new line of design that she proudly calls Karizma of Jewels, a balanced fusion of vintage and Rajwara gold jewelry. The elite collection comprises antique finish jewelry, traditional diamond Polki jewelry, rose-cut diamond jewelry, as well as brilliant-cut diamond jewelry in gold. They consist of beautiful floral designs as well as traditional motifs set in precious stones and real pearls.

On the family front, Kusum has been blessed with encouraging parents who instilled in her a value system that she treasures. Her husband, in-laws, and children are very boosting and supportive of Kusum's career too. Together,



all of them have been her backbone in dealing with life's ups and downs.

Being a woman, it is always a mental struggle to manage work and family, and both exceptionally. Kusum considers this to be one of her most significant challenges when trying to climb up her career ladder. She never wanted there to be a moment where she missed out on caring for her young children or be unavailable when her business needed its boss. But she did it flawlessly, with her family always taking the front seat. In due course, Kusum mastered the skill of balancing, and she stands earnestly true to both her rules.

The pandemic brought in a learning lesson for the world, with everyone trying to find a fair spot in the global market in the new normal. This was yet another obstacle that Kusum had to encounter since she mostly catered to international clients. But with the sealing of the borders, she had to adjust to the novel ways of promoting business by making an appearance on the social media platforms. Soon, she was able to get in touch with old and new clients by posting pictures of her latest creations.

Although, the challenge of convincing the buyers that it will look as good and fine on them as in the picture is an on-going process.

It was because of this effort that the karigars (workers) in her business could also work remotely and earn a living. She attempted to reach out to as many people as she could to ensure that they could sustain themselves during the lockdown.

Kusum, a hands-on mother, could impart the knowledge of her business to her grown-up daughters. She proudly calls them, "My two wings that help me fly." With the two girls handling the routine business on their own, Kusum enjoys the time she has in the thing she loves the most- creating newer designs.

Passion makes so much more sense when one has a reason backing it. When Kusum was young, she would always watch her mother dress up gracefully. It is from then that she developed an interest in clothes and jewelry, which she, fortunately, converted into her passion and business. She enjoys creating aesthetic and exclusive designs with inspiration from natural objects like real flowers, carved wood, colored stones, etc.

Out of the many achievements, Kusum's greatest one has been to work on the

world's most expensive dress at the London Fashion Show. The diamond-studded dress will soon stand for auction in Abu Dhabi, the funds from which will go to charity. Since she is a believer in having a passion for art, but that which can associate with charity, Kusum is overjoyed at being a part of this initiative.

Kusum is also the recipient of the B R Ambedkar Award. Her name enlists with many other global women in prestigious magazines like Bharat ki Laxmi and Glorious You, to name a few.

Always grateful to God for everything she's achieved in life, Kusum Jain encourages people to be there for fellow humans whole-heartedly. In her message to the readers about finding success, she says, "There is no shortcut to success. Don't try it. And always maintain a work-life balance."

Kusum Jain, her tremendous talent, humble thoughts, and influential actions make her one the most admired global Indians.





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MANISH AGGARWAL
Unpretentious, Level-headed and Industrious



@bikanoworld



@bikanoworld

Manish Aggarwal, director of the famous Indian food brand, Bikano, thinks that to live as a human is experimental in itself. As a senior functionary in one of the most-loved food brands in the country, he has had the pleasure and honor of taking India's special culinary legacy and heritage to the largest numbers possible within the country and outside. The idea behind Bikano was to showcase the best of traditional Indian snacks and food, including sweets, namkeens, savorys, and beverages, to epicures.

With time, and under Manish's directorship, Bikano has made several adaptations in their offerings with products that cater to the palate as well as the need of the new-age patrons. For instance, the ready-to-eat category





was created to address the problem of people's increasingly shrinking time to enjoy a meal. Today, Bikanervala Foods Pvt Ltd. has manufacturing facilities spread over 3,00,000 square feet.

It isn't news that food manufacturing is inherently a challenging proposition every step of the way. Given that anything put out on the market will be ingested, there is no room for any error whatsoever. With the snowballing popularity of Bikano's products, Manish had to scale up the production capacity and output. There were challenges galore. These were not merely limited to maintaining the highest hygiene and quality standards during preparation and manufacturing processes, which has always been a non-negotiable area for the brand. There was also a challenge in ensuring safe packaging and the delivery of several products, which have a very limited shelf life. By taking recourse to technology for preparation, packaging & delivery, streamlining of their supply & distribution chains, and above all, employing good talent for the job & building a great team were Manish's ways to overcome those challenges.

Manish finds it difficult to spell out his own strengths but trusts his ability to

enjoy his work by doubly committing to everything in hand the most. He tends to set weekly goals as opposed to daily goals, which allows him the flexibility of time in his operations and work. Unsure if taking work too seriously is a weakness, as pointed out by those around him, he tries not to overthink it.

For Manish, the true meaning of the word passion is to explore and be ready for the endless possibilities that this life has to offer to everyone. He has a special passion for some pursuits, but his mantra has always been to embrace every positive opportunity that comes his way. At the same time, he also thinks that one's personal passion should not be directed merely at personal goals. "One has to be public-spirited enough to direct his or her personal passion towards serving the needs of the others, the community in general, and the country as a whole," he shares.

An alumnus of the prestigious RMIT University in Australia, he took up Bikano work during challenging times. Ever since, he expanded Bikano's footprints in over thirty-five countries, including the UK, USA, Canada, Australia, New Zealand, Asia, Middle East, Africa, and the Indian sub-

continent. In fact, he terms this as a matter of immense fulfillment and not really achievement per se. In 2019, Manish was a speaker at the World Food India meet, where he spoke about globalizing traditional foods in India. Furthermore, he who launched a new chain of employee cafeterias, Bikano Chat Café. These outlets are mostly catering in-house to the corporates. One of his most prominent accomplishments is his strong foothold in expanding the market to the middle-east with outlets in Dubai and Sharjah.

Manish holds true that always keeping the big picture in mind is the way to go for anyone. "We often tend to get distracted by short-term hurdles or get carried away by momentary successes. Remember, life is not a 100-meter dash, it's a marathon. Deep in your heart and mind, you should be clear about your personal and professional goals and work every single day towards them." Besides this suggestion, he also guides having a plan B in mind. "Never be rigid with your short-term goals."

In his message for the readers, Manish speaks with simplicity, "Be good, do good, and be good."

With the global position that he holds and the things he's accomplished, Manish is every bit unpretentious, level-headed, and industrious.



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**MAYANK
 SINGHVI**

**Sanguine, Self-motivated and
 Sagacious**

GOLDSTEIN ROTH & CO.



@mayank.singhvi.100

Trusting the power of determination, Mayank Singhvi rose to become one of the top investment bankers by working in different companies around the world. Currently, he is the Managing Director & Co-Head at Goldstein, Roth & Co., an investment banking arm for E. Pabaney & Co established in 1985. Through partnerships with international investment banks and funds, the company provides sources of capital to businesses. Goldstein, Roth & Co. has partners that come from government, business, and finance that bring a unique business-owner perspective to the investment banking process.

A profession like investment banking requires a particular set of skills that makes people want to trust you. Mayank Singhvi, with his mindset of setting goals and giving his mind the space to achieve them, won the trust of many.

He started at Ernst & Young, Private Equity at ICICI Ventures, and Merrill Lynch. In his illustrious journey, he took responsibility for some marquee transactions, such as Bharti Tele Ventures IPO. He was also instrumental in equity



investment by Vornado in Uppal SEZ and TCG's acquisition of the World Trade Centre. While at Evolve India Fund, Mayank Singhvi inked a historic deal between real estate giants MGF and UAE-based Emaar.

During his tenure at Country Garden as the Senior Director, Mayank spearheaded major projects in India, including Sky Mansion in Delhi, The Icon in Mumbai, and The Ace in Chennai. He won the "Employee of the Year" award in 2017 for his marvelous accomplishments.

There's no achievement without hard work. But it is people like Mayank who are global proofs of the success rate of this statement. He believes in taking things slow and letting life unfold in its beautiful way. Staying relaxed at all times, opening the door for life's surprises, relishing every bite of food, and soaking in some positive energy from the air around activate Mayank's body and mind to get past each day with ease.

Exposure can do a lot for a person's personality. One quality that Mayank grasped from his worldwide experiences is to become a good listener. He always waits for the opposite person to complete their side of the conversation before putting across his viewpoints. It has become a habit that keeps his professional and personal life smooth sailing.

For Mayank, education is that necessity that unlocks the doors of the world. "It gives a chance for opportunities to walk in and creates the space to learn & grow," Mayank expresses.

People with dreams have a driving force that gives them the high to celebrate a contenting day. Mayank's passion and adrenaline rush lie in closing a deal, into which he invests his heart and soul. "The feeling you get when a deal finalizes is incredibly inexplicable," Mayank adds. Although, as an investment banker, it is always his attempt to understand the job at

hand and plan the course of action accordingly.

Mayank Singhvi is a team player. Even though his individualistic skills stand out in a group of people, he blends well with a team working towards the same goal. His analytical and practical thinking is a benefit for his performance and is a boon to those working with him. Mayank is flexible and adaptable to change and is committed to performing the job well and meeting employment requirements.

Tough situations tend to demotivate people, but not Mayank. He thinks it has a positive impact on his performance. His strengths lie in staying socially aware and in making good judgments, which uplifts the quality of his career. Patience is a significant part of his personality since deals take months to crack in his line of business. But for his short temper, which he considers a "bane" for a banker, Mayank possesses all the magnetic qualities that make him a star investment banker today.

Challenges are a part of everyone's life, including Mayank's. The challenge for the investment banking industry revolves around higher capital charges,



market electronification & digitalization, stuck cost base, inflexible and layered technology with the increased complexity of regulation and reporting. "We overcame this by shedding non-core assets and redesigning the service delivery around a connected flow model—moving capacity and processes among various geographies and ecosystem partners—and optimize the use of financial technology, data, and analytics to generate differentiated insight," Mayank explains.

Investment banking is a time-demanding job. Mayank, too, mastered the art of work-life balance. Without that, it is difficult for one to be an achiever in the professional world or get a breather during their personal time.

Success comes to those who dare to dream and to people who truly want to succeed. For this, Mayank shares a message for dreamers like him, "Build high self-esteem, believe in yourself, have confidence, like and feel good about yourself, and take pride in what you do. Attract what you want!"





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**MOHAMMED
 MUBIN MALLICK**
Skyrocketing to Accomplishments



@kiransmart_kw



@kiransmart.kw



@kiransmart_global

Leading a successful life isn't easy. One has to grab success, follow their inner drive, and then shine with their passion. Mohammed Mubin Mallick is someone who states, agrees, and walks on these thoughts. Entrepreneur, innovator, and speaker, he is a self-dependent man with professional specialties in areas like artificial intelligence, cyber security, IT, cloud solution, and digital display & advertisement, to name a few. A combination of his skills and passion led to the inception of Kiran Smart, Kuwait's first A.I. Humanoid Robot Company.

Mubin, an influential leader, ventured into digital solutions and robotics solutions with his IT service company, Kiran Smart. Always on the lookout to cater to the market's needs, he set out to innovate and take steps beyond what others already offered. Since the time he realized that he had the power to think out-of-the-box and innovate, Mubin dreamed of building a company that he could run depending on his ideas than on anything else. The cradle for his innovation comes from very munificent thoughts of wanting to create

job opportunities and donating the profits. It is for this reason that Mubin doesn't want to leave any stone unturned to make his firm a global leading light.

Over the years of marching towards success, Mubin learned that experience gained from only one aspect of our lives doesn't matter. Both professional and personal lives play a considerable role in making us an achiever or a failure. According to him, the success we conquer in our personal lives has a direct and positive impact on our professional lives.

Business is like ocean waves that rise and fall continually. Mubin understands this more than anyone else and embraces the alterations between profits and loss as an entrepreneur. Managing finances for his firm is one of the biggest challenges he's faced so far. Mubin overcame this struggle by learning the skill of budgeting and implementing revenue generation methods to keep the profit steady. In his opinion, marketing, sales, and business development require an entrepreneur's maximum attention. If given, the company generates long-term loyal customers. "It is the happy customer that generates profits for a business," he adds.

Mubin believes that the knack to blend in every situation and accordingly defines a person's strengths. He finds his strengths lay in leadership, strategic planning, communication, and problem-solving. Apart from displaying these at work, he also owns other attractive attributes like being honest, bold, optimistic, self-motivated, and a challenger.

Weaknesses don't leave humans. But humans learn how to control their weaknesses constructively. Mubin recognizes his weakness as laziness, because of which he ends up wasting a lot of time. "Time is money, and money saved is money earned." It is his relentless attempt to work on this aspect so that he can become a master at saving time and money.

Since he was little, Mubin desired to build a robot. It is the craziness to find his passion and make it a part of his profession that drove him to become a global leader in Robot Solutions and Services. It was in the year 2017 that he came across a humanoid robot. He invested time in GITEX technology and ultimately made his passion and childhood dream to come true. Understanding the working of robots and offering solutions related to them is Mubin's only focus now.

Being the school captain, Mubin grew up as an achiever, bagging awards in various recreational activities like sports, dance, speech, etc. He continues to be an achiever even today, with awards knocking on his door for his inventiveness. Recently, he received Agata Lo Tauro Special International Award 2020 and a certificate for being the Mentor for ROBOCON 2020.

His company, Kiran Smart, is a reflection of Mubin's achievements. It has been recognized as the Top Most Disruptive Robotics Company of 2020. The firm

also received awards from the Ministry of Awqaf as the Most Innovative Company. KISR honored Kiran Smart for being their Most Innovative Supporter in Science and Technology for their Children's Exhibition.

Focus, consistency, and patience played a substantial role in Mubin's journey to success. His message for the youth who aspire to reach as far as he has is boosting, "Don't give up even if you fail. Failure teaches you a lesson and makes you stronger. Accept the reality, believe in yourself, and try again!" He admits that caring for humanity and seeing a smile on people's faces keeps him motivated in life. With a humble heart, he urges people to be thankful to God, respectful to their parents, and to be practice humility.

Mohammed Mubin Mallick, who loves robots, is every bit as human as he can be, and that ensures that no one will ever be able to steal his kind of success.



SAILING IN LUXURY

TOP 5 CRUISES AROUND THE WORLD

Sailing is a plush experience for those who wish to soak every ounce of peace & relaxation when on a holiday. Which are the most luxurious cruises?

By **Hemali Adhiya**

The idea of sailing began with people wanting to reach from one place to another. What started with being a requirement is now a luxurious investment with returns of sheer bliss, a deluxe holiday, and relaxation amid the splashing sound of the waves. Designers spend their qualitative talent and skills to make sure one gains a rich experience when sailing with them by providing five-star facilities to members on board.

Top of the line furniture, services, fine dining restaurant, routes, and accommodation come together to make a luxury cruise ship. These days the technological advancement that comes with traveling on the sea is also a USP for cruise liners. It attracts people to hop aboard on a journey to the middle of nowhere until they reach their destination. **Passion Vista brings you a listing of the top five luxury cruises from around the world.**



1. Silver Spirit

We do not opt for a travel plan until we check the reviews enough to contend our vacation-yearning hearts. Silver Spirit is an award-winning cruise line that boasts ample space on the cruise premises but lesser guests to accommodate every person's relaxation spirit. Lodging in one of their many suite types is like buying time with your company while staring at the undisturbing blue water and sky. They are styled to perfection without letting luxury slip from any corner of the room. Silver Spirit is home to eight unique restaurants so that the long journey on the ocean is an assuaging one not just in terms of flavor but also in terms of variety. Guests are free to spend time at the Arts Café, Panorama Lounge, Zagara Beauty Spa, Dolce Vita, Pool deck, Fitness Centre, and the casino for entertainment.

2. Seabourn Odyssey

If your idea of a holiday is getting pampered to your heart's content, then Seabourn Odyssey is the cruise for you. The luxury cruise hosts very few guests in comparison to other ships with a large crew to let every person receive close to personal attention. Guests pick from Ocean View Suite, Veranda Suite, Penthouse Suite, and Owner's Suite located on the deck. Notice that all of the accommodations include only suite stay and not just luxury rooms. Thus, this magnificent cruise takes the liberty to add "ultra-luxurious" to its name. The Club with evening parties is one of the best amusements to tire before a good night's sleep. Seabourn Odyssey also offers class treatment at the salon and the fitness center. Among the many restaurants and bars, The Sky Bar is much-liked for purveying panoramic views in the day and a dark blanket for stargazing in the nights.



LUXURY

3. Seven Seas Explorer

Balconies in our homes or even in five-star hotels are wanted. Experience what it is to sip on some coffee while watching over the horizon with dolphins happily interrupting your view on the Seven Seas Explorer. Evenings on this luxury cruise is like stepping into a gala with choices of a casino, karaoke, or cabaret shows. The restorative treatments offered at the spa is like a paradise for rejuvenation. Boutiques, cafes, and lounges with wine tasting keep guests of the Seven Seas Explorer longing for more days onboard. One striking amenity on this cruise is the Culinary Arts Kitchen, where expert chefs teach guests local recipes. A day spent on this star cruise is one to record on the camera and relive every now and often.



5. Azamara Journey

An intimate luxury cruise, Azamara Journey is an exemplar of extravagance personified. With a friendly & ever-smiling crew, staterooms, suites, and seven restaurants & lounges, this ship is a divine experience. The spa is one of the premium spaces to unwind and connect with hidden thoughts, while expert therapists work on pampering the body and mind. Entertainment on the Azamara Journey is a piece of cake with the Cabaret performances, live music shows, white night parties, traditional dances, casino, games, and more! Indeed, every moment spent on this journey evolves into an out-of-the-world feeling.



4. Crystal Symphony

Accommodating eight-hundred-and-forty-eight guests, Crystal Symphony is the master of hospitality and plushness. You should know that this cruise by Crystal Cruises isn't just a luxurious experience, but a six-star experience with the staff at a guest ratio of 1 to 1.7. The twenty-four-hour in-room dining service and the many dining areas make picking between snuggling in or dressing up a difficult one. The suits are warm, welcoming, and furnished with everything one needs to feel at home. Guests can enrich their stay with lecture series by world-renowned thought leaders and experts. If not, they can spend time at the library, Computer University for the techies, Creative Learning Institute, or go shopping!

Grinding

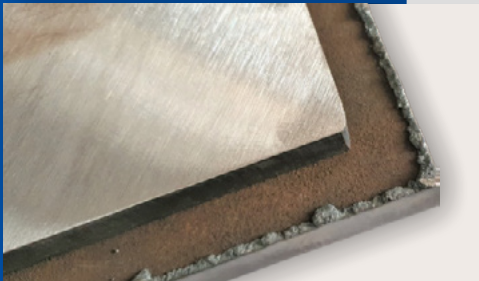
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THE MOST ADMIRED
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2020

NIRAJ MITTAL
A Stock Market Maven

At the young age of twenty-three, he possesses six years of experience in trading in the stock market. Niraj Mittal is the founder of a firm with more than a thousand trained and dedicated traders. His stock market training venture Trendy Traders has reached a handsome milestone of training more than eight thousand people, which he sees as his contribution towards increasing financial literacy in India.

Starting at the young age of seventeen, Niraj garnered a good insight into investment and trading, a step that was driven by his fascination with entrepreneurship and finance. The day he realized he mastered the art of investment portfolio management, he thought of sharing it for a simple reason- the stereotypes linked with the stock market. The most prominent stereotype is that a stock market is only a form of gambling or it's a "get rich quick" scheme. Now, that escalated into an inner consensus that stressed the importance of financial literacy. Niraj wanted to change this perception. It was only possible through appropriate training and a consultation drive.

All of his thoughts and plans served as the concrete for the foundation of Trendy Traders, which grew exponentially over two years since its inception in September 2018. The motto of his endeavor is "to create a source of income for as many as viable through the stock market." Niraj promulgated this vision with sincerity and the active support of his efficient team full of diligent and passionate members.

Today, his enterprise is among one of the finest stock training institutes in India. Niraj's miraculously quick ascension is not only an inspiration but also a matter of incredulous

amazement. However, he maintains that knowledge and confidence are the biggest assets anyone can possess, and he extends the credit for his success to his consistent, disciplined, and uncompromising work for the last two years. Apart from providing suitable training through Trendy Traders, he also organizes various seminars and webinars on investment and trading. Having recognized the importance of proper mentoring during his stock market counseling, Niraj started training early-stage start-ups with sure-shot business strategies.

For the twenty-three-year-old entrepreneur, investor & digital marketer, finance, entrepreneurship, travel, and innovation are not only sources of pleasure, but his passion. While he is shouldering the cause of spreading financial literacy and helping beginners understand the tricks and tips for trade and investment, Niraj has also entered the world of media through a new venture, Trendy Marketers. It is an enterprise co-founded with Pranjali Prasad that offers Digital Marketing, Public Relations, and Business Development solutions. Discipline, patience, and consistency are not just his motto, but he has also incorporated them into his company's tag line to inspire and motivate his team.

He calmly manages his team by being

patient whether the company is at a loss or profit by focusing on the larger goals. This approach keeps the team at ease, encouraging them to give their best output. Though he was quick to get all the fame and recognition, success was never easy to accomplish. From being a one-man army who would take any upcoming task single-handedly to realizing the necessity of a team, creating a team, and expanding the business & workforce were challenging tasks considering all other responsibilities. It has indeed been a learning journey for Niraj.

There were many other challenges he encountered in terms of market conditions and the economy. But he sailed across the turbulent times commendably. Niraj's firm is ever-growing due to his relentless efforts aimed at nothing beyond advancing his business. What started in 2018 as a small enterprise to train people in the nuances of trade and investment progressed to become the leading stock market training institute in India.

Today, the company has spread its services beyond borders to countries like Australia, UAE, and Singapore. The success of his business



idea earned him several recognitions in a brief span of two years. These include the India 500 Quality Leaders Award and the Best Online Stock Market Training Institute by Top 100 Summit and News Track Live.

Many stalwarts take advice from his firm before investing in various schemes. In the ever-changing world of the stock market, where risks and rewards go hand in hand, he shows the way to ensure good returns on investment. Many became full-time traders after earning mentorship from Niraj's firm. Quite some people have benefited from the training provided by Trendy Traders and now have an additional source of income. Niraj believes that careful investments can be beneficial for the economic growth of an individual. "Stock market investment has great potential," he adds.

Niraj Mittal endures to educate people about the "fundas" of the stock market. He makes them financially literate, independent to make investments and fearless leading to multiplying their wealth.





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PALAK MIDHA

Transforming Lives by Complementing Nutritional Requirements



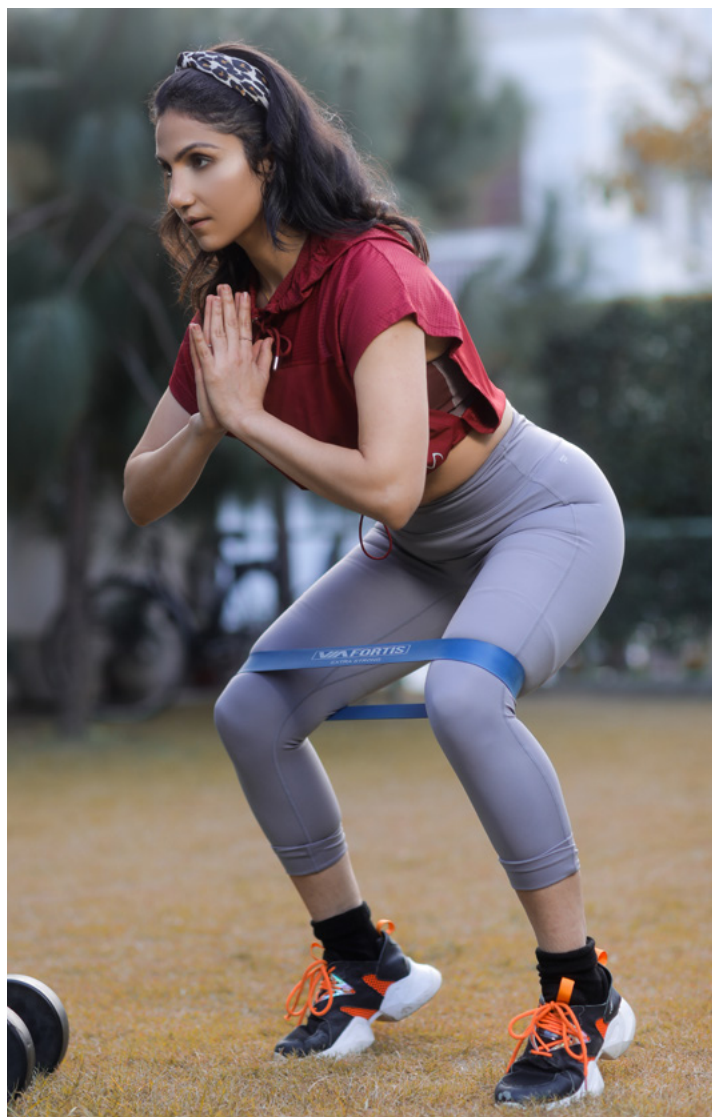
@palaknotes



@palaknotes

With a degree in engineering, Palak Midha's journey of becoming a successful Supplement Advisor has been a quest for self-discovery and reconciliation. Her innate desire to contribute towards the welfare of society led her to the idea of "Palak Notes," a firm that deals in uniquely formulated health supplements. It was a concept that generated after watching the plight of the sufferers and her intention of extending a helping hand towards them. As she was willing to heal them, Midha began reading about food and nutrition to nurse the malnourished back to health. The more she delved into the subject, the greater her interest grew, and gradually, it became her passion.

Through Palak Notes, she found a way to fulfill her dream to help people, as now she can guide them towards a healthy life. Palak became a Certified Supplement Advisor. Having made herself familiar with the power of the right kind of food, right doses, the right time to eat, and from her learning and experiential knowledge, she decided to take it to the next level.



It all started with her arrival in Germany after getting married. Being an engineering graduate, she secured a good job three-hundred kilometers away from home. Her first responsibility was as a sales electronic engineer. Later on, she worked in managerial positions at various MNCs throughout Germany. A tight working schedule only allowed her breather for some weekend evenings. It was in one of those evenings she decided to invest in a start-up company called Rakhi. The idea was to develop a safety device for women, a band with an alarm, which would help females alarm people during emergencies.

Despite its usefulness, the band failed to impress the investors, and the idea met a dead-end. However, during those times, Germany saw a great influx of refugees. These refugees were ailing from health issues, and many of them were malnourished. A woman with a sensitive nature and a golden heart, Palak decided to help them recover from the trauma and ailments. She began learning about food and nutrition to provide good care to the malnourished. And this is exactly where her heart and mind reconciled, and she bumped into her passion.

Palak always wanted to work for the welfare of society and this opportunity served her intentions in geometric proportions. Her first encounter with supplements took place when she shouldered the responsibility of her family's health. Every time she would call home, she would hear about her parent's health issues. Despite receiving mainstream medical care, the suffering continued with no form of respite. Appalled by this, Palak owned up to guiding her parents about a healthy lifestyle, diets, and supplements. They both showed encouraging improvements, which convinced her of the importance of getting extra nutrients through supplements.

After learning about supplements for three months, Palak quit her job and started educating people about

supplements & their importance. Presently she offers complete mentoring on healthy lifestyle adoption for women. This initiative includes everything from diet to exercises and from wellness to supplements. Her primary goal is to make women feel happy and confident.

However, it wasn't an easy choice to make. Palak had to depart from a point where it took her twelve years of hard work to reach her destination. She had to start everything from scratch as this area was new for her, and she had barely explored the immense possibilities of this new world. Palak learned to shoot videos, to start a YouTube channel, to speak in front of cameras, to build a website, and most importantly, to inaugurate a company overseas. She had so many quintessential tasks to undertake and give wings to her idea, but she had no resources.

As a result, she came across a lot of obstacles and problems but never quit. She squared each one of them,



and ultimately, she became the change maker that she intended to become. Palak started by selling uniquely formulated supplements online throughout India. Presently she writes informative blogs on health and lifestyle, offers suitable diet plans, provides consultations, and also offers a wide variety of supplements. In the end, it was all worth it because she ended up accomplishing a lot during those glorious years.

The young entrepreneur regrets having followed other influencers and the lack of self-trust she initially sheltered. Palak could manage it all alone and crossed roads with success when she did it her way. She is passionate about adding fifteen years of quality life in people's life span, as she believes that it's viable to identify the declining health parameter.

“The addition of adequate supplements will also slow down the deterioration process,” she shares.

Palak, through her innovative venture, aims to serve the Indian market as the supplier of world-class supplements. With these supplements, she wishes to transform a person's lifestyle supported with informative videos on health and exercise.



THE MOST ADMIRABLE
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PAWAN SWAMY
An Active and Resourceful Mind

CREDBERG®

With more than twenty years of experience in Indian real estate investment banking and capital markets, Pawan Swamy is a trailblazer. Founding member of Credberg Advisors, he serves as the Chairman and Joint Managing Partner of the firm, directing actions with his far-sighted vision. After having worked with global institutions and multiple cultures and people, he saw a unique opportunity in the market to devise and deliver advice and solutions that were grounded, practical, implementable, and what the clients actually needed.

The idea behind Credberg was to create a credible platform where there are investment professionals who match deep-rooted knowledge of real estate with the capital market to derive executable solutions. Pawan and the other founding members identified this gap and decided to address it. Now, they are already servicing a whole bunch of global financial institutions dealing in Indian real estate capital markets.





Since the concept of Pawan's company erupted out of uniqueness and research, he and the other senior members found it challenging to keep their employees empowered. Every person working for an organization must understand the company's motto. Keeping a tab on that with newer members joining the team is something that keeps the management on their toes.

Of course, the financial crisis that hit with the onset of the pandemic in 2020 wasn't easy to deal with either. But Pawan, like every time else, found a way to deal with this too. "What we did was to focus on the tactical plan without losing sight of the long-term strategy. We've kept listening to the market's heartbeat and acted accordingly – we merged short and medium-term goals really well, we made flexible plans, and we also moved fast. That has helped us succeed."

Crediting his valuable learnings like discipline and honesty to his humble background, Pawan Swamy believes in focusing on the things that matter. According to him, every person is a masterpiece, and so one should never stumble by underestimating themselves. He rebukes arrogance and overconfidence. "Striking the balance

is the key," he advises when it comes to living a fulfilling professional and personal life.

Confidence and conviction drive Pawan's goals in life. Being a passionate and honest businessman, he doesn't agree with being a risk-taker at all times. Whenever he comes across something interesting, he makes sure to brainstorm it with a couple of his business partners before giving it a go-ahead. He loves real estate, he loves people, and he loves numbers- all these together add up as Pawan's passion.

Pawan finds his fortes in being flexible and focused. He's also a master at applying at work what he learns from life, which makes his mind an active and resourceful one. While he is beyond delighted with his contributions to the business's growth, he also isn't shy to accept his downsides. Sometimes, Pawan ended up making some decisions without complete inputs. He learned from that experience that if something isn't urgent, it doesn't deserve a hasty resolution. "Sequencing business growth is an area I can work at," he confirms.

An MBA by degree, Pawan worked for several other firms before launching his

venture. He was a Managing Partner at Brookfield Financial, leading their India operations. Prior to that, he was a Managing Director at Jones Lang Lasalle, where he set up one of the largest real estate capital markets and investment brokerage platforms in the country. His experience also includes working on the real estate mortgage lending side as a senior executive with Standard Chartered Bank.

Throughout his professional journey, Pawan remained an award-winner for his resourceful contributions to the business's growth. But he speaks about his most noteworthy achievement with much grace, "When I set up shop, there was a tremendous welcome from the market. I am humbled and grateful to have won the trust and faith of clients, employees, and stakeholders to visualize and create complex structures and drive growth."

Filled with enthusiasm for his passion, Pawan Swamy's spirit for life is electrifying. "A positive and humourous mindset is our best friend till we become successful; then it is performance," he expresses with regard for life's learnings. He thinks highly of those who live with a positive mindset and is forever a cheerer for optimism.

The man who outlines his success as a collection of lifelong learnings has a prized message for the world, "I truly believe that time and the ability to take risks are the most precious things we have. Lost money can come back, but time can't, and the ability can't."



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POOJA BATRA
**A Phenomenal Indian Actress with
 an Enduring Soul for Craft**



@poojabatra



Those people who settle don't tend to find the unconditional success they set out to achieve. Pooja Batra, a phenomenal Indian actress and producer, is one who doesn't believe in settling when it comes to chasing her goals. She became a much-loved face in Bollywood soon after she debuted in the year 1997. Brought up in an army family, Pooja is always grateful for the support and encouragement she's received from her parents and siblings.

What started with a career in modeling transformed into an extraordinary journey of acting and producing in the film industry! Pooja is the first Indian face and spokesperson for Head and Shoulders. In the year 1993, she was crowned Miss Femina India. Since then, Pooja has been a part of more than two-hundred modeling events and ramp shows.

It was in the year 1997 when Pooja Batra debuted in the acting world with the hit film, Virasat. Over the years, she has featured in forty-one films, making her presence felt in

the industry. Not just in Hindi, but Pooja also shared screen space in three Malayalam and two Tamil films before making her presence in Hollywood. Out of the many, one role she is very proud of is in *One Under the Sun*, where she played astronaut Kathryn Voss. With this movie, Pooja became the first actress from the Indian film industry to play an astronaut.

In the year 2004, Pooja experienced one of her proudest moments, when one of her films, *Taj Mahal: An Eternal Love Story*, in which she played the role of Noor Jahan, was screened at the Cannes International Film Festival. She has also worked in popular television shows like *Lethal Weapon* and *SEAL Team*.

While competition is always at its peak in the film industry, Pooja survives on three basic principles to stay on track. "Be humble, don't doubt yourself, and never compare yourself to others," she enlightens. While grasping these principles, she has worked her way up her career graph, only to receive massive recognition for her impeccable acting appeal.



homeless, and protect the planet. She has high regard for the women who efficiently strike a work-life balance.

Personally, Pooja too sustains a philanthropic side, using which she's helped many organizations for their causes. Her most significant contributions are towards organizations VIBHA & Cry. She helps these institutions raise money for underprivileged children and for those living in the old age homes in the US.

The need to get better every day and outshine her own performances makes Pooja the hard worker that she is. Extremely strict about discipline, she enjoys waiting for what life would unfold before her. Preparing to step on a stage before a large audience makes this fit actress's heart beat fast even today. Besides this, Pooja likes getting her adrenalin rush from hiking.

In the future, Pooja wants to play diverse roles, and she has a bucket list. She desires to star as a regular in a

series, play a Marvel or DC superhero, and wishes to work with her favorites like Patty Jenkins, Kathryn Bigelow, Steven Spielberg, and JJ Abrams. With the way she still manages to charm audiences with her bubbly persona, she is sure to strike things off her bucket list pretty soon.

While that speaks of her dreams, Pooja is enthusiastic for some of her new releases in 2021. Some of her upcoming works include Draupadi Unleashed and Squad. Besides these, she will also star in Hexengeddon, a project that is in its pre-production stage right now.

Pooja Batra is an enduring soul who doesn't want to cease working on her craft with every role she bags. It is because of this grit that she has reached the pinnacle of success.

It makes Pooja immensely proud that her achievements gained her global appreciation. But the fact that her school, Kendriya Vidyalaya, included her name and photograph as an alumnus in the 2021 calendar is a recognition she greatly cherishes. Pooja's name appears with other distinguished personalities such as Sonali Bendre, Rakesh Sharma, Wing Commander Abhinandan Varthaman, Prakash Jha, Sanjay Mishra, Sushmita Sen, Manish Pandey, and Jairam Ramesh, to name a few.

Pooja finds her inspiration within her people. Her parents and her husband, Nawab Shah, embolden her to take life as it comes. She also looks up to those who live for others and indulge in acts of giving to society. Pooja admires people who care for animals, save the



THE MOST ADMIRABLE
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RAJ MOHAN SRIVASTAVA
A Four-square Man with an Inventive Mind



@mihirdotasia



@mihidotasia

Humble beginnings, gurus in the form of parents, and the perseverance to rise above all situations make Raj Mohan Srivastava’s success story an inspirational one. He received his first life lesson when he was just eighteen and would accompany his father, Kailash Nath Srivastava, to his friend’s house every day. Being among people taught him about social behavior, respecting elders, and patience. On the other hand, his mother, Sushila Kumari, imparted to Raj his first business lesson- The customer is always right.

Raj, CEO of MDA INC. worked for sixteen years for other companies until he finally decided it was time to work for himself. He started as the window fashion products manufacturer for a US multinational firm, Hunter Douglas. After successfully supplying to companies like TCS, ISB, Infosys, Bharti, Ericsson, Nokia & Ranbaxy, to name a few, he and MDA INC. entered into turnkey construction of exterior and interior for high-end private houses.

The idea that blossomed out of his inventive mind changed the way the world could save resources. With the use of his automation and window blinds in place of conventional curtains, people can save energy by using natural light. Not just is it a highly efficient idea, but also one that people can



feel good about with their contribution to protecting the environment's resources.

Soon, Raj intends to launch "ChargeKaro," a platform for an EV charging network. The project is currently in the initial stage. His plans also include inaugurating a Master Charging Station with star lounge facilities and a chain of cafes.

Coming from a non-business background, Raj fought the battle of finding financial support for the inception of his company. After careful calculations and application of his experiences, he came up with a way to manage the finances. "We took almost a hundred percent advance from the buyers and asked for credit from the suppliers." Yet another challenge that he had to overcome was with the government's non-conductive compliance in the manufacturing sector, especially in excise duty. But Raj found a way out of this difficulty too. "We hired the biggest tax consultant and conquered the problem."

Strength is innate as well as something that humans can draw from life. For Raj, it is a mix of both. While he received a lot of strength from the values his parents transmitted to him, his professional journey also played a role in polishing him to become a magnificent leader. An incident in the year 2004 confirmed that he is here to stay. "I bagged my first big project from TCS worth INR ten million. As a new entrant in the market, it was a challenge!"

Diversifying in all horizons, from exterior to interior products like façade roof & cladding and his uninterrupted vigor resulted in the successful completion of the project.

Raj concluded that patience, calculated risks, and using slump time to diversify ultimately lead one to his goals. He shares how keeping things unambiguous with customers by making sure that there is an exchange of essential details in writing and never taking them for granted results in long-term relationships, thus bringing stability to the company.

With a fighting spirit, an urge to succeed, and never underestimating his capabilities, Raj has managed to create an empire for himself and his family that makes him proud. He received the recognition of the "Best Quality Control Engineer" for modifying the design of the reverse warning switch of Suzuki cars to reduce the rejections.

Being a man who walks in the present and plans for the future, he shares the importance of fast-changing

technology. "Update yourself before your company and its system becomes redundant. Whatever is important now may not be available tomorrow." He urges those who dream of becoming big in their fields to set short-term goals, work hard, and move in the right direction. With that checked on the list of things to do in life, success has no other place to go than in the dreamer's laps.

With simplistic philosophies like staying humble, thanking the almighty for everything he has, and forgiving others for their mistakes, Raj races forward in the journey of life. He staunchly believes in giving people a platform to become independent. In this regard, he explains, "The Art of Dying is equally important as the Art of Living. Try excluding yourself from your family. If they live self-sufficiently, then you have accomplished one of the important roles in your life."

The message that comes straight from his heart is an encouraging one. "Keep yourself happy so that the God within you keeps your morale high." He claims that this keeps people happy and in high spirits during favorable and adverse situations.

Raj Mohan Srivastava is a four-square man with an inventive mind.



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RIGVEDITA MAHURKAR DEO

The Lady with an exuberant spirit and instinctive knowledge



Meticulous, Courageous and Passionate are the main skills to describe Rigvedita, who has always been a part of his father's story towards a book writing journey. Since 5th grade, she knew almost everything about the Siddi community of Africa which is largely found in Balasinor Gujarat. Her passion for exploring nature and learning from experiences has brought her today where she always wanted to be. Rigvedita always believed in starting of her own where she independently learn and create her own individual identity. "True perfection is a bold quest to seek and with the willingness to learn, you can excel even the greatest height," says Rigvedita.

"I had visited a restaurant called Pleasure Trove. I was highly impressed by the concept and interior of the place. Since then I had imagined self-owning such a place." And at the time it happened automatically when her mother brought a vision to share their native cuisine with the world. Immersed with the manifestation, she worked hard and finally infused Maratha cuisine taste into the world of barbeque gifting something new and exotic. However, challenges have always been a part of her journey.

Rigvedita lacked technical knowledge and while starting her own office, she herself first worked as a trainee to grasp the concepts and understand the high lows of the business. "Thankfully, this decision of mine turned out to be a blessing in further expanding it. In no time, I was a Pro in handling and managing things", asserted Rigvedita.

Another challenge was having this powerful CUENDER that used to threaten the man around for a whim. "This made me feel odd sometimes because I belong to a warrior Maratha



clan where we had female fighters as our ancestors". But, one thing was very clear that none could stop her from exceeding her limits and becoming the one she wanted to. She is the lady of confidence and determination who always puts in efforts to make her business work no matter what could be the circumstances. "Also my so many weaknesses have been my best teachers. They taught me to fight the odds and this is how I became a part of experiential learning." Since childhood, she had been an organizer, the prime perfect child of the house, and a quick decision-maker, and that was the Secret Mantra for Rigvedita.

With her calm and personalized attitude, she had inspired her subordinates and helped them at every point in time and all together, it benefitted her in expanding the catering business. "My contractors who used to take care of my Govt. Orders, I had lots of goodwill amongst them. Those being from rural areas were pleased to be treated so well". Rigvedita is truly a wonder woman who isn't thwarted by her defeats and kept going with full of dedication and perseverance.

"It's very important to treat your

subordinates well & understand them in order to grow in life". When an experienced woman speaks, she has a bookful of wisdom to share and the same is with Rigvedita, who has learned a lot from her failures and now her business soar as a result. "My one of the very big achievements was to win the Times food award for my restaurant in 2016 since I had been trying since 2014 but could not do so". She kept on working harder during the time

tested hours and finally brought victory to her self-started business. Another achievement was the completion of IIM course because it was a hardcore finance management course.

"Perfection is my passion It's everything I care about finesse. My passion for perfection is the reason required to survive in our industry. In my life these words of my passion have made me what I am", affirms Rigvedita.

Being from a noble background and going in a big royal family of Jharkhand through the alliance of Marriage is also one of the perks. "My husband has been my true strength in such a short span of time. I could not thank god enough for giving me this beautiful family that admires me and promotes me for my finesse nature. I am my mother's daughter in this habit", says Rigvedita. She has a lot of personal support to pull off barricade and fuels optimism to drive her towards the goal in life.





EXPLORE THE UNEXPLORED

8 OFF-BEAT PLACES IN INDIA

shares a list of some off-beat places in India for the “traveler” in you!

By Hemali Adhiya

Have you ever wondered what is the difference between admiring traveling as hobby and being a legit traveler? Someone who is in love with traveling will schedule trips frequently because they like to step out of routine lives and see new places. But a traveler is someone who explores the unexplored. They don't need a guide, a package, or even a list of places to visit. Travelers set off from their homes and touch places that people otherwise don't consider.

Off late, people have discovered that

India is a treasure trove of God's beauty, but there's so much still unexplored. Some places replace a hill station like Shimla, a desert like Rajasthan, a beach like Goa, and a heritage place like Karnataka. We're excited to reveal those places that don't compromise on giving one the “feel good” moment but still are far from the “traveling crowd.”

When touring in India the next time, try replacing the “heard of” places with these unusual beauties and capture memories of a lifetime not just on your cameras but also in your minds.

1. Tirthan Valley, Himachal Pradesh

There's so much more to this charmer of a state, but it remains hidden from a traveler's eye. Tirthan Valley in Himachal Pradesh is so aesthetic that you'll want to extend your stay to steal more moments with nature. Adventure, peace, and the snowy winter wind waves, Tirthan Valley has something for everyone. Crossing the river at this valley is something you want to record and experience while the chilly waters constantly remind you of where you are. Serloskar Lake, Jalori Pass, and Jibhi (a place for stretching a leg in nature's lap) places you should visit when in this valley. All you need is a weekend, and you'll book yourself some quiet time on the hills without the bustle and chatter of tourists.

2. Mandu, Madhya Pradesh

Mandu in Madhya Pradesh is for those who cannot get the historian side out of their travel plans. When people plan trips to MP, they restrict themselves to safaris and forests to spot animals, especially tigers and lions. But what one shouldn't drop is Mandu, a city of historic sanctity and treasurer of symbolic remains. You can soak yourself in India's rich culture, the lush lawns,

the royal palaces, and the storytelling monuments. Here's a tip if you're all in-avoid visiting during the summers. The winter season is the best time to visit Mandu, while monsoons aren't that bad either.

3. Damro, Arunachal Pradesh

An extensive part of real India resides in Arunachal Pradesh's Damro. Not many people know about this little haven hidden in the denseness of the state. The surrounding bamboo huts and the sweet-smelling meadows make the panorama a capture-worthy one. With a low population of five-hundred people, Damro is famous for the longest hanging bridge in the state, with a height of one thousand feet. Crossing the shaky bridge to reach the other end, while the tamed bison and the traditional functions await you, is a unique experience. The Damro Labokellie Tea Garden is something you shouldn't bypass during your visit to this village, where the strong smell of tea satisfies a traveler's heart. October to April is the best time to visit this Indian paradise.

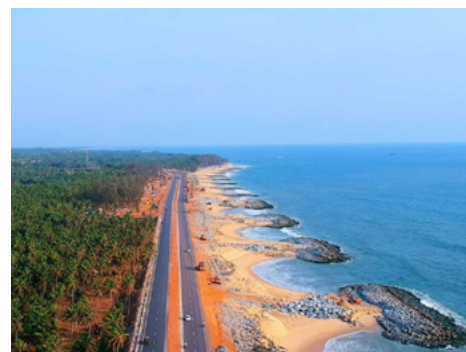
4. Velas, Maharashtra

One who loves animals should put Velas in Maharashtra on their bucket list. The smell of the beach is enticing enough

to pull someone closer to this quaint village. There aren't many tour operators who'll suggest Velas when scheduling a trip to Maharashtra. But it is beyond just a land of mesmerizing beaches. The months of March and April are the best time to visit the place owing to the Annual Turtle Festival. Residents of the village undertake the responsibility to help turtles breed. Spectators witness the beautiful visuals of turtles hatching to life, their first walk, and the moment when they finally set sail in the sea. You might have to make do without a lavish stay to watch nature's beauty at Velas due to the unavailability of hotels. A homestay is the only and best option.

5. Maravanthe, Karnataka

If you don't visit southern India, then your trip to the country is incomplete. Rich in culture, heritage, and natural beauty, Maravanthe in Karnataka is merely one-hundred-and-fifteen kilometers from Mangalore. Keep your phones and cameras charged because you might end up making videos while driving to the picturesque village. Imagine a road trip where the ocean travels along till you touch the Maravanthe beach. This offbeat place is nirvana for water activities and stealing "me" time away from chaos.





THE MOST ADMIRED
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 2020

S RAVI VARMAN

A Striking Personality with Simplicity Drawn from Nature



@dop_ravivarman



@Ravi-Varman



@r_varman_

An artists' work says a million words without them actually saying anything. S Ravi Varman is an artist who uses his proficiency with handling the camera to express what the audience should see. The man, who started as an office boy, became a photographer and finally an assistant cinematographer. He shot his first movie as a cinematographer in 2000. Since then, Ravi has been unstoppable in the industry with thirty-four films to his credit where he worked with top Indian directors in multiple languages.

Drawing inspiration from ancient paintings and poetry, Ravi believes in a naturalistic approach when behind the camera. He proved his skills by delivering an entire Indian film in natural light and rain. It is stuff like this that drives the vision for his frames.

Ravi comes from a background where using the word "struggle" to describe his past would be an understatement. Having lost his parents even before he turned a teenager, he had to fend for life's basic necessities by living off the streets and working as a waiter. A silhouette of his mother's image in a photograph drew Ravi closer to his unknown passion of capturing memories that live longer than a person does. After losing his mother, he made up his mind to make a camera the source of his profession.



An artist creates images that connect with one's deepest emotions. There came a time when Ravi's skills were put to test. While the world was shooting movies with high-end and multiple cameras, he had to use a 16mm blowup. But with research and the determination to showcase things even in such settings with the availability of only natural light, Ravi made it work. It was such a success that the famous director-producer Martin Karmitz watched the film and said, "One of the best films I saw in 16mm blowup."

Ravi believes that a camera is just a piece of equipment to capture the feelings, but his strengths lie in using apt lighting. "It has more emotion and depth in it. So, you have to be strong on the management side. And my biggest strength is how I have never stopped believing in myself, despite all the oppositions and problems I have faced in my life," he explains. Inconsistency has always been his consistency, which has led him on a route of miracles.

A true illustrator on camera, Ravi compares his work to nature. Much like nature, where there is no consistency. Sometimes we see mountains, sometimes the fog, and sometimes, a



clear sparkling sky. Similarly, his work is also the same, wherein he gets to showcase the different realities and feelings of life. It is this confidence of seeing the best in everything that helped him overcome poverty, hurdles, and failures in life. That said, he agrees that sometimes he gives way to his temper, which he wishes to change.

With a razor-sharp focus, Ravi gradually learned what it meant to be a praise-worthy cinematographer. He started appreciating the little details that made a sizeable difference to capturing scenes on a camera. When talking about his cinematographic style, he elaborates, "I love the sunlight; I enjoy the rain, the greenery and the dry land. If we are deeply in love with nature, then nature returns the love. It started to give me the light that I wanted, and it poured rain when I needed. I immerse myself into nature and become one with it." He also adds "When I open my eyes wherever I see light it speaks to me, even with my eyes closed I can see the light in the darkness although when I am sound asleep the light brings me a fairy tale, when I look through the viewfinder with one closed eye I see my mother's poverty and with the eye which is in viewfinder I try to bring her into dream world"

In 2002, the France Film Festival bestowed upon Ravi his first international recognition as the Best Cinematographer in EME 3rd Continents Award. Besides this, he is also a recipient of several other prestigious awards like the Filmfare, IIFA, and state awards, to name a few. The year 2013 was one where applause rained upon Ravi for his film Goliyon ki Raasleela, Ram Leela and Barfi. He is also the winner of the Tamil Nadu State Film Award for Best Cinematographer.

Everything that Ravi learned, he learned by himself, be it cinematography or the fluency to speak in the English language. All he did was engrossed himself in reading relevant magazines and watching Hollywood films. "Since I learned it the hard way, and when I became a cinematographer budget, money or equipment was never a hindrance to my vision."

When it comes to giving the world of readers a message, Ravi happily asks people to "love yourself." He says "women are wonderful! During my struggling times, I had my mother pave a way for me and then I had my wife show me a path. I feel blessed to have such glorious women in my life". He also emphasizes on cultivating the habit of reading and learning from others & life. Although, he suggests being a little mysterious too so that one is not a hundred per cent visible to others.

S Ravi Varman is a striking personality with simplicity drawn from nature.



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SACHIN PATEL

A Man of Vision, Inspiration and Pursuit of Progression



@sachinpatel556



@sachinindustrieslimited



@sachin110800

Multi-skilled, Valiant, and inventive Sachin Patel, The Managing Director of Sachin Industries Limited is a hardworking and proactive personality. He belongs to the group of warriors who see the opportunities and grab them to bring unexpected results. "Quality, Service, and a fire in the belly to give the best to the customers. That defines my passion", Sachin Patel, resonates with this line. He believes more in being street smart than book smart and rests on exploring the boundaries of success, not being complacent at any stage. It seems passion and perseverance has been by default in his DNA. Because right from the high school days, he was fascinated with pursuing engineering and discovering chemical bonds.

Sachin Patel always had the privilege to pursue chemical engineering from the home town, without hustling much. But, he chose the less-travelled road and went to Pune University to learn chemical engineering and discovered





the untapped concepts to apply to his business acumen. “During my college days, I had the drive to be a leader. I was President of the Chemical Engineering Student Association called CHESA. Leadership was a passion for me. I had a good fan following as a leader and was popular among them”, asserted Sachin Patel, Managing Director, Stork Kaumil Equipments Pvt. Limited & Board of Director of VEL (Vatva Industrial Estate Infrastructure Development Ltd).

A true entrepreneur possesses a cocktail of skills and characteristics that enable them to beat the odds and go after their dreams full throttle. And similar to that, Sachin Patel joined his father’s business in 1998 with inception to take it to the next best level. Leaving behind the option of pursuing an MBA from abroad, this mastermind had planned something different. Before joining the mainstream family business, it was meeting the periphery with manufacturing conventional Filter Presses. Sparked by passion and ignited by perseverance, after several attempts and smart planning, Sachin brought the concept of ‘Automation’ and later all the team member bandwagon with the “Membrane Filter Press”

Inherently undefeated, in 2000 his younger brother Kaumil Patel joined the business, and together, they scaled the company to the wider market frontiers. “With the double efforts, we struck with an idea of adding a unique product to our stable and therefore, I collaborated with the J. P. Labs Inc. USA under their technical collaboration to manufacture Glass Lined Reactors and various other Products”, said Sachin Patel.

Presently, Sachin Patel is the Managing Director of Sachin Industries Limited, a well-known manufacturer of Filter Press & Polypropylene filter plates since 1982. It has established an international bench mark facility to manufacture glass lined equipment in the year 2011. Spread over an area of 1, 00,000 square meters, this facility has been established in Technical collaboration with JP Laboratories INC. USA, a company having more than 80 patents worldwide. The plant is equipped with state of the art manufacturing facility, including computer controlled furnaces, ultra-modern glass manufacturing facility for designing & manufacturing equipments of International quality & best workmanship.

But, becoming a market leader was really a toss for him because of the International language issue. Holding a self-trust and self-belief, he had been

appointed as the Executive committee member of Engineering Exports Promotion Council (EEPC) for their western zone that gave an opportunity to explore the business corners of the world where the Filter Press Market was unexplored. With a culture-specific marketing strategy, he printed corporate cum product brochures in the vernacular language of every country that brought a whiff of hope to try the trick. Thankfully, that gave us results and that’s how we brought our footprint even on the Globe”, proudly says Sachin,” Trustee at KD Patel Foundation.

He is a believer of progression and not a perfectionist and with committing errors and meeting failures, Sachin Patel, Hon. Treasurer of Gujarat Chamber of Commerce & Industries (GCCI) bagged several awards like BEST MSME – 2013-14, Govt. of Gujarat by C. M. Smt. Anandiben Patel”, “World Wide Achievers Award: 2018-19 by Hon. Shri Suresh Prabhu, Minister of Commerce and Industry, GOI”, “Gujarat Brand Leadership Award – 2018”, “SME of the Year “Udhyami Samman” – 2018 by Dy. C.M. Shri Nitinbhai Patel” because he kept on trying and didn’t get afraid of failures.





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**SANGRAM
 SINHA**

**A High-powered Guiding Light
 for Living Ebulliently without
 Constraints**



@sangram.sinha.9



@sinhasangram

Much like his work, Sangram Sinha is a captivating personality who's made his presence felt global. Born and brought up in a suburb of Kolkata, Sangram set off on an exploratory journey so far that he has never stayed at his hometown in twenty-five years. For the past four years, he has been heading the newly formed International Business vertical of Pernod Ricard India and successfully took the brands to more than forty-five countries in a short span. In this function, he is currently managing a start-up kind of a vertical within a large affiliate of a global MNC.

The nature of his work in the past few years, coupled with his hobbies, gave Sangram the exposure to meet different people from diverse cultures. Apart from functional learnings of International Business, he considers himself fortunate to learn the art of dealing with people from around the world in varying situations. It is the skill that he perceives as his greatest experiential learning.

Living by the philosophy, "Make a friend every day," as



suggested by Late Mr. Paul Ricard, founder of the leading alcohbev company Pernod Ricard, Sangram is always a free spirit on the lookout for new quests. At Pernod Ricard India, he oversees end-to-end business management for the international business vertical including pricing decisions, sourcing & manufacturing supports, supply chain, finance, taxation, licensing & trademark, RTM, commercial operations and consumer trade & marketing. This stint has granted him with enormous learning on functional skills of general management, as well as behavioral aspects of international business. He strongly relies on this wisdom as the most significant asset in his professional domain.

One challenge he encountered in this business was placing an Indian brand in the global market. Under his leadership, the team established different entry strategy for each country, designed appealing portfolios, and crafted a marketing program for every brand-market combination. Another of his challenges include scaling and liaising with multiple spokes at the same time. His approach of not just working with the market companies, but also to develop a strong internal working system with focus on speed, quality and an exploratory approach was a blessing in disguise.

Unlike many others, Sangram is extremely passionate about people. He strongly believes that the reason for any business's existence is the betterment of people. But, sadly, many people think the purpose of human resource is wealth generation. His passion lies in learning continuously, building a successful and happy team, develop

a positive work culture, empowering & training people, teaching students, mentoring professionals and in the course also to perform better, and pursue greater heights in his career. Undoubtedly, Sangram is a single package wrapped with multiple capacities.

Always on an optimistic high, Sangram identifies his strengths in his die-hard attitude towards success. He believes that a people-oriented positive mind united with energy & drive is a lethal mix for success. From his event-filled life, he learned the gravity of being frank, honest, open-minded, and genuine. He explains, "This approach may not be the most suitable for every profession, but for international business, where one has to go multiple places to launch their brands, winning hearts is the best way to get an entry and staying true enables you to conquer that market!"

With Sangram as the groundbreaker of the start-up vertical, the company has also invited several national and international accolades. From Indian embassies in various countries to global business communities, the company & its brands continue to call recognitions. Most of their global awards are dedicated to the sustenance of quality and promise that their brands make to the consumers.

According to this venturesome man, three things always lead to success- Staying true, Putting others before you, and Undying hope. Sangram is also an adventure enthusiast and a certified scuba diver and paraglider.

Sangram believes that if an individual earns the privilege of representing India and the honor to hoist the Indian flag on any global platform, he should give it his all. He thinks that every Indian is responsible for upholding the nation's pride and esteem in front of the world. Furthermore, he urges people in international business arena to help in breaking the stereotype that India is a poor, unclean, and backward nation. "Tell the world about India's rich heritage, our true assets, and our glorious past." He also believes that each one of us should try to earn respect as a human being by virtue of our behavior, as anyone who represents India in any forum, irrespective of the industry and size, becomes an ambassador of the nation in front of the world.

Most seemingly, Sangram Sinha is a high-powered guiding light for living ebulliently without constraints.



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**SATISH
 SADASIVAN**

**An Experimenter Cloaked with
 Optimism**



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For some people, a job chooses them. Qualifications, education, and everything else needed to step foot in the working world then make no difference in such scenarios. Satish Sadasivan, Chief Mentor and Advisor at EvolveBPM, belongs to that tiny lot of lucky people. He never trained to become a sales professional but surprisingly is prospering as one since the year 1995.

Starting from the time when sales meant door-to-door selling to a time when you can market products online, Satish has seen it all. He’s walked on the sultry streets in the Middle East until he made it to Europe and the US. Recognizing his innate skills, he embraced every stage of his professional career with renewing vigor. “Whatever I know today is through experience and my mistakes,” he observed.

EvolveBPM is a revenue growth partner for global clients, which associates with the sales organizations and maps onto their revenue outcomes. Under Satish’s mentorship, the company aids such organizations with well-defined and qualified top of the funnel / lower funnel leads. His expertise



in this area helps clients of the company with impactful marketing & demand generation programs. The company, altogether, generates opportunities for the sales organizations, which ultimately yields the desired ROI.

Accessing the right quantum and quality of data is the biggest challenge in the business of B2B demand generation. Satish and his team overcame this obstacle by implementing creative techniques. Together, they managed to stay abreast of competition in this industry.

He shares the ideas with much excitement, "We signed up with verified database providers who not only had a wide spread of data across geographies & industry but also had high-quality commitments. This data was then supplemented by an in-house team that regularly helped to refresh and keep the data up to date. We also invested in web crawlers and other technologies that kept the manual effort to a minimum."

Every time a challenge tries to stop Satish from taking the next step, he powers up on added perseverance to get the job done. It always results in improved optimism, which makes him stronger to deal with everything. The willingness to trust his abilities and the confidence to back his actions are the keys to his "limited success," as he likes to call it.

A man who acknowledges his weaknesses with the same confidence as his strengths can change the face of any industry. Satish recognized his weakness in making hasty decisions. Over the years, he learned to distance himself from the situation, analyze its impact, and then make a call. "This has helped me structure my thought process, decision-making process, and the quality of my decisions," Satish articulates.

Half-hearted investment in anything doesn't result in a favorable outcome. Satish is someone who doesn't invest anything less than a hundred percent, be it his professional life, personal life, or hobbies. He's passionate about everything he does. "You take the passion out of me, and I would be nothing. It defines who I am." Satish staunchly believes in investing every ounce of energy into something and walking away from the results.

Only fabulous people receive prestigious awards. Satish, too, with his marvelousness, is the recipient of the Innovative Visionary - India Award by APAC Insider.

His charm won him the recognition of the Most Influential Personality of the Year 2019. Throughout Satish's professional journey, he's won awards like the Pathfinder Award, the Global Sales Excellence Award, and the Strategic Sales Award.

Satish Sadasivan lives on one fundamental principle- "Invest in the process. The outcomes will take care of themselves." What started as merely an experiment ended up carving out a beautiful life for him. He shares his mantra for those wanting to make a difference in their respective industries, "Accept people, life, and situations for what they are. Be true to yourself and follow your passion."

There's so much to learn from this man cloaked with pragmatism, optimism, and experimentalism.





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**SHASHANK
 JOSHI**
**Instilling the World's Faith in
 "Fellow Feeling"**



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Life is the best teacher, only if you become an obedient student.

Shashank Joshi, Founder and CEO of MBnk, credits his real-world, hands-on experience to make him the knowledgeable man that he is today. Family values, principles, and parental upbringing played a pivotal role in shaping his DNA as a professional. He believes he is one who bounces right back from life's lows. It is such experiences that charged him with a volcanic strength and determination.

Businesses today focus on the top segment or the crème-de-la-crème of society as that's where progress began. Hence, as a perception, opportunities to monetize lie solely there. Shashank couldn't make peace with the fact that the middle-class and bottom segment of the society had to fend for themselves. He wanted to create an avenue for the less fortunate to offer them an equal opportunity to join India's progress. Rightfully so, his endeavor was unique and kind-hearted.

The restlessness that came with the thoughts of this unequal progress rate gave this selfless man the idea to create an inclusive approach where everyone gets a slice of the New India. The thought led him to create his first fintech startup called 'MoneyOnMobile' (MMPL), an RBI licensed PPI/wallet.

"Imbibing the flavor of 'Sabka Saath – Sabka Vikas' I'm now venturing into a Phygital fFinancial Mmarketplace called 'MBnk', for the New Bharat, focusing purely on the underbanked and underserved India," Shashank adds while sharing his plans.

Shashank feels that since we live in a conservative society, people view the adoption of technology as a barrier than accepting it as a boon. He's survived the tight leash framework due to the unprecedented steps and uncharted paths of creativity in the fintech space. Additionally, he also had to invest extra efforts to handhold customers that feared digital frauds, identity thefts, or monetary loss. But when the idea evolves out of kindness, the minor challenges don't seem significant.

In his experience, Shashank observed that simplifying the technology with intuitive UI, transparency, data-driven automation tools, and engaging via a local approach with multi-lingual capabilities created a differentiated experience coupled with affordability and interoperability for all stakeholders. He's committed to change the way India transacts.

With a strong sense of self-awareness, Shashank continues to design technologically sound ideas to reach every part of the nation. His passion, patience, and resilience rewarded him with a deep sense of satisfaction with what he's achieved in life. Even though his works and thoughts are beyond extraordinary, his mantra to live life remains simple. Fearless to take risks, on the go to fix himself before anyone else, and an optimistic attitude define Shashank's way of living.

He talks about how people don't relate with the element of humanity but doesn't let it get to him. "Have

a Guru who enlightens you on your life's journey. I have found mine in Sadhguru," Shashank advises.

Making a positive impact on people's lives with a lasting impression is what drives Shashank to persevere his life goals. He observes that he achieves the pinnacle of happiness only from value creation in his professional pursuits. If not for the intent to make a positive difference in people's lives, he wouldn't have discovered a way to make transactions simple and affordable for the people belonging to the lower social stratum.

A man with such passion to not just feel sympathetic but also work towards changing the way things are, deserves more than honorable mentions. Shashank won the Asia Pacific's Entrepreneurship Award, 2015, India (APEA), under "The Most Promising Category" in Delhi. His

venture, MMPL, won the "Technoviti" Award for "Mobile Money" at the 4th International IBEX India exhibition at BKC Bandra, Mumbai, in the year 2015. That's not all! In 2014, MMPL also won the "Best Mobile Wallet" award at Emerging Prepaid Awards, a global show held in London.

These are just some accolades from the pool of awards that Shashank and his humane efforts have won. The Indian Retail Award (2014), the Franchise India Award (2014), the IMC IT Awards 2013 for excellence in IT Services Large Enterprise, and the Aegis Graham Bell Award 2013 for innovation in m-Money are some of his many other honors.

With a towering experience in dedicating his life to the betterment of people, Shashank shares a powerful message filled with intense life-building formulas. "Be passionate about what you do, but be realistic. Don't be afraid to take risks. What is the worst that could happen? Failure? Embrace it! Don't forget to invest in people and relationships. There's no other profit more valuable than what you receive from here. Lastly, remember that perception is king."

It is people like Shashank Joshi who instill the world's faith in fellow feeling and the spirit to look forward to a world where progress is in everyone's reach.



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SHIKHA SHARMA

An Exemplar Woman Who Wears the Crown of Success



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No matter who meets Shikha Sharma, they're charmed by her empire-building style that she carries with utmost grace, as though budded from her genes. Managing Partner of Kanti Sweets, Shikha is an inspirational figure for women around the world for following her dream of making food, her life, business and profession. It brings her extreme delight to serve people with lip-smacking delicacies that are a part of every celebratory occasion and Kanti Sweets becomes an inevitable and memorable aspect of people's happiness, through the delectable sweets available at their outlets.

Kanti Sweets was founded in 1957, by Pandit Jyoti Swarup Sharma and currently, has over eighty stores across Bengaluru, five factories, two





warehouses, and one in-house ISO 9001:2015 certified food testing lab. The three verticals of this food testing lab are- food quality testing, research and consultancy for food safety and quality. Kanti Sweets has always been the people's favorite, for its taste and nutritional value. To cater to the growing demand, the company extended its operations with 1700 employees. Kanti Sweets has always been a strong and welcoming platform, which offers encouragement for women to get involved in the sweets' industry. The prime achievement of Kanti Sweets lies in a supportive and passionate team working in the back end. Shikha also supervised the launch of Kanti Sweets' mobile application in 2015, an initiative to reach people across the country. So far, the app has over lakh downloads!

It was Shri Rajendra Prasad, Shikha Sharma's father-in-law, who identified her business skills. He encouraged her to combine knowledge from her Bachelor's degree in Home Science with her occupational skills. Somewhere, he knew that Shikha would take Kanti Sweets to heights that no one else imagined. Shikha's father-in-law was right because she has brought the company this far over the years. Apart from him, Shikha shares the credit for

her success with her supportive family, parents, and siblings. She recognizes her husband, Shailendra Sharma, to be her backbone and driving force for her successful professional journey.

While she believes in self-made people, Shikha is someone who finds contentment in being a family-oriented woman. "I sincerely accept as true that genuine success comes when you have loving people to support you and cheer you," she observes.

Looking back on her professional journey, the foodpreneur remembers that one of her biggest challenges was the unavailability of unskilled laborers, when she started. However, instead of looking for qualified people, she owned up to the responsibility of offering skill development training to the unskilled workforce, thus creating jobs for many. Today, she is immeasurably proud of every person working for Kanti Sweets since they comprehend the need for maintaining hygiene and the scientific processes required to make sweets. Every employee of Kanti Sweets is an empowered and valuable asset for the company.

With an open mind to learning, Shikha considers every such challenge as a learning opportunity. In the current COVID-19 scenario, Kanti Sweets has regarded these pressing times as challenges to be overcome, and has continued to function efficiently without disrupting the business. New and innovative health-based variants such as Spirulina Chikki and Spirulina Nutberry Laddu have been introduced as flavourful, immunity boosters. Kanti Sweets is the first organization in India to have undergone the Workplace assessment for safety and hygiene (WASH) scheme by the Quality Council of India to assess its preparedness to restart and run operations safely against Covid-19. Kanti Sweets has also been honored with the 13th D.L. Shah Quality Award, under Gold category, for its tremendous efforts along the lines of quality control, assurance and compliance. In the future, Kanti Sweets

looks forward to adopting sustainable techniques of packaging and minimizing the use of plastic.

Shikha is the Director of Kanti Lab Services Pvt Ltd., Founding Member & Secretary of Kanti RPS Memorial Trust, Karnataka State Women President at the International Human Rights Association, President of the Bangalore World Book of Records, National President of the Food and Nutrition Council, and National Head of the Centre for Women Empowerment & Financial Gender Parity.

The National Leadership Awards, 2020, conferred Shikha with an Excellence in Women Entrepreneurship Award, thus acknowledging the dynamic lady that she is. She also won the Best Woman Performer in Sweets Industry at the International Inspirational Women Awards, 2020. Shikha was the Most Successful Woman Entrepreneur for the Best Sweets and Bakery Chain in Bangalore as awarded by the India Icon Awards 2019. She has been rewarded with many other prestigious awards and recognitions as well. Above all, she was enlisted in the 40 over 40 awards by Shethepeople in 2020.

Shikha Sharma's story is of a true entrepreneur who received immense support from her family. It is of a visionary personality who took Kanti Sweets to the acme of success and currently leads the entrepreneurial sphere while inspiring many other women of the 21st century. Shikha dreams of empowering conservative women by helping them see beyond the shackles that hold them back.

By all means, Shikha Sharma is an exemplar woman who wears the crown of success at home and work.



Here's a list of Indian Dishes available in restaurants around the world to get you salivating for your next meal

GLOBAL PLATTER

By Hemali Adhiya

8 WORLD FAMOUS INDIAN DISHES



Indians are foodies, and there's no denying that. How can they not be when assortments of food items sprout from different parts of the diverse nation? The country is proud to flaunt its numerous lip-smacking dishes. With travel seeing a boom for the past many years, and also with Indian chefs like Sanjeev Kapoor, Ranveer Brar, and Vikas Khanna becoming international celebrities, many Indian dishes are now on the world's food map.

Every region in India owns its unique blends of spices. The use of dry spices like cardamom, bay leaf, dried red chilly, cloves, ajwain (Bishop's weed), star anise, and garam masala add unbeatable flavor to the many Indian dishes. Trust us when we say that you step into an Indian household during mealtime, and the aroma will blow your mind!

If that's got you salivating, why not tour India with us with this list of Indian dishes famous worldwide. You won't get the taste, but you'll know what to ask for the next time you visit a restaurant that serves Indian food!

1. South Indian cuisine- Idli and Dosa

South India is a rich land of mouth-watering food. It has won hearts in the nation and internationally. Out of their many creations, Idli and Dosa are dishes that people love the most. Made of soaked rice, they're deliciously healthy. A hint of fenugreek seeds in the soaked rice adds much flavor to these delicacies. Idli and Dosa taste best with its traditional accompaniments, Sambhar, cooked with lentils, and chutney mixed with an overpowering flavor of coconut.

Over time, chefs invented a variety of dosas, making the choices seem like a choosing life over life!

2. Jalebi

If you have a sweet tooth and not tasted Jalebi then you haven't had

the best dessert yet! Imagine this, all-purpose flour fried to perfection in spiral shapes, and then dunked in a sugar syrup, emitting a smell that will distract your sense miles away. Bet your mouth wants to taste this lip smacking, crunch bites which usually is enjoyed as it is and also with milk based sweet dish called Rabdi. Moreover, several Indian festivals like Dussehra and Sankranti are incomplete without savoring Jalebi.

3. Chicken Tikka Masala

Chicken Tikka Masala is the most popular non-vegetarian dish in almost all regions of India, especially the north. Served as a vegetable, it is inexplicably finger-licking and goes with any Indian bread, especially Naan (also a world-famous dish now!) Its vibrant red appearance and moist insides make one keep going for more servings than usual. An Indian non-vegetarian cannot hold themselves back from indulging in this rich, creamy gravy with well-cooked pieces of chicken, garnished with a dollop of butter.

4. Samosa

High-calorie alert! But then, when you have a dish like a Samosa in front of you, who cares about counting calories in those tranced moments? An Indian snack, Samosa is like a party in your mouth with its crispy layer and steaming potato filling inside. Although, the dish isn't complete until you dip it in some sweet tamarind chutney or spicy coriander chutney. One Samosa is sufficient, but having at least two of these is like drifting to your happy place!

5. Biryani

What is an Indian platter without any rice? Travel to any part of India, and you'll come across umpteen variants of Biryani. Vegetarian, non-vegetarian, spiced, plain, egg, dry fruit-rich, name it, and you have it. Chicken and Mutton Biryani are most famous where marinated pieces of meat blend with an aromatic gravy, which then

transfuses with rice to evolve into a bowl of royalty! Raita is the best accompaniment for Biryani, made up of fresh curd and salad vegetables. The tastiest kind is the one cooked in a mud pot (mostly found in the city of Hyderabad) and steamed to the crème de la crème.

6. Kebabs

Walk into an Indian wedding, and you'll find plates of Kebabs floating around the room. Both vegetarian and non-vegetarian versions of this flavorful specialty are palatable. The dish, a concoction of minced meat/steamed vegetables and spices, is slowly cooked on a grill, giving the Kebabs a delicious char. Travel around the world, and you might find Rashmi Kebab on the menu of a multi cuisine restaurant. If you find it, we urge you to try it!

7. Pani Puri

Smack! Smack! Smack! Curbing light hunger with Pani Puri, India's most famous chaat is a treat in itself. Call it Pani Puri, Gup-Chup, Gol Gappa, Batashe, or Pucchka, or whatever else you like, it will still be an explosion of tang in the mouth. The Puri, made up of all-purpose flour or semolina, is a tasty fried ball. It first cracked in the middle, filled with either a mixture of boiled potatoes & sprouts or hot chickpeas gravy. Layers of sweet-sour tamarind chutney and mint-spiced water together make one Pani Puri. People line-up at streetside vendor carts to get their hands on this zesty dish.

8. Dal Makhani

Buttery lentils that go with rice, tandoori roti, and even naan, Dal Makhani is a chosen dish for those who eat out often. Hailing from North India, this delicacy is spice-mixed cooked with tomatoes. This Punjabi dish makes its presence felt in multi cuisine restaurants around the world as a replacement for Chicken Tikka Masala. Now you have a vegetarian option too!



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**SUDARSHAN
 SABAT**

**Mastermind Trainer
 Transforming People’s Lives**



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**SUDARSHAN GROUP
 OF COMPANY**

An act of charity is a noble act. But dedicating your entire life for the welfare of others is the epitome of nobility. Mr. Sudarshan Sabat, Founder and Chairman of the “Sudarshan Group of Company”, he is a Master Mind Trainer who works towards uplifting other’s lives. Problems are inevitable, but the way we deal with them is what decides our next event. Mr. Sabat envisions creating more than 1000 trainers in next 5 years. Together, they all will reach out to people world-over and train them with mind techniques to battle with their problems.

“Every medicine in the market comes with an expiry date. Similarly, every problem in our life comes with an expiry date”

- Sudarshan Sabat



These days where people are struggling to progress, he is a man with an all-new thought process who wants to see others progressing and reaching heights. Mr. Sabat is making his way to glory by having millions of followers on all digital platforms, his vision is to change the lives by making at least 10% of Indians achieve financial freedom in their lives.

Mr. Sabat is training people on a path leading to optimism and mental strength. "If we do not learn to use the power of subconscious Mind properly, then it may work against us sometimes," Mr. Sabat elaborates. "Our mind can be the reason why we have not been able to work effectively, if we are not training our mind then we are blocking it with negative thoughts". Mind power has helped him become a Master Mind Trainer.

In the year 2019, Mr. Sabat faced his life's toughest moment when he was on stage and received the unfortunate news of his father's demise. Facing the audience, knowing that he lost an important person in his life was devastating. Despite the emotional disturbance, Mr. Sabat stood by his professionalism and completed two day's content in one single day. His dedication towards his work made him stand strong in this uncertainty. You should learn to handle all the situation that comes in your life.

A trainer needs to learn so many different things before training other, Mr. Sabat, invested lakhs of rupees to acquire training from 15 master gurus. Mr. Sabat is Author of three books "Mind Winner World Winner", "Rich Mind Blue Print" and "Dare Your Mind – Think Beyond", he has more 9 books getting published in the year 2021. All these books are going to be available English, Hindi languages.

A success coach will only talk about success, a business coach will only guide you about business and a health coach will guide you to stay healthy. Therefore, Mr. Sabat wanted to be a Mind Trainer

so that he can give training to people to work on 4 pillars that include Health, Wealth, Happiness and Peace of Mind. He believes that our mind is a powerful tool and that humans fail to utilize it to its fullest.

Mr. Sabat practices what he preaches and has implemented these wonderful mind techniques in his life. His life automatically changed, and miracles began to occur. His success has become an inspiration for others. Today, Mr. Sabat is successfully mentoring people all over India.

His hard work paid off, and he thanks all his participants to have made him such a massive name in the training industry. In his half decade of career, Mr. Sabat has established 11 companies and have won 11 Best Mind Trainer national and international awards. For all the love and appreciation, he chooses to call himself as an "Infopreneur".

Mr. Sabat never wanted to be a trainer who would just recommend people to do something or motivate them to develop certain skills or keep talking to them about achieving success in their lives. He wanted to transform people's lives by helping them build good health, better wealth, and a result-oriented approach to success. Being a kind person, Mr. Sabat has aimed to help people find a reason for their happiness so that they could learn to live a stress-free life.

Winning something in life is just a moment, which lasts for a few seconds, but it takes countless efforts to win something in life. Mr. Sabat explicates that training the mind requires equal efforts. "We have to use ethical ways of winning and work diligently and persistently for it."

As a message, Mr. Sabat urges people to train the mind to become a winner before anything else. "Every second, someone or the other is winning something in life. Even you can become a winner in your life by winning it first in your mind."

"To become a Mind Winner you need to update your Mind every year, every month, every week, every day, every hour, every minute and every second of your life"

- Sudarshan Sabat





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**SUKUMAR
 BANDREDDI**

**A Nimble Witted Personality
 with a zest of learning**



@aryasukku



@aryasukku



@aryasukku

You'll come across many people who'll ask you to do the right things. But it is not often that you come across someone who will ask you to make mistakes. Sukumar Bandreddi, award-winning Indian filmmaker, producer, and screenwriter, isn't afraid of making mistakes because he believes they have more to teach than the things we do right. He learns something new with every film as he treats every movie as an experiment. Sukumar likes to generate magic through his feature representations in view of what the audience wants. From his filmography, he reflects that 1-Nenokkadine as a project has taught him the biggest lesson.

Not many people know that Sukumar worked as a Mathematics and Physics lecturer before he decided to switch careers and become a writer. Right from his debut movie, Arya, he rose to stardom, and he continues to reign as one of the best directors in the Telugu Film Industry.

Sukumar, who is absolutely in love with what he does for



a living, enjoys watching his work on screen. Understanding the struggle that young writers and aspiring filmmakers undergo, he wanted to launch a platform where budding talents get an opportunity. His venture, Sukumar Writings, is an initiative where he gives the youth a chance to explore their skills. It is with this decision that Sukumar turned a producer, thus paving the way for new-age directors to make a mark.

With only one motive- to produce movies and share ideas that the audience likes, Sukumar has worked on several Telugu movies since 2004. Trying to meet director's ideas to match the audience's frequency is a challenge, and he cannot agree more. "I think movies need to have a life and cinematic wit in them. Indian films require a portrayal of emotions to win the hearts of the public. It is much different from Hollywood films that revolve around one emotion. This is why songs and fights become vital for the dramatic genre." It is balancing such elements that Sukumar finds thought-provoking, but he aces it with his creative insights.

With the certainty that it is difficult to match the audience's pulse, but not impossible, Sukumar has rendered several superhits. Awards like the Filmfare Award for the Best Director-Telugu and the Nandi Award for the Best Screenplay Writer for the film Arya decorate Sukumar's profile. Recently, he also won the Best Director Award for the movie Rangastalam. The same movie also won the award for the best sound design.

Sukumar obsesses about his scripts, which he thinks is his strength and weakness. Always pouring with a gallon of ideas, he finds it trying to pick one idea that he thinks is best. Hence, he ends up recreating the script until he thinks it is flawless enough to be liked by fans. No doubt, he won the reputation of creating multi-layered scripts that received massive acclaim. It is for this reason that in his fifteen-year-long professional journey, Sukumar has made only seven movies.

Directors get to create a two-dimensional and three-dimensional world through films. Creating characters, aligning his thoughts, and visually implementing them into the real world thrills Sukumar. Creating such a world boosts him, and he accomplishes this with a firing passion. Writing a script, shooting it, and sharing the story in the form of a movie involves a lot of groundwork. Making sure that the story doesn't derail itself at all times and

carefully threading the movie drives the zealous Sukumar to practice the craft and create more blockbuster movies.

Sukumar's success mantra is to learn throughout the journey. Always focusing on creating what people like to see, Sukumar undertakes the challenge of fashioning something commendable with every project. "As a filmmaker, you need to start from scratch, which involves tons of hard work such as casting, location, lighting, sound, music, costumes, editing, and a lot more. The challenge lies not just in doing that but also in the learning," he shares." He further recommends every filmmaker to feel proud of what they create because it is a showreel that expresses all the work that goes behind making a movie.

The director & producer regrets not making many mistakes as he feels he missed many learning opportunities. The fact the youth is surrounded by millions of prospects makes him happy. He urges the youngsters around him to explore as much as they can before they settle on what they want to do for a lifetime.

Rooted and experimental, Sukumar Bandreddi is a master at sketching characters and visual impression!





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SUPRIYA CHADHA

An Influential Woman Empowering Many More



@satyaxclusives



@chadhasupriya



@satyaxclusives



Supriya Chadha is among the very few people who label her passion as an emotion. She's so attached to her passion that she cannot open her feelings about it. Born in the pre-globalization era, Supriya witnessed the shift in people's eating habits from nutritious & traditional to packaged & preserved. She saw the gap between health being boring and taste being unhealthy. Thus, came the origin of Satya Xclusives' lip-smacking healthy snacks. These innovative food items by Supriya have a long shelf life, are easy to carry, and are ready to consume.

A leading processor of flavored dry fruits, bites, trail mixes, chocolates, Kesar kulfi bites, granola bites, dry fruit laddoos, and other exotic & healthy





ready to eat snacks, Satya Xclusives is synonymous with taste, health, and nutrition on the go since 1998. From sourcing the finest dry fruits from around the world to sorting, grading, and dry roasting them, the team works with great passion and delight under Supriya's direction. Over the years, their hard work and dedication have fetched the firm praises from the industry.

As a first-generation entrepreneur, the prime challenge that Supriya faced was to take the plunge. But once she did that, she was no longer merely following her passion but was fighting to stay above waters at all times, whether it meant doing the groundwork, arranging finances, keeping the books, or extinguishing a fire! As the company grew, Supriya endeavored to find a trustworthy team that could work in line with the company's vision. She overcame this by the art of delegation and creating a team of dedicated women like her who believed in Supriya and in her mission of sustaining quality, health, taste, and nutrition.

Life is full of experiences and is jam-packed with ups and downs. Supriya trusts that the ups keep humans motivated to tackle the downs and the

downs help humans introspect and work harder & smarter to shine again. "In order to keep going, one needs to shed the conditioning that only ups make us successful. For me, success is the fire in my belly that propels me to be inclusive and work towards women empowerment through my enterprise. Everything else falls in place. Generating employment and keeping my staff motivated to work for themselves is part of my larger goal in life," Supriya describes her meaning of success.

Being vocal about her commitments to being local (using Indian products) is Supriya's major strength. She believes in the ancient wisdom that combines passion and persistence. It connects her at all levels to her glorious past and is able to smile with confidence for she brings in the age-old goodness through culinary research about flavors, the chemistry of food, experimentation, and then bringing out a range of delicious and nutritious products with a long shelf life without using any preservatives.

Her biggest weakness was that she is a first-generation entrepreneur who neither had a business empire waiting nor many contacts in the business world. She didn't have any green

pastures. But being the resilient woman that she is, Supriya grew her own pasture to graze on.

By pursuing her dream, not just did Supriya find contentment, but also generated employment for several women. When she started in the year 1998, it was just her. But now, Satya Xclusives boasts of being run by numerous empowered women. They process more than two hundred products and variants for brands that they support. Such is the progress of Supriya's vision that several corporates, customers, brands sell the Satya Xclusives products. Apart from being covered in various articles and winning awards for workplace environment, her biggest accomplishment is still a happy team and pleased customers that range from individuals to brands to some of the biggest corporates in India.

Hard work with a smile is Supriya's mantra. She says doing so leads to growth, development, and success. "Do not allow the accomplishment of a goal to lead to procrastination. The accomplishment of a goal brings you face to face with a bigger goal to maintain the previous one. So, find your passion, smile, and keep going."

Sticking to the roots is of great significance to this influential woman. As someone who's remained grounded, she advises people who look up to her to remember their roots and nourish them with values. Supriya advocates that one's roots give them the wings that help take leaps of faith when walking through a dark tunnel. "Risk-taking is directly linked to growth and roots find their way through darkness listening to whispers and responding to vibes," she adds.



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**VARUN
 BUDHIRAJA**

**An Experimenter Cloaked with
 Optimism**



@eurosafetyindia



@eurosafetyindia



@eurosafetyindia

Change is the only constant. Not just in life, but even in the business world, only those who adapt to changes can rise to become an entrepreneurial superhero. Varun Budhiraja, Director & CMO at Euro Safety Group of Companies, accepted this reality early on in his professional journey. It is for this reason that he and his company could adapt to and meet the rising need for PPE kits during the pandemic of 2020.

Euro Safety Group started as the Safety Footwear manufacturing arm of Roger Industries Limited (a manufacturer of fashion footwear for export est. 1979), and then gradually diversified into other safety products. It has manufacturing facilities in India, sourcing offices in the far east, and marketing offices spread across the globe. The company's subsidiary Boa Safety Solutions, which



manufactures and distributes PPE to Africa, operates in South Africa. Soon, Euro Safety Group plans to expand aggressively and become a multinational PPE conglomerate.

As the scion of a forty-year-old company, Varun intends to lead with vision and purpose to elevate Euro Safety Group to towering heights. He shares his two keys for long-term success- dedication towards work and commitment to quality. "To that end, I try to hire and empower the right people at every stage," he adds about his work personality.

Being the leader of such a big company requires one to trust those working for them. In this regard, Varun discharges most of his administrative duties through delegation. He claims that it makes motivating team members more effective because they get a sense of trust.

The year 2020 was the one in which Varun and his team worked relentlessly to provide the best quality PPE kits for the warriors of the health department. Keeping with India's drive, "Make in India," they tried to source maximum raw materials locally. With help from the Rajasthan government and local vendors, and with Varun's vision of providing high-quality products to the Indian workers, Euro Safety Group produced around fifty-thousand PPE kits per day!

Varun feels responsible for the lives of the many people that depend on the products manufactured by his company. Thus, quality control is of paramount importance at Euro Safety. "For us, quality is not just a piece of certification. Instead, it is a piece of a mindset that we use as a canvas to draw our products on."

Before becoming a savior for the people of India fighting COVID, the world of literature and design was Varun's passion. He authored the book "VD Artistic Verses" while following his dreams. Varun is also a certified footwear designer and developer for the luxury fashion footwear

market. Today, even though he is in a completely different profession, his zeal for literature and art helps him oversee the creative content and design used by the Euro Safety Group.

Varun also actively oversees the CSR wing of their business group called Roger Foundation. Over the years, he also redesigned his passion to providing well-designed PPE kits to the Indian workers and scaling Euro Safety into a world-class brand. In this regard, Varun exclaims, "If anything, Euro Safety gives me a comprehensive outlet to channel all of my interests, keeping my mind balanced."

It wouldn't be wrong to say that Varun's dream is half-way there for the recognition and appreciation Euro Safety Group receives regularly. Different ranking agencies, publishing houses, and individual companies admire the firm for its quality in manufacturing, productivity, performance, and branding in India. In a short period of its operations in the PPE market, Euro Safety has been awarded many titles and accolades for its quality manufacturing. The Government of India has recognized Euro Safety Group as the "Most Innovative MSME" and "Most Productive MSME."

While that is about his company, Varun, too, is the achiever of many prestigious awards like the Visionary Leadership Award by World Quality Congress, India's greatest brand & leader Award 2017-18 by Asia One Magazine, Young Achiever Award, and Northern Regional Export Award (CLE), to name a few.

Varun Budhiraja cites the research by Angela Duckworth from the University of Pennsylvania to explain his route to success. The researcher hypothesized that any task requires dedication for a minimum of ten years to become the best at it. He asserts how other aspiring businessmen/businesswomen and professionals should not fall back on such dedication and long-term commitment. It is only then that they can become the best version of themselves.

He reminds people that India stands on the cusp of something extensive today, with its domestic economy poised to be one of the fastest-growing for the next twenty-five years. And so, he urges people to make the best of the situation at the moment and embrace whatever new is in store for the future.





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VINAY LAMBA
A Man of Actions

An entrepreneur with over thirty years of experience, Vinay Lamba is proficient in numerous industry sectors worldwide including, Education, IT Services, and Management Consulting. Hailing from a humble and quintessentially middle-class Punjabi household, his meteoric rise to the top is nothing short of a reassuring reminder of the “American Dream.” His unwavering commitment to pushing the envelope with innovation is commendable.

Vinay’s business background revolves around both the formation & expansion of a wide range of global industry channels and multinational alliances. He also specializes in Global Business Development & Growth, Strategic Partnerships, Channel Operations, Budgeting & Forecasting, Training & Development, Alliance Development Conflict Resolution, and Conflict Management. As such, his business portfolio, which is consolidated under the Nextec Group, contains business interests across the fields of IT services, educational services, academic and professional qualifications


 @vinay.lamba.ibsw


 @vinaylambaofficial



& certification provision, and professional services, among others.

As for his professional achievements, he considers the best one to be the successful founding and development of the Nextec Group into an IT, Services, and Educational group operating across four continents, with centers in over one-hundred-and-twenty countries. Additionally, employing team members that span across various nationalities and speak over fifteen different languages also adds to his success!

But none of it all was a cakewalk. Moving to the USA thirty years ago as an immigrant and launching a successful business from scratch in a completely new country and culture was a professional and personal challenge. However, he was fortunate enough to know where his passion lay early on in his career and was able to capitalize on it. Vinay worked towards achieving his entrepreneurial objectives rapidly. This action allowed Vinay to have time by his side.

Vinay is a strategic problem-solver who envisions smart solutions and executes them with urgency across all levels of his organizations. Furthermore, he believes in being a hands-on leader who can keep teams focused and productive, with a keen ability to forecast industry trends, capture opportunities, and catapult into them. During his career, he has successfully developed and delivered training to students and companies in the areas of leadership & management, technology and fashion industry.

New ventures are something Vinay prides on. He makes sure to remain tenacious in building new businesses, securing customer loyalty, and forging strong relationships with partners. However, a notable weakness that has provided Vinay with valuable insights from past projects was that of sacrificing progress for perfection and information gathering, which has highlighted the importance of determining the correct timing in all endeavors.

As a strong believer in doing what you love, Vinay's biggest passion remains that of entrepreneurship. As such, the drive of striving to conceptualize, launch, and accomplish various projects and business goals has always been closely linked to his personal passion. Mr. Lamba staunchly believes in Steve Jobs, who once said, "Do what you love, and you will never have to work a day in your life."

As an educator, Vinay strongly believes that in today's landscape, schools remain the greatest driver of socioeconomic mobility globally. "If we don't do more to keep it within reach for middle-class families, it could have the opposite effect— serving as a barrier instead of a ticket to western education."

He is the founder of the International Business School of Washington with locations in Washington, Paris, Dubai and Bangalore. Additionally, he is also the founder of the University of Reston, a university based in Washington DC metro region focusing on masters degree programs. Both of these universities are his initiatives to bring experiential quality education and learning opportunities for all at an affordable price to establish educational equality in the society.

Iterating on his success mantra, Vinay shares that he cannot overstate his number one mantra for growth, which is to find a passion and make it your main professional occupation. "That is the best way to ensure one will successfully clear all the trials and tribulations on the road to success with unwavering faith, persistence, and determination," he adds.

All successful businesses and their very existence aim to bring value to their customers rather than focusing on making profits. Aligning one's work with their passions is a good way to ensure they are in it for the right reasons. Lastly, he emphasizes to believe that tough times never last, but tough people do. "So keep persevering every day, and you will meet success sooner or later!"

Vinay Lamba is a man of action. Had he not trusted his dreams and moved out years ago, he wouldn't be the success story that inspires many!





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VINEET VALENTINE DAVIS
A Sedulous Source of Life's Cheerful Energies



@vineetvalentine.davis



@vineetvalentine



Every day is a new opportunity, and only a man who states something so profound is capable of creating a whirlwind of opportunities. On the Board of Directors of the Inox Group, Vineet Valentine Davis is a visionary leader, heading a large team of people at Inox Wind Ltd. He joined the group in 2012 as Head Infrastructure to spearhead wind project development and execution in India. Since then, his growth in the industry is a noteworthy success story.

Besides being on the board of directors, he is also the president of operations, heading manufacturing, supply chain management, project management, and execution, responsible for P&L account to holistically deliver projects to customers with respect to supplies, installations and commissioning of wind farm projects. At Inox Wind, Vineet is responsible for delivery of wind power projects to its customers encompassing setting up of business plan, AOPs and cash flows for the projects. Under his headship, the company commissioned over 3000MW of wind power projects across India.

Vineet makes connecting with others a priority to live a happy life. He tries to avoid stagnation, works until he can accomplish the task at hand, and focuses on developing his strengths. Always remembering to look on the bright side, Vineet trusts in the power of failure to learn life and



professional lessons. It is his continuous effort to change an adverse situation rather than changing the person.

Before working with the Inox Group, Vineet worked with Jindal, Essar and Reliance Industries. He faced the challenge of land acquisition and fitment of models for the retail outlets but dealt with the issue with value engineering and quick release of drawings for executing & monitored all the project activities till handover of outlets. During one of the years with the INOX Group, he encountered the challenge of maintaining the time period and quality of execution during the feeding tariff regimes. But with Inox's strong base and Vineet's leadership skills, they could execute the project on time in spite of the environmental issues.

As a frontrunner, Vineet is a bundle of métiers that make him an impactful and dynamic personality in the company. He contemplates his relationship skills to be one of his fortes since he believes in building healthy relationships with customers and employees. Vineet is also an expert at change management and turning around underperforming businesses. Having headed a team of

over two hundred individuals, his team management skills are flawless.

With regards to building a strong team, he suggests, "Nurture and appreciate the talent and human values to improve the company's performance by developing a pipeline of other talents through training and development. Also, provide opportunities to develop the existing team members' skills."

Always doing something new in life, Vineet received recognition for setting up a retail petrol outlet in merely seventy-two hours. On top of that, he set up a hundred more such outlets in less than a year in Uttar Pradesh, India. When Vineet joined Inox Wind Ltd., the company was in its development stage, with only 50MW installed wind power for the group company GFL. But the strong-willed Vineet commissioned 262MW of wind power under four months of his joining. For a company that sets its foot in the wind business only recently back then, this newly installed wind capacity was no less than an achievement that confirmed their space in the market.

Ensuring each part of the team is working towards the same goal is also crucial for the success of a business. Focusing on thoughts and actions like these is what keeps the vehement Vineet going at work. He further directs people to accept success with dignity when they have the upper hand. In his message for readers, he includes, "Persistence can change failure into extraordinary achievement. Stubbornness usually is considered a negative quality. But I think it worked for me positively-You just can't beat a person who never gives up."

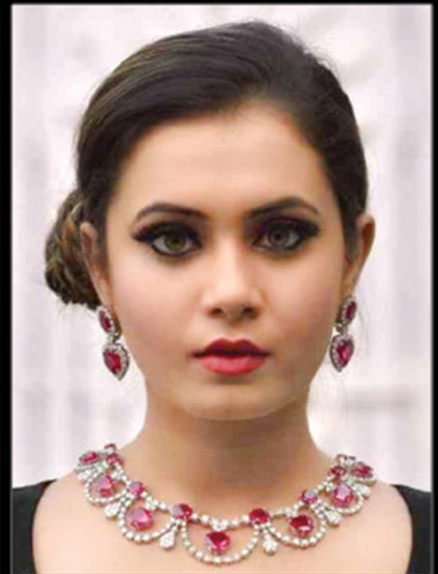
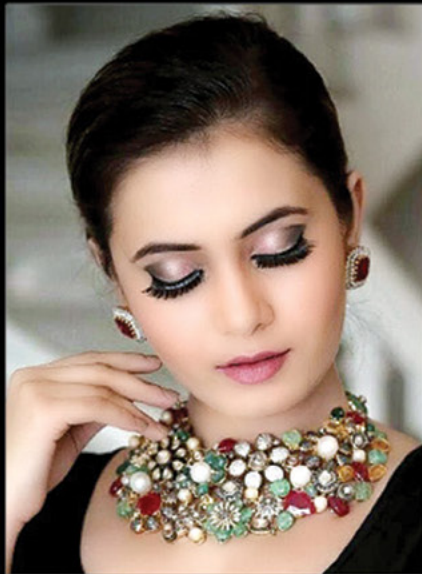
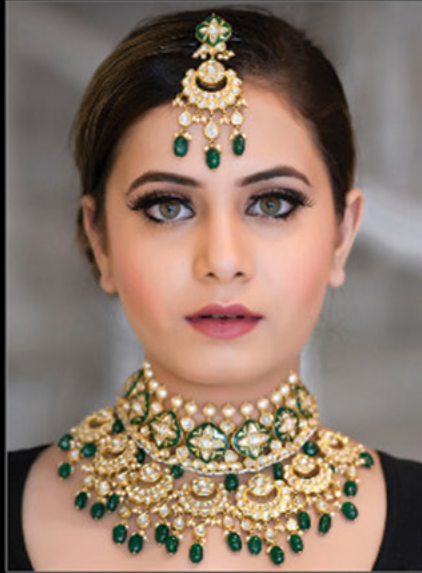
His ideology about being resistant in life is impactful. He elucidates that pain is temporary. Eventually, it subsides. But the feeling of being a quitter lasts a lifetime, and hence one should vow never to give up. Vineet doesn't pay attention to people who don't like his attitude. With a firm belief in himself, he doesn't let others' judgments affect his wondrousness.

A staunch believer in integrity, Vineet expresses how honest people always land at success. "It is a tiresome route, but one that will lead you to guilt-free success. Claim respect in your organization, society, and in your perception."

Vineet Valentine Davis is more than just a proficient leader. He is a sedulous source of life's blithesome energies.



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